

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 14, 2020
6:00 P.M.

MINUTES - on line meeting

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea

Also Present: Dr. Scola, David Fry, Troy Wentz, Administration Team via zoom

II. Recognition of Visitors - None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Covid 19 - Clearview Elementary had an incidence. Due to District following protocols with six feet and masks and seating charts the Department of Health reviewed the incidence and transportation via busses caused the largest concern. Encourage parents to bring students to school or allow them to walk. Four students were quarantined with one student testing positive. The Pennsylvania Department of Health appears to be targeting cases rather than shutting down schools. Students are doing what needs to be done to stay safe.
- Attendance at School Athletic Events - Governor Wolf is limiting to 25 inside and 250 outdoors. Instructional events outdoors are able to have more than the 250, i.e. Graduation and the Penn Township Police Department cooperated to make a success. YAIAA is following the House Bill that passed with a super majority and could be overridden. Tennis and golf are ok. Field Hockey and Boys and Girls Soccer each player will be given four tickets and there are no visiting fans per the YAIAA at any event. The seats at the turf field have been measured and will be able to follow social distancing guidelines. Volleyball and football are the most difficult. With the number of participants with football, band and cheerleading it has been determined that senior parents will have two tickets, and juniors, sophomores and freshmen will receive one ticket. The first football game is September 18 and hopefully after that the restrictions will be relaxed. Jr. High football will have two tickets for each participant. Volleyball parents will have no admittance due to the inside 25 rule. The first home event for each sport will be Senior Nights. All events will be livestreamed to the public. There will be no concession stands and the IMPC and Athletic Boosters have been informed of this. The number one priority is to have student athletes be able to experience a

season. The athletes will control the ticket distribution. Temperature checks of participants along with officials will occur. The football game with Littlestown has been moved from Friday to Saturday in October to accommodate officials. The band is meeting at Sheppard and Myers rather than bussing as precaution. Mrs. Gallagher asked about live streaming information. All links throughout the YAIAA will be publicized for use. Mr. Kauffman indicated that Governor Wolf's guidelines have been stricken as unconstitutional however an appeal is occurring. Mrs. Keeney asked if all sports are being livestreamed. Mr. Frederick indicated that golf and tennis will not be because fan attendance matches the requirements.

IV. Assistant to Superintendent Report- Dr. Susan Seiple

- Stakeholders still needed for HPSD Comprehensive Planning - Phase III school and looking for one additional participant for the steering committee and contact Lois Dubbs, Secretary to Superintendent at extension 6025 if interested.
- Title IV Grant Revision public notice: Remote Learning - 19-20 school year didn't have an entire amount spent due to school closings and revisions to the plan occurred.
- Required Annual Notifications - These have been made to parents regarding Rights of Students and are located on the District website and this information is annual.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Belinda Sedenger, part-time Cafeteria Worker, effective September 8, 2020.

BOARD ACTION:

Mrs. Shea made a motion to approve the resignation as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 2) Employment - The Board was requested to approve the following Employment:

Classified Employees:

Dania Samara Turcios, Teaching Assistant (Title I) ELL, part-time, 5.75 hours per day, at the Middle School effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$10.89 per hour. ([enclosure](#))

Courtney Stigler, Teaching Assistant, part-time, 5.75 hours per day, transferring from Washington to Clearview, effective September 14, 2020. Rate of compensation will remain the same.

Gloria Robinson, Teaching Assistant (Title I), part-time, 5.75 hours per day, at Washington effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Tammy Deardorff, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Hanover Street Elementary effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$12.79 per hour. ([enclosure](#))

Jessica Shue, Lunchroom/Playground Supervisor, part-time, 2.75 hours per day, at Clearview Elementary effective September 21, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.00 per hour. ([enclosure](#))

Dalton Kirby, Student Worker, part-time, effective pending completion of all required employment paperwork. Rate of compensation will be \$8.00 per hour.

Dominic Taylor, Student Worker, part-time, effective pending completion of all required employment paperwork. Rate of compensation will be \$8.00 per hour.

Substitutes:

Chloe Walters, Long-Term Substitute Teacher at Washington Elementary, extended through the end of 2020-2021 school year. Rate of compensation will be as listed in Admin Reg 405-R1.

Gina Fazio, Day-to-Day Professional Substitute, effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Rachel Ranieri, Day-to-Day Professional Substitute, effective September 14, 2020 pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Supplemental Employees:

William Jackson, Assistant Girls Varsity/Head JV Soccer Coach, for the 2020-2021 fall season pending completion of all required employment paperwork. Rate of compensation will be \$1,746.00.

BOARD ACTION:

Mr. Reck made a motion to approve the employment items as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) Bus Drivers - The Board was requested to approve the following drivers employed by Lincoln Bus Lines:
Doris Johnson
Philip Moore

BOARD ACTION:

Mrs. Shea made a motion to approve the bus drivers as presented.
Second by Mr. Reck and approved on a roll call vote of 9-0.

- 4) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Kristin Johnson, Director of Transportation, FMLA leave effective September 8, 2020 to approximately October 19, 2020, but not to exceed 12 weeks allowable FMLA leave.

Erica Owens, Teacher at Washington Elementary, extending child rearing leave through the end of the 2020-2021 school year.

Dale Keeseey, Custodian, FMLA leave effective August 24, 2020 through approximately September 22, 2020, but not to exceed 12 weeks allowable FMLA leave.

Tom Showwaker, Accounts Payable, FMLA leave effective approximately October 31, 2020 not to exceed 12 weeks allowable FMLA leave.

BOARD ACTION:

Mr. Reck made a motion to approve the leave of absences as presented.
Second by Mrs. Shea and approved on a roll call vote of 9-0

B. Policies

- 1) Policy - The Board was requested final approval for the following policies and regulations:
- [004.1](#) Student Representation
 - [004.1-R1](#) Student Representatives to the Hanover Public School District Board of Directors Meeting
 - [012](#) School Board/Administration Communications
 - [212](#) Reporting Pupil Progress
 - [212-R1](#) Student Commendations
 - [218.1](#) Student Rights and Responsibilities
 - [219](#) Student Complaint Process
 - [228](#) Student Government
 - [232](#) Student involvement in Decision-Making

- [232-R1](#) Participatory Decision Making
- [236](#) Student Assistance Program
- [246](#) District Wellness
- [250](#) Student Recruitment
- [250-R1](#) Reservation of Consent for the Release of Certain Student Information Under the No Child Left Behind Act
- [250-R2](#) Authorization for Release of Student Records
- [505](#) Employment of Substitute Employees

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

- 2) Policy - The Board was requested tentative approval for the following policies and regulations:
- [103](#) Discrimination/Title IX Sexual Harassment Affecting Students
 - [103-R1](#) Report Form
 - [103-R2](#) Discrimination
 - [103-R3](#) Title IX
 - [103-R4](#) Confidentiality Template Letter
 - [104](#) Nondiscrimination/Discriminatory Harassment - Employment Practices
 - [104-R1](#) Report Form
 - [104-R2](#) Discrimination
 - [104-R3](#) Title IX
 - [247](#) Hazing
 - [247-R1](#) Report Form
 - [249](#) Bullying/Cyberbullying
 - [249-R1](#) Report Form
 - [252](#) Dating Violence
 - [252-R1](#) Report Form
 - [317.1](#) Educator Misconduct
 - [417.1](#) Educator Misconduct
 - [517.1](#) Educator Misconduct
 - [824](#) Maintaining Professional Adult/Student Boundaries
 - [203](#) Immunizations and Communicable Diseases
 - [209](#) Health Services Examinations/Screenings
 - [006.1](#) Attendance at Meetings Via Electronic Communications
 - [705](#) Facilities and Workplace Safety
 - [803](#) School Calendar
 - [904](#) Public Attendance at School Events
 - [907](#) School Visitors

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

C. Budget and Finance

- 1) Transportation Approval - The Board was requested to approve Christina Sipling to transport a student to Conewago Valley School District for the 2020-2021 school year at an approximate daily cost of \$18.40 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

Mr. Huston made a motion to approve the transportation approval as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- VI. Public Comment: Mr. Frederick announced that an executive session regarding personnel was held prior to the meeting.
- VII. Adjournment: Mr. Frederick adjourned the meeting at 6:29 PM.

Next Board Meeting - Monday, September 28, at 6:00 PM.

Troy S Wentz