

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, February 24, 2020
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:02 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Student Board Member Present: Isabelle Oropeza

 - Also Present: Dr. Scola, Dr. Seiple, Lois Gunnet, Troy Wentz, David Fry, Diane Wagaman, Jared Mummert, Darlene Klenk, Grace Heiland, Gil Tunney, Anthony Colestock, Carey Plumlee, Mike Vaux, Heather Wagaman, Marc Abels, Tessa Hilyard, Rina Houck, Jay Czap, Dr. Krout, Hope Reichart, Tanaye Thomas, Tim Kress

Mr. Frederick announced there was an executive session prior to the meeting regarding student discipline and an executive session after the meeting regarding personnel.

B. Recognition of Visitors: None

C. Public Comments: None

D. Crabtree & Rohrbaugh Architects - Anthony Colestock & Grace Heiland - Washington Elementary Classroom Additions - Anthony Colestock presented the bid results, schedule and scope of the project for April 1 to September 28. It was indicated this is the fourth project with the District and the previous projects have been very successful. The command that Dr. Scola's leadership, vision and direct direction on educational vision has made the projects successful.. A positive relationship with the Borough to expedite land development processes and to consolidate design time. A hard decision was made to rebid the general contractor at the Middle School because only one general contractor bid on the project and the new bid was less than the initial bid and this never happens. The leadership, vision and collaboration with the District and the architects has been good.

E. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for January 27, 2020, and February 10, 2020.

- 01-27-20 ([enclosure](#))
- 02-10-20 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

F. Committee Reports

York County School of Technology – Jill Keeney, Representative

Recreation - Reck, Representative - Last Wednesday at the meeting it was announced That nine teams will participate in the May Tournament and the lengthy state grants to revitalize all parks are moving along.

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - Quarterly financial reports, funding rates for 2020-21, a strategic planning session for the next several years was held and monthly educational webinars are being held.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman - Items are on the agenda for this evening.

Educational Programs Committee - Reck, Chair; Gulden, Huston - Dr. Seiple presented the Elementary Promotional Video which is out on Twitter and Facebook. A discussion was held regarding the new Civic Test established by the state. Everyday Math was presented and Information on Drugs 101 to be held at the Middle School for parents was discussed.

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#)) Items are on the agenda for approval.

Parents' Advisory Committee - Reck

Student Board Member - Isabelle Oropeza - February 1 Student Council held the Winter Formal. The senior male students raised \$250.00 with a King Contest. Students are attending the Penn State Mini Thon and while there toured the campus. There are twenty-five days to the Mini Thon. March 15 a Mini Thon fundraiser of Zumba will be held with free babysitting. The National Honor Society and Student Council this Saturday will hold a Powder Puff Volleyball Tournament to raise monies for the mini thon.

G. Expulsion Waivers

- 1) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 2) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 3) The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mrs. Shea made a motion to approve the expulsion waiver as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

H. Personnel

- 1) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Diane Wagaman, teaching assistant, effective June 4, 2020. Mrs. Wagaman is retiring with 26.5 years of service with the District.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employee:

Tammy Deardorff, part-time lunchroom/playground supervisor, effective February 28, 2020.

Substitute Employee:

Elizabeth Sanders, day-to-day substitute teacher, remove from substitute listing effective immediately.

- 3) Employment - The Board was requested to approve the following employment:

Classified Employee:

Vicky Mummert, lunchroom/playground supervisor, effective February 25, 2020. Rate of compensation will be \$11.55 per hour ([enclosure](#)).

Substitute Employees:

Daniel Koishal, day-to-day substitute teacher, effective February 17, 2020 for the 2019-2020 school year. Rate of compensation will be \$110.00 per day (current).

Chloe Walters, extended elementary substitute teacher, effective February 24, 2020 for approximately 12 weeks. Rate of compensation will be as listed on Admin. Reg. 405 R-1 (current).

Supplemental Employees:

Jared Mummert, head middle school volleyball coach, effective for the 2019-2020 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Britney Pollock, head junior varsity softball coach, effective for the 2019-2020 season. Rate of compensation will be \$1,746.00 ([enclosure](#)).

Sarah Wiles, assistant varsity track coach, effective for the 2019-2020 school year. Rate of compensation will be \$1,816.00 ([enclosure](#)).

- 4) Leaves of Absence - The Board was requested to approve the following requests for leave of absence:

Gary Garman, custodian, request to extend leave of absence to approximately March 18, 2020, but no longer than allowable 12 weeks total of FMLA.

Barbara Sanders, elementary teacher, FMLA effective February 19, 2020, not to exceed allowable FMLA leave and then uncompensated leave through the end of the 2019-2020 school year.

BOARD ACTION:

Mrs. Shea made a motion to approve the personnel items as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

I. School Calendar

- 1) School Calendar - The Administration recommended that the third snow make-up day as listed in the calendar will now be Monday, April 13, 2020. The 4th snow make-up day will now be Wednesday, April 8, 2020 and the 5th snow make-up day will remain Thursday, April 9, 2020 ([enclosure](#)).

BOARD ACTION:

Mr. Reck made a motion to approve the changes to the school calendar as presented. Second by Mrs. Gallagher and approved on a roll call vote of 9-0.

J. Policies

- 1) Policy - The Board was requested final approval for the following policies and regulations:
- [113.1](#) Discipline of Students with Disabilities
 - [204](#) Attendance
 - [204-R2](#) Illegal Absence Procedure
 - [316](#) Nontenured Employees
 - [405](#) Employment of Substitute Teachers
 - [416](#) Nontenured Employees
 - [918](#) Attachment High School
 - [918](#) Attachment Middle School
 - [918](#) Attachment Clearview

- [918](#) Attachment Hanover Street
- [918](#) Attachment Washington

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) Check Register - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,075,517.66, Capital Reserve totaling \$9,000.00, Construction totaling \$288,108.90, and Cafeteria totaling \$31,848.44. Grand total \$1,404,475.00 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check register as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 2) Monthly Reports - January - The Board was requested to approve the following January monthly reports:

[Board Summary](#)
[Tax Collector](#)
[Investment](#)
[Cafeteria](#)
[Construction \(current\)](#)
[Middle School Student Activity](#)
[High School Student Activity](#)

BOARD ACTION:

Mr. Reck made a motion to approve the monthly reports as presented. Second by Mrs. Keeney and approved on a roll call vote of 9-0.

- 3) Capital Reserve Budget Additions - The Board was requested to approve the following items to the Capital Reserve budget:

Middle School ILC Furniture	\$ 9,200
Middle School ILC Carpet	18,700
Office Carpet - Common Only	7,300
Sheppard & Myers Track	17,300
High School Upgrade Card Access	25,425

BOARD ACTION:

Mrs. Gulden made a motion to approve the capital reserve budget additions as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 4) York Adams Academy 2020-2021 Budget - The Board was requested to approve the 2020-2021 York Adams Academy General Operating Budget in the amount of \$727,364 (prior year \$687,493). In addition the District will have three seats at a per seat cost of \$3,542 (prior year \$3,492) a total of \$10,626. The District also is invoiced for share of facility upkeep at an approximate cost of \$4,700 ([budget](#)) ([resolution](#))

BOARD ACTION:

Mr. Huston made a motion to approve the York Adams Academy 2020-2021 budget as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 5) Washington Elementary Classroom Addition Bid Approval - The Board was requested to approve the following bids for the Washington Elementary Classroom Addition: ([enclosure](#))

General Contractor - ECI Construction - Dillsburg, PA	\$592,700
Alternate #1	1,000
Electrical - Advanced Electric - Hanover, PA	49,400
Plumbing - Davidson H. & C. Company, Inc. - Hanover, PA	73,750
HVAC - Shannon A Smith Electrical & Mechanical - Myerstown, PA	132,400
Total Bids	\$849,250

BOARD ACTION:

Mrs. Gulden made a motion to approve the Washington Elementary Classroom Addition Bid approval as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

L. Public Comment: None

M. Adjournment: Mr. Reck made a motion to adjourn. The meeting was adjourned at 6:26 PM.

Planning Meeting - Monday, March 9, at 6:00 PM.

Board Meeting - Monday, March 23, at 6:00 PM.

Troy S Wentz