

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 7, 2020
Following Reorganization

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:06 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present: Dr. Scola, David Fry, Troy Wentz, Administrators on line
- B. Recognition of Visitors: None
- C. Public Comments None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of October 26, 2020, and November 16, 2020.
- Minutes 10-26-20 ([enclosure](#))
 - Minutes 11-16-20 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the minutes as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

E. Committee Reports

York County School of Technology – Keeney, Representative

Recreation - Keeney, Representative; Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Huston, Foreman

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Keeney; Frederick, Alternate

F. Superintendent Report - Dr. Scola

- Covid-19 - In person commitment through Health Safety Plan. Last week cases grew and we were required to close the High School Friday and staff to work from home. Athletics and activities were cancelled Friday through Sunday. Custodial staff cleaned the building and the Department of Health indicated we could open Monday. Pleased with contact tracing and was a centralized source. All issues confirmed and a singular source was determined. Parents choice to send students or stay at home to work remotely and this decision is non judgemental. In person instruction is important along with social and emotional growth, nutrition and academic needs to continue learning growth. Achievement gap widens and cyber education has proven to not work. District offers remote options. A motion is on the agenda to alter calendar days due to uptick of cases and sub teachers who are traditionally difficult to find the last week before the holidays. Monday and Tuesday will be remote days and Wednesday will be Professional Development Day for the teachers and no school for students. August 19 onward, unlike other schools, our schools have been in session and will return on January 4. Will allow a quarantine period of seventeen days and re-set when return. Elementary teachers receive the most credit as they have been back full time since August 19. Secondary has been back full time since October 23. The failure rate was one factor in returning. Hopefully next two weeks get through and relax over Winter Break and set for the new year.
- Holiday Cards - Phenomenal effort by students of Julie Smith's class. Photographs of downtown inside balls. Sensational card and mailing out to District staff and contacts.

G. Calendar Change

- 1) The administration recommended that December 21, 2020, and December 22, 2020, are district wide remote instructional days, and December 23, 2020, be designated as a professional development day ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the revised calendar as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

H. Expulsion Waivers

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 2) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Keeney made a motion to approve the expulsion waiver as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

I. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Patricia Biondino, Lead Cafeteria Worker, part-time, 5.5 hours per day, at the High School, effective March 26, 2021. Ms. Biondino will retire with approximately 6 years of service to the District.

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employee:

Heather Toomey, part-time, 5.75 hours/day, Teaching Assistant - Title I, at Hanover Street Elementary effective December 11, 2020.

Mindy Heiner, full-time, 7 hours/day, Health Aide, at the Middle School effective January 29, 2021.

Substitute Employee:

Ryan Wallen, Day-to-Day Substitute Professional, effective December 3, 2020.

Kristina Brockman, Day-to-Day Substitute Professional, effective December 3, 2020.

BOARD ACTION:

Mrs. Gulden made a motion to approve the resignations as presented. Second by Mrs. Shea and approved by a roll call vote of 9-0.

- 3) Employment - The Board was requested to approve the following employment items:

Supplemental Employee:

Robert Eisenhower, High School Indoor Color Guard Instructor, co-curricular, for the 2020-2021 Winter Season. Rate of compensation will be \$1,775.00.

Substitute Employees:

Olivia Smith, Day-to-Day Substitute Professional, effective December 1, 2020. Rate of compensation will be in accordance with the current substitute rate schedule.

Heather Toomey, Day-to-Day Substitute Professional, effective December 14, 2020. Rate of compensation will be in accordance with the current substitute rate schedule.

Mindy Heiner, Day-to-Day Substitute Health Aide, effective February 1, 2021. Rate of compensation will be in accordance with the current substitute rate schedule.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment items as presented.
Second by Mr. Lippy and approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Betsy Beall, Math Teacher at the High School, FMLA leave/compensated leave extended to January 19, 2021.

Katherine Walton, English Teacher at the High School, FMLA leave/uncompensated child rearing leave extended to May 3, 2021.

BOARD ACTION:

Mrs. Keeney made a motion to approve the leaves of absence as presented.
Second by Mrs. Shea and approved on a roll call vote of 9-0.

J. Policy

- 1) The Board was requested final approval of the following policies and regulations:

- [113.2](#) Behavior Support
- [602](#) Budget Planning
- [607](#) Tuition Fees
- [616](#) Payment of Bills
- [618-R1](#) Student Activity Funds
- [621](#) Local Taxpayer Bill of Rights
- [621-R1](#) Local Taxpayer Bill of Rights
- [702.2](#) Naming Rights
- [702.2-R1](#) Naming Rights
- [703](#) Sanitary Management
- [704.1](#) School Equipment Disposal
- [705.1](#) Environmental Regulations
- [708](#) Use of District Property
- [708-R1](#) Loan of Equipment Outside the Buildings
- [805-R1](#) Evacuation of Schools
- [810.1](#) Transportation - Video/Audio Recording
- [812](#) Property Insurance
- [814](#) Copyright Material
- [817](#) Energy Management/Energy Conservation
- [818](#) Contracted Services
- [818-R1](#) Contracted Services

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) Nonelectoral Debt Issuance Resolution - The Board was requested to approve a resolution authorizing the incurrence of nonelectoral debt by the issuance of General Obligation Notes, Series of 2021, in an aggregate principal amount not to exceed \$16,000,000 for the purpose of (1) Refunding all or a portion of the outstanding District General Obligation Bonds, Series of 2012; (2) Refunding all or a portion of the outstanding District General Obligation Notes, Series A of 2018; (3) Refunding all or a portion of the outstanding District General Obligation Notes, Series B of 2018; and (4) paying costs of issuance of the Notes; authorizing the purchase of note insurance; authorizing the execution and delivery of related agreements; designating bond counsel and financial advisor; authorizing and providing for compliance with the Securities and Exchange Commission continuing disclosure requirements; and authorizing certain other matters in connection with the issuance of the notes and the refundings. ([enclosure](#))

DISCUSSION:

Mr. Frederick indicated this was presented to budget and finance in November.

BOARD ACTION:

Mr. Huston made a motion to approve the debt resolution as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 2) Transfers - The Board was requested to approve transfers from the General Fund, as budgeted for 2020-2021, to the Capital Reserve Fund for \$850,000, to fund future project expenses, and to the Lincoln Benefit Trust for \$685,000 to fund health insurance expenses.

BOARD ACTION:

Mrs. Shea made a motion to approve the transfers as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

L. Public Comment: None

M. Adjournment: Mr. Frederick adjourned the meeting at 6:25 PM.
Planning Meeting - Monday, January 11, at 6:00 PM.
Board Meeting - Monday, January 25, at 6:00 PM.

Troy S Wentz