

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

March 8, 2021
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present: Dr. Scola, David Fry, Troy Wentz, Administrators via zoom

II. Recognition of Visitors: None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- A drone produced video by Olivia Keefer was shown. Mrs. Fry is instructing a course on drones through the financial help of the Hanover Foundation for Excellence in Education. Students build from drone kits, repair and use and take apart the drones. They can take an FAA test for a licensed remote pilot and two students have achieved this status this year. They may be employed with real estate companies. Preston Isaacs also has achieved his license. This is a semester course by invitation and a great opportunity for the students.
- Covid-19 - Three emails today have gone out with general instructions for staff who signed up and wanted the Johnson and Johnson vaccine. 260 responders with 141 who wanted the vaccine. The District is receiving an allotment of 116 doses in the first wave with 25 in the second wave. Guidelines provided by the state were adhered to in order to prioritize the waves within our District. The first wave is scheduled for March 15 and the second wave will occur in late March or early April. The vaccinations are at the LIU #12 in New Oxford. Due to some complications that occur from the vaccine and the lack of substitutes, Tuesday, March 16 will be a District virtual day. The middle and high school students will then have in person instruction on Friday, March 19 to swap the day from Tuesday. Elementary students will be virtual on Tuesday, March 16. The rest of the week will be normal in person instruction. Staff have been given notice and parents will be given notice once it is determined that the state will not change the date of the vaccines. This will put the District personnel in good shape and the hope is that the state holds true with these dates. The state may open another sign up window for those that have reconsidered obtaining the vaccine. Forty-two personnel within the District have already been vaccinated through

other means and ninety people have chosen not to be vaccinated. Tuesday, March 16 activities will occur in the evening as normal. As Superintendent of Record through the YAIAA Dr. Scola indicated that discussions regarding Spring Sports have occurred. This will be a normal Spring Sports season. Outside events will allow visitor attendance with masks and social distancing. Inside volleyball will allow parents and visiting attendance, two to the event. Masks for softball and baseball will be limited to the catcher and first baseman and while on the bench area. Our high school production of Frozen is practicing and 15% capacity, or 146 people to each performance will be allowed with social distancing. Performers are to stay on the stage area and not into the audience. An extra Saturday performance has been added. Senior events graduation and prom will be held outdoors as well as the Mini Thon. The 50th graduating class will be invited with special seating at graduation. Seniors will receive 4 to 5 tickets. Mrs. Gallagher asked if the baseball and softball players will need a mask while batting and Dr. Scola will follow up with that answer.

IV. Assistant to Superintendent Report - Dr. Susan Seiple

- Kindergarten Registration reminder - Dr. Seiple reported March 10 virtual registration will occur. Reminder that the District offers full day Kindergarten, small class sizes, bus transportation, breakfast and hot lunches, certified teachers and more. Each student has their own chromebook. Contact your building principal for registration scheduling.
- March 10th Professional Development - Staff will have a professional development day with school safety topics, homelessness and data review.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Employment - The Board was requested to approve the following Employment:

Administrative Employee:

Marc Abels, High School Principal, effective May 3, 2021. Rate of compensation will be \$114,727.00. ([enclosure](#))

Classified Employee:

Monica Miller-Thacker, full-time, 7.5 hours/day, Secretary at the Middle School transferring to full-time, 7.5 hours/day, Secretary at Washington Elementary, effective March 15, 2021. Rate of compensation remains the same.

Substitute Employee:

Paul Ross, Day-to-Day Substitute Teacher, effective for the remainder of the 2020-2021 School Year. Rate of compensation will be in accordance with the current substitute rate schedule.

Supplemental Employees:

Katie Amos, Assistant Middle School Volleyball Coach, effective for the

2020-2021 Spring Season. Rate of compensation will be \$1,477.00.
([enclosure](#))

Bryant Descheemaeker, Assistant Varsity Boys/Girls Track Coach, effective for the 2020-2021 Spring Season. Rate of compensation will be \$1,816.00. ([enclosure](#))

DISCUSSION:

Mr. Frederick highlighted the hiring of Mr. Abels as High School Principal beginning on May 3.

BOARD ACTION:

Mrs. Shea made a motion to approve the personnel items as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Bus Drivers - The Board was requested to approve the following drivers employed by Lincoln Bus Lines:
Melissa Staub

BOARD ACTION:

Mrs. Shea made a motion to approve the bus driver as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) School Dentist - The Board was requested to approve Dr. Hyang Min (Sue) Parks as a school dentist for the 2020-2021 school year, pending receipt of all paperwork.

BOARD ACTION:

Mrs. Shea made a motion to approve the school dentist as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

B. Policy

- 1) The Board was requested final approval for the following policies and regulations:
- [123.2](#) Sudden Cardiac Arrest
 - [913.1](#) Commercial Advertising on School Property
 - [913.1-R1](#) Sponsorship Agreement
 - [605](#) Tax Levy
 - [610](#) Purchases Subject to Bid
 - [610-R1](#) Bidding Requirements
 - [612](#) Purchases Not Budgeted

BOARD ACTION:

Mrs. Keeney made a motion to approve the policies and regulations as

presented. Second by Mrs. Foreman and approved on a roll call vote of 9-0.

- 2) The Board was requested final approval to delete the following policy:
 - [123.1](#) Athletic Coach Evaluation

BOARD ACTION:

Mrs. Shea made a motion to approve the deletion as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

C. Budget & Finance

- 1) Capital Reserve Bids - The Board was requested to approve the following bid awards from the Capital Reserve Fund: ([enclosure](#))

Resurface Administration Parking Lot - CE Williams Sons, Inc.
\$39,725.00

Heat Pump Replacement Middle School - Davidson H. & C. Co,
Inc. \$39,300.00

Roof Gutter Replacement Washington Elementary
No bids received

Wall Covering Protection Base of Hallways Hanover Street
Elementary - Style-Line Kitchens, LLC \$26,650.00

BOARD ACTION:

Mrs. Gulden made a motion to approve the capital reserve bids as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 2) Plan Con K Refinancing Submission Approval - The Board was requested to approve the submission to Pennsylvania Department of Education Plan Con K - Project Refinancing as a result of bond refinancing. ([enclosure](#))

BOARD ACTION:

Mr. Huston made a motion to approve the Plan Con K Refinancing Submission as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- 3) Transportation Approvals:

- a) The Board was requested to approve Kristin Hart to transport a

student to Paradise School for the 2020-2021 school year at an approximate daily cost of \$40.23 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

- b) The Board was requested to approve Alysha Grossman to Transport a student to Littlestown School District for the 2020-2021 school year at an approximate daily cost of \$41.35 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

Mrs. Keeney made a motion to approve the transportation.

Second by Ms. Foreman and approved on a roll call vote of 9-0.

VII. Public Comment: None

VIII. Adjournment: Mr. Frederick adjourned the meeting at 6:30 PM.

Next Board Meeting - Monday, March 22, at 6:00 PM.

Troy S Wentz