

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, September 23, 2019
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Keeney, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Members Absent: Mrs. Gulden
 - Student Board Members Present: Isabelle Oropeza and Maggie Re

 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, Jay Czap, Tessa Hilyard, Darlene Klenk, BJ Frock, Tim Kress, David Fry, Mike Vaux, Dr. Krout, Adam Mowrer, Heather Wagaman, Lois Gunnet, Rina Houck, Marc Abels
- B. Recognition of Visitors: None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for August 26 and September 9, 2019.
- 08-26-19 ([enclosure](#))
 - 09-09-19 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Keeney, Representative

Recreation - Reck, Representative - Baseball/Softball Director indicated pre enrollment for softball is up 56%. Discussion regarding sub committee, including Mr. Wagaman, to raise funds for programs and help with field maintenance.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - As discussed at Budget and Finance on September 9 District balance is within the 3-8 month range, as recommended. Trust has hired Innovu to monitor claims and Highmark administration.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - Back in session with charter reform bills.

Policy Committee – Frederick, Chair; Shea, Lingg - Several are on the agenda tonight.

Educational Programs Committee - Reck, Chair; Gulden, Huston - Items discussed were school based therapy, ELL grant funding, pop up reading carts in the Middle School, special education placements, drone training and computer science training through the PA Smart Grant. A representative from the Peyton Walker Foundation was present to donate an AED machine for the turf field location as a result of a grant written by Gloria Sanders. Mrs. Lingg asked about the pop up carts and it was stated they are high interest books for the Middle School.

Building & Grounds Committee - Roland, Chair; Gulden, Lingg, Engle ([enclosure](#)) - Middle School renovations and field renovations were discussed. Open House on Sunday at 4 PM for each renovation. Approved to send to the board replacement black chairs and fencing replacement near the high school to complete the project.

Parents' Advisory Committee - Frederick

Student Board Members - Isabelle Oropeza and Maggie Re - Last Friday was the Gold Out football game for pediatric cancer where over \$1,600 was raised. National Art Society will be having a Paint Night for elementary students in October. National Honor Society will hold a Fall Fest October 11 at Sheppard and Myers Football Stadium. Key Club will hold a Rose Sale in October. Fall Spirit Week is this week and has been extended district wide. Friday at 6:15 PM will be the Homecoming Parade with floats and Saturday is the Homecoming Dance with a Carnival theme. Marching Band and District singing groups have been entertaining at the Football games.

- F. Superintendent's Report - Dr. Scola
- September 29th Ribbon Cutting/Open House - 4 PM at the turf field and 5 PM in the Middle School. Invitations sent out K through 8 to students and parents along with Tweets and Facebook postings. A plaque recognizing the contributors will be in place at the Middle School Career Exploration Lab.
- G. Assistant to Superintendent's Report
- CPI Training - Guidance counselors and a principal from each building along with Shane Jacoby, who will be a trainer of trainers to present to staff, were trained in Crisis Prevention.
 - September 18 Data Sessions - In service held and surveys were sent out with favorable responses. Firefly blend was also worked on.
- H. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mr. Frederick made a motion to approve the expulsion waiver as presented. Second by Mr. Engle and passed on a roll call vote of 8-0.

I. Personnel

- 1) Retirements - The Board was requested to approve the following retirements:

Leah Shepler, teaching assistant, effective January 6, 2020. Mrs. Shepler will be retiring with 25.5 years of service with the District.

Karen Storm, part-time custodian, effective October 31, 2019. Ms. Storm will retire with 2.4 years of service with the District.

- 2) Resignations - The Board was requested to approve the following resignations:

Classified Employees:

Mary Jewell, teaching assistant, effective September 30, 2019.

Ray Shearer, full-time custodian, effective date to be determined.

Substitute Employee:

Greg Wentz, maintenance substitute, effective September 10, 2019

- 3) Employment - The Board was requested to approve the following employment:

Supplemental Employees:

Jennifer Gebhart, intramural #1 advisor at Washington Elementary, effective for the 2019-2020 school year. Rate of compensation will be \$495.00 (current).

Brandon Kime and Brett Noel, student workers, effective for the 2019-2020 school year. Rate of compensation will be \$8.00 per hour (completed).

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

James McMahon, 5th grade teacher, FMLA leave September 19, 2019 to approximately September 30, 2019.

- 5) Bus and Van Driver(s) - The Board was requested to approve the following staff employed by Boyo Transportation:

Fay Krout

- 6) Conferences/Workshops - The Board was requested to approve the following conference/workshop:

Dr. John Scola

Tessa Hilyard

Heather Wagaman

Jennifer Greening

Alexis Hoke

Leadership Academy 2020

February 3-6, 2020

New Orleans, Louisiana

[\(enclosure\)](#)

BOARD ACTION:

Mr. Engle made a motion to approve the personnel items as presented. Second by Mr. Frederick and approved on a roll call vote of 8-0.

J. Policy

- 1) The Board was requested to tentatively approve the following policies:
 - [150](#) Title I - Comparability of Service
 - [913](#) Nonschool Organizations/Groups/Individuals
 - [220](#) Student Express/Distribution and Posting of Materials
- 2) The Board was requested to delete the following policy:
 - [806-R1](#) Suspected Child Abuse or Neglect
- 3) The Board was requested to approve the following regulations
 - [806-R1](#) Non-School Agency Interviews with Students
 - [819-R1](#) Suicide Prevention Resources for Schools

BOARD ACTION:

Mr. Frederick made a motion to approve the policies as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

K. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers from General Fund including athletic, middle school and high school activity accounts totaling \$1,708,886.51, Cafeteria totaling \$72,068.78, Capital Reserve totaling \$47,030.75 and Construction totaling \$810,189.42 Grand total \$2,638,175.46. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

Mr. Roland made a motion to approve the check registers as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

- 2) High School Additional Fencing - The Board was requested to approve the use of Capital Reserve Funds for additional fencing at the front sides of the high school to be completed by CCC Fence at a cost of \$8,300.00.

BOARD ACTION:

Mr. Roland made a motion to approve the fencing as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

L. Public Comment: Mrs. Lingg announced an executive session was held prior to the meeting to discuss personnel and discipline. Mr. Wentz announced the next meeting is on a Tuesday evening due to the student holiday on Monday of that week..

M. Adjournment: Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:12 PM.

Planning Meeting - Tuesday, October 15, at 6:00 PM.

Board Meeting, Monday, October 28, at 6:00 PM.

Troy S Wentz