

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

June 22, 2020
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was opened at 6:02 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Also Present: Dr. Scola, David Fry, Troy Wentz, Dr. Seiple (via phone)
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Superintendent's Report - Dr. John Scola
- Covid-19, Surveys, Practices and Activities - Since mid March the LIU has coordinated Wednesday meetings of the Superintendents to share ideas. District surveys have been sent out with a 45% return rate. The results are being analyzed for a decision for the school year in the Fall. Around July 4 an additional survey will be sent out. Return to school in Fall is being explored with a robust opt out, medical protocols and bussing options. A plan will be presented to the Board in July. If the public has additional input, contact your building administrator.
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- Notice of Comprehensive Planning Process and Community Stakeholder Participation
 - School Wide Planning Sessions Engagement Invitation for Title I
 - Stakeholder Engagement Input for Title II and Title IV
 - Cares Act Non-Public Participation
- Dr. Seiple presented the following information: Notice of comprehensive planning process. Please note that Hanover Public School District is a phase III comprehensive planning school district. This is public notification that planning will begin in September of 2020. Every three years, a school entity must submit to the Secretary for approval of a professional education plan. The professional education plan must be made available for public inspection and comment for twenty-eight days, and then it can be approved by the board and then submitted to PDE. Community members who wish to be a part of the planning committee should contact their building administrator.

School Wide planning sessions engagement. Each district building is currently developing a Title I SchoolWide plan to determine utilization of federal funds for academic support for students. Principals and reading specialists are forming committees for stakeholders to give input. Community members who wish to be a part of the planning committee should contact their building administrator.

Stakeholder engagement for Title II professional development and Title IV is occurring virtually via survey. The survey will be placed on the district website in mid-July so parents and community members can give input on the usage of these funds.

Cares Act funds are available to support education recovery needed as a result of Covid 19. Non-public schools are invited to receive a portion of the funds allocated to Hanover Public School District.. Collaboration is currently being garnered from our local private schools.

- F. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for June 8, 2020.
- 06-08-20 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

- G. Committee Reports

York County School of Technology – Jill Keeney, Representative - May 29 Dylan Brown in the area of engineering and advanced manufacturing and Steven Roque in the area of landscape design graduated.

Recreation - Reck, Representative - Fireworks at July 4 will be behind the Lowe's building this year. Parks program began last week from 6 PM - 8:30 PM and there have been good turnouts. The Morning League baseball program is running with open team games each day.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - Charter School Funding Resolution is part of the agenda this evening. PSBA lobbying efforts for charter school reforms. Half of the school districts have already signed this resolution, including eight York County schools.

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy - June 4 discussion of a Proasys water agreement, storefronts at Clearview and Middle School for COVID protection in the offices and the list of summer maintenance projects was reviewed.

Parents' Advisory Committee - Reck - Meeting is this week, remotely.

H. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Patricia Wagner, part-time Lunchroom/Playground Supervisor at Clearview Elementary, effective June 4, 2020.

- 2) Retirement - The Board was requested to approve the following retirements:

Professional Employee:

Bernadette Schulte, ESL Teacher, effective June 5, 2020. Ms. Schulte is retiring with 9 years of service with the District.

Classified Employee:

Kathleen Hibbs, full-time Custodian, effective July 10, 2020. Ms. Hibbs is retiring with 4 years of service with the District.

- 3) Employment - The Board was requested to approve the following employment:

Supplemental Employee:

Robert Eisenhour, Band Front Instructor, Co-Curricular, for 2020-2021 Marching Band season, pending successful completion of the employment screening process. Rate of compensation will be \$1,500.00. ([enclosure](#))

Coaches Fall 2020 Season:

Coaches for Fall 2020 season. Rate of compensation as listed. ([enclosure](#))

Co-Curriculars 2020-2021

Co-curriculars for 2020-2021 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2020-2021 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment. ([enclosure](#))

Team Leaders:

As per attached listing at a rate of \$900.00 for each position. ([enclosure](#))

- 4) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Erica Owens, Teacher at Washington Elementary, FMLA effective August 17, 2020, through November 6, 2020.

Lynn Holley, Technology Support Specialist, FMLA effective July 6, 2020 through approximately August 18, 2020.

BOARD ACTION:

Mr. Reck made a motion to approve the personnel items as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 5) Act 93 Plan Revisions - The Board was requested to approve the revisions to the Act 93 Plan as listed effective July 1, 2020 ([enclosure](#))
- 6) Non-Bargaining Unit Classified Positions Rate Increase - The Board is requested to approve an increase for the 2020-2021 school year for the following Non-Bargaining Unit Classified positions:

Secretary to the Superintendent and Assistant to the Superintendent - 2%

Administrative Assistant to the Director of Human Resources - 2%

Payroll Clerk - 2%

Adult Patrols - Standing Guards - \$0.50 per hour

- 7) Supplemental/Substitute Rate Schedule for 2020-2021 - The Board is requested to approve the 2020-2021 Supplemental/Substitute Rate Schedule. ([enclosure](#))

BOARD ACTION:

Mrs. Keeney made a motion to approve the personnel items as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 8) Tenure - The Board was requested to approve tenure for the following teachers effective with the end of the 2019-2020 school year:

Kristi Teal

Alisha Diehl

Lauren Forshey

Louisa Marks

Hannah Romanauskas

Ellena Keriazes

BOARD ACTION:

Mrs. Shea made a motion to approve the tenures as presented. Second by Mr. Reck and approved on roll call vote of 9-0.

- 9) The Board shall amend and extend the term of the Employment Agreement for Dr. John Scola, as provided in Article V, Section A of the Agreement, so as to terminate on June 30, 2022 rather than June 30, 2021; all other provisions of the Agreement shall remain in full force and effect.

- 10) The Board shall further amend the Employment Agreement for Dr. John Scola to provide for a salary increase of 2.0% for the 2020-2021 school year and 0.95% for the 2021-2022 school year; all other provisions of the Agreement shall remain in full force and effect.

BOARD ACTION:

Mrs. Shea made a motion to approve the employment agreements as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 11) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and August 10, 2020 at which time the Board will finalize approval at the regular meeting.

BOARD ACTION:

Mr. Reck made a motion to approve the recommendation as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

I. Return to Practice Plan

- 1) The administration was recommending the approval of the Athletic Health and Safety Plan as required by the Pennsylvania Department of Education in accordance to the PIAA guidelines. ([enclosure](#))

DISCUSSION:

Dr. Scola indicated two changes to strengthen the plan. Indoor use the staff will be required to have a face covering and team medical kits will be at each location with protective gloves and face coverings. A Fall Coaches zoom meeting is scheduled for June 23 and is required for all coaches.

BOARD ACTION:

Mrs. Gallagher made a motion to approve the Safety Plan as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

J. Resolution for Charter Funding Reform

- 1) The Pennsylvania School Board Association recommended the Board approve a resolution asking legislators for relief from the unfair funding system that results in school districts overpaying millions of dollars to both brick-and-mortar and cyber schools. ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the resolution as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) General and Workers Compensation Insurance - The Board was requested to approve 2020-2021 District insurance, including Package, Business Auto, Umbrella and School Leaders E&O policies (Utica), along with Workers Compensation (Eastern Alliance) through agent Weber Insurance for premium costs for Utica \$73,568 and Eastern Alliance \$68,996.

BOARD ACTION:

Mrs. Shea made a motion to approve the insurance as presented. Second by Mr. Huston and approved on a roll call vote of 9-0.

- 2) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,609,658.54, Capital Reserve totaling \$91,297.00, Construction totaling \$124,704.38 and Cafeteria totaling \$4,464.57. Grand total \$1,830,124.49 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

- L. Public Comment: Mr. Frederick announced that an executive session was held prior to the meeting for personnel and safety items. Condolences were expressed for the recent passing of Sara (Sam) Little.

- M. Adjournment - Mr. Frederick adjourned the meeting at 6:21 PM.

Board Meeting Tentative - Thursday, July 30, at 6:00 PM (Since the meeting has been scheduled and advertised for July 15, at 6:00 PM)

Planning Meeting - Monday, August 10, at 6:00 PM.

Board Meeting - Monday, August 24, at 6:00 PM.

Troy S Wentz