

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

March 22, 2021  
6:00 P.M.

Minutes

A. Opening Business

- Call to Order - The meeting was called to order at 6:01 PM.
- Pledge of Allegiance
- Roll Call
  - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
  - Board Members Absent: Mrs. Gallagher
  - Student Board Members Present: Sharon Gearhart and Samantha Laughman
  
  - Also Present: Dr. Scola, David Fry, Kathy Forbes, Troy Wentz, Administrators via zoom

B. Recognition of Visitors: None

C. Public Comments: None

D. Superintendent's Report - Dr. John Scola

- Covid-19 - Commend the Lincoln Intermediate Unit #12 vaccination process. The initial vaccinations were on March 15 with a few March 13. Greater than 130 vaccinations occurred for Hanover Public School District employees. Emails were sent out and a virtual day was held the next day with the Tuesday virtual taking the place of the normal Friday for the secondary students so Friday was an in person instruction day. LIU received an additional 3,000 Johnson and Johnson vaccines so another sign up was held. Dr. West, Executive Director of the LIU #12 has been doing an excellent job with communication throughout the pandemic. Bus drivers, coaches, substitutes in wave 2 along with those who didn't choose to be vaccinated in wave 1 were given the opportunity to sign up. Thirty additional staff were vaccinated on Saturday bringing the total to 160 staff. Some forty had already been in the process of vaccinations via other methods so 200 staff of approximately 300 total have been vaccinated. This enables ten days after vaccination to no longer need to be quarantined if exposed which will help with the completion of school. Thank you to those that chose to be vaccinated on behalf of the students and the District. Dr. Scola recently reminded the principals of the protocols, as five local school districts in the last three days have closed down buildings. Adams County is moderate, however, York County remains at the substantial level. All quarantining per the Department of Health is followed by the District. Main objective is to have the students in school for in person instruction.

- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- PSSA 2021 - Grades 3 through 8 will be given these tests in April and May. Information has been sent home and is located on the website.
  - Elementary Summer Academy - This will be held at Washington Elementary from July 12-15, July 19-22 and July 26-29. Bus Transportation will be provided along with breakfast and lunch at no cost to the students. Enrichment will be available as well as remediation along with science experiments. The District website has information on this program. Plans are being made for Middle School and High School programs as well and that information will be forthcoming.
- F. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for February 22, 2021; and March 8, 2021.
- 02-22-21 ([enclosure](#))
  - 03-08-21 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

G. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston - March 15 meeting included Comprehensive Planning, Elementary Summer School, Curriculum discussions and Teacher Induction. The next meeting is April 26 at 4:30 PM.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) - March 4 meeting included review of the Capital Reserve bid results (approved at last meeting), ESSER III Grant monies. The next meeting is April 8 at 10 AM.

Parents' Advisory Committee - Keeney; Frederick, Alternate - Mr. Frederick reported the meeting was held on April 5. Four of five buildings reports were presented. Dr. Seiple reviewed Keystones and Comprehensive Planning. Dr. Scola reviewed the Musical, Athletics, the downtown movement in Hanover and Covid 19 information.

Student Board Members - Sharon Gearhart & Samantha Laughman - Spirit Week clothing sale is occurring and Spring Sports have begun. The Musical is preparing and Friday the National Honor Society will have election of officers. A Key Club food drive was successful.

H. Expulsion Waiver

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

**BOARD ACTION:**

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

I. Personnel

- 1) Furlough - The Board was requested to approve the following furlough:

Classified Employee:

Gloria Brennan, Personal Assistant, part-time, 5 hours per day, at the Middle School, effective March 27, 2021.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the furlough as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Ashli Linares Turcios, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective March 26, 2021.

**BOARD ACTION:**

Mrs. Keeney made a motion to approve the resignation as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 3) Employment - The Board was requested to approve the following employment:

Professional Employee:

Tyler Turpen, Secondary Music Teacher - Vocal, at Middle School/High School effective March 23, 2021. Rate of compensation will be \$49,173.00, prorated for the remainder of the current school year. ([enclosure](#))

Supplemental Employees:

Sara Lefever, Gameworker, effective March 22, 2021. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Theresa Ahn, Gameworker, effective March 22, 2021. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

**BOARD ACTION:**

Mrs. Shea made a motion to approve the employment items as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 4) Bus Drivers - The Board was requested to approve the following drivers employed by Lincoln Bus Lines:  
Robert Baker  
Harry Smith

BOARD ACTION:

Mrs. Gulden made a motion to approve the bus drivers as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- 5) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Classified Employee:

Kathy Cramblitt, part-time Lunchroom/Playground Supervisor at Washington Elementary, uncompensated/medical leave effective March 2, 2021 to approximately March 29, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leave of absence as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

J. Budget and Finance

- 1) School Safety Officer - The Board was requested to approve the School Safety Officer contract for the 2021-2022, 2022-2023 and 2023-2024 school years with G-Force Investigations, LLC. in the amounts of \$61,236, \$62,748 and \$64,321, respectively. (partially paid for by grant funding) ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the school safety officer as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 2) LERTA Property Approval - The Board was requested to approve the application for Local Economic Revitalization Tax Assistance (LERTA) by Ilyes Holdings, LLC for parcel 67-000-18-0195 located at 108 E Chestnut Street, Hanover, PA. ([enclosure](#))

BOARD ACTION:

Mr. Huston made a motion to approve the LERTA Property Approval as presented. Second by Mrs. Gulden and approved on a roll call vote of 8-0.

- 3) Check Registers - The Board was requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$4,143,417.67, Cafeteria totaling \$33,742.27 and Construction totaling \$18,929.95, Grand total \$4,196,089.89. ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Huston and approved on a roll call vote of 8-0.

- 4) Monthly Reports - February - The Board was requested to approve the following February monthly reports

[Board Budget Summary](#)  
[Tax Collector](#)  
[Investment](#)  
[Cafeteria](#)  
[Construction \(current\)](#)  
[Middle School Student Activity](#)  
[High School Student Activity](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Ms. Foreman and approved on a roll call vote of 8-0.

- K. Public Comment: Through the Board Secretary Mr. Wentz. Many of the staff have expressed a thank you to Dr. Scola for his extra relentless efforts in securing vaccine appointment times at the LIU within the same wave, rather than in several waves over a longer period of time, for the benefit of the District.

Mr. Frederick noted the next meeting is on a Tuesday. Tuesday, April 6 at 6 PM.

- L. Adjournment: Mr. Frederick adjourned the meeting at 6:19 PM.  
Planning Meeting - Tuesday, April 6, at 6:00 PM.  
Board Meeting - Monday, April 19, at 6:00 PM.

*Troy S Wentz*