

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 13, 2020
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Lois Gunnet, Troy Wentz, Tessa Hilyard, Rina Houck, Tim Kress, Jay Czap, Mike Vaux, Dr. Krout, Mark Hershner, Marc Abels, Kristin Hahn, Heather Wagaman, Darlene Klenk, Nicole Brown, Amanda Wallick, BJ Frock

II. Recognition of Visitors - None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- HR Director - Mrs. Frock's retirement was on a previous board agenda. Recognize her for what she has done for Hanover Public School District. Mrs. Frock has been an administrator with Hanover Public School District for some time and is the hardest administration worker, with good work ethic. She knows the contracts forward and backwards and has character beyond reproach. Understands the importance of doing things correctly and willing to make the tough decisions. Confidentiality is of utmost importance and to the letter of the law with investigations. Pleasure working with her and will be missed. While on vacation for three weeks might as well have been down the hall as many conversations ensued while away.

IV. Dr. Seiple

- Professional Development - Math training was well received and the upcoming January day of professional development is teacher individually designed for personal learning. Each teacher wrote plans approved by principals.

V. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of December 3, 2019.

- Minutes 12-03-19 reorganization ([enclosure](#))
- Minutes 12-03-19 ([enclosure](#))

BOARD ACTION:

Mr. Reck made a motion to approve the minutes, Second by Mrs. Shea and approved on a roll call vote of 9-0.

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Karen Smith, day-to-day substitute teacher, effective immediately.

- 2) Employment - The Board was requested to approve the following employment:

Substitute Employee:

Sierra Bartillo, day-to-day substitute teacher, effective for the 2019-2020 school. Rate of compensation will be \$110.00 per day (completed).

Classified Employees:

Ian Fralic, full-time third shift custodian, effective January 14, 2020. Rate of compensation will be \$11.50 per hour ([enclosure](#)).

Robert Carrick, adult patrol, effective January 14, 2020. Rate of compensation will be \$30.00 per day ([enclosure](#)).

Tammy Deardorff, 2 hour part-time lunchroom/playground supervisor to 2.25 hour part-time lunchroom/playground supervisor effective January 6, 2020 (current).

Doris Geeting, part-time 4.5 hour cafeteria worker, effective January 14, 2020. Rate of compensation will be \$12.25 per hour ([enclosure](#)).

Michelle Owings, 5.75 hour teaching assistant (Title 1), effective January 14, 2020. Rate of compensation will be \$12.50 per hour ([enclosure](#)).

Morgan Peyatt, transfer from lunchroom/playground supervisor to 5.75 hour teaching assistant, effective January 6, 2020. Rate of compensation will remain the same ([enclosure](#)).

Amber Shaffer, 5.75 hour teaching assistant (Title 1), effective January 14, 2020. Rate of compensation will be \$12.50 per hour ([enclosure](#)).

Supplemental Employees:

Brian Dell and Courtney Stigler, gameworker, effective for the 2019-2020 school year. Rate of compensation will be as listed on the SA 107a Athletic/Event for Payment (current).

- 3) Leave of Absences - The Board was requested to approve the following requests for leave of absence:

Alisha Diehl, school nurse, FMLA effective December 11, 2019 to approximately January 15, 2020.

Bernadette Schulte, ESL teacher, FMLA leave of absence effective December 3, 2019 to approximately January 27, 2020.

Patricia Wagner, lunchroom/playground supervisor, uncompensated medical leave effective January 6, 2020 to approximately January 24, 2020.

- 4) Tenure - The Board was requested to award tenure to the following professional employees effective with the end of the 2018-2019 school year.

Kelcee Keller
Bryan Kostukovich

- 5) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Adam Mowrer PA State Athletic Directors
 Hershey, PA
 March 25-27, 2020 ([enclosure](#))

Jake Rice Wilson JH Tournament
 West Lawn, PA
 February 7-8, 2020 ([enclosure](#))

Jeremy Kirby Varsity Wrestling - Districts, Regionals & States
Keith Troup Harrisburg, PA; West Lawn, PA; and Hershey, PA
 February 21-22, 2020; February 28-29, 2020; and
 March 5-7, 2020 ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve one through six. Six was withdrawn as point of clarity. Mrs. Shea made a motion to approve 1 through 5 Second by Mr. Huston and approved on a roll call vote of 9-0.

- 6) Bus and Van Drivers - The Board was requested to approve the following drivers employed by Boyo:

Beverly Bange
Alex Burness
Dewinda Knauer
Michele Stonesifer

BOARD ACTION:

Mr. Reck made a motion to approve the bus and van drivers as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0 with Mr. Lippy abstaining.

B. Policy

- 1) Policy - The Board was requested to tentatively approve the following policies and regulations:

- [113.4](#) Confidentiality of Special Education Student Information
- [200](#) Enrollment in District
- [201](#) Admission of Beginners
- [201-R1](#) Admission of Students
- [208](#) Withdrawal from School
- [619](#) District Audit
- [620](#) Fund Balance
- [705](#) Facilities and Workplace Safety
- [709](#) Building Security
- [718](#) Service Animals in Schools
- [805](#) Emergency Preparedness
- [805.1](#) Relations with Law Enforcement Agencies
- [805.2](#) School Security Personnel

2. The Board is requested to approve the following regulations:

- [005-R1](#) Standing Committees
- [006-R1](#) School Board Meeting Guide
- [610-R1](#) Bidding Requirements
- [626A](#) Procurement - Federal Programs
- [806-R1](#) Non-School Agency Interviews with Students
- [815-R3](#) Acceptable Use of Information Technology Employee Agreement

BOARD ACTION:

Mrs. Shea made a motion to approve the policies as presented. Second by Mrs. Gulden and approved on a roll call vote of 9-0.

C. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from General Fund including athletic, middle school and high school activity accounts totaling \$2,229,043.29, Cafeteria totaling \$50,740.67, and Construction totaling \$35,241.65 Grand total \$2,315,025.61. ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 2) Monthly Reports - The Board was requested to approve the following monthly reports:

Board Summary ([October](#)) ([November](#))
Investment ([November](#))
Tax Collector ([November](#))
Construction ([current](#))
Cafeteria ([November](#))
Middle School Student Activity ([October](#)) ([November](#))
High School Student Activity ([October](#)) ([November](#))

BOARD ACTION:

Mr. Reck made a motion to approve the monthly reports as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

- 3) Donation - The Board was requested to approve a donation from JDCS Enterprise, dba McDonalds, in the amount of \$1,000 from Emmett Patterson for the Middle School SWEBS Program.

BOARD ACTION:

Mr. Reck made a motion to approve the donation as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

VII. Public Comment: None

VIII. Adjournment - Mr. Huston made a motion to adjourn. The meeting was adjourned at 6:09 PM.

Next Board Meeting - Monday, January 27, at 6:00 PM.

Troy S Wentz