

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Tuesday, April 23, 2019
6:00 P.M.

MINUTES

A. Opening Business

- Call to Order - The meeting was called to order at 6:02 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mrs. Keeney, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members Present: Regin Smith, Isabelle Oropeza

 - Also Present: Dr. Scola, Dr. Seiple, Troy Wentz, David Fry, BJ Frock, Adam Mowrer, Jennifer Arnold, Amelia Perry, Jay Czap, Tessa Hilyard, Mike Vaux, Lois Gunnet, Heather Wagaman, Mark Hershner, Rina Houck, Tim Kress, Darlene Klenk

B. Recognition of Visitors:

- None

C. Public Comments: None

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes for March 25, 2019, and April 8, 2019.

- 03-25-19 ([enclosure](#))
- 04-08-19 ([enclosure](#))

BOARD ACTION:

The minutes were approved as presented.

E. Committee Reports

York County School of Technology – Keeney, Representative - Currently twenty students at a per student cost of \$12,259 for total of \$245,180. Two students attending Career Camp this summer.

Recreation - Reck, Representative - Baseball has begun with good turnout.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative - Quarterly Trustees Meeting on Thursday.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg - Ten policies on agenda this evening.

Educational Programs Committee - Reck, Chair; Gulden, Huston - Mrs. Greening presented an update on STEAM. Career Collaboration was discussed along with Student Anti Bullying, Cyber Charter, Summer Enrichment for teachers and students and PSSA Preparation Practices.

Building & Grounds Committee - Roland, Chair; Gulden, Lingg, Engle ([enclosure](#)) - Approval of replacement of heat pumps at the Middle School is on the agenda. New field grading is being completed this week, weather permitting. Tim Kress has been in discussions with CE Williams and the landscaper. Once 80% of grass coverage, then York County will allow for completion of the basin area with wildflowers and an environmental area for our students. Dr. Scola commented on this process. Middle School and High School physical education students have been utilizing the field and Middle School soccer players love the field and participation numbers have increased. Mr. Kenworthy from the Athletic Boosters Club has indicated that they will pay for tables for eating from the concession stand and Crabtree Rohrbaugh is involved in the design. Mr. Kenworthy was also given a tour of the new gym. In the fall all teams will be involved in a dedication and thank you to donors event. Middle School lay out for Career Exploration Lab was discussed. Next meeting will be May 9 at 10 AM.

Parents' Advisory Committee - Frederick

Student Board Members - Regin Smith, Isabelle Oropeza - April Student Council attended District Conference and speaker spoke on Way to Own It. Some HPSD students were presenters at the Conference. Community event is being planned for make your own skateboard art with the help of Mr. Moorhead. Nighthawk Pride Day and Talent Show are being planned for the end of the school year. An extra Spirit Week is being held. National Honor Society, with the help of the VFW contribution, held Easter egg hunts at the Elementary Schools. Last week Hate Crime Awareness was held one day at the High School with sixty-six students participating. The Musical CATS was held and will be performed at the Encore Awards this upcoming weekend. Thursday night will be the High School Showcase of Talents evening event prior to the Spring. Instrumental Music Concert.

F. Superintendent's Report - Dr. Scola

- CATS - Dr. Scola commented that the show was extraordinary, complex and sets were unbelievable. Allowing students and people to go on stage between acts was very good. The number of performers on stage was extraordinary. The singing, dancing and acting and choreography was incredible. The performance on Sunday was flawless. All of the adults and number of people that help is incredible and shows the Districts Commitment to Excellence. Act II was fast paced and the Memory song to conclude was outstanding. There was an eighth grader involved and the amount of male talent is unusual for high school performances. The effort and complexity was stupendous. The thank you note to the Board was appreciated. The use of the lights and sound was first class and on behalf of the Community, thank you. Mrs. Lingg commented she enjoyed the talent.

G. Assistant to Superintendent's Report

- Recognition of New Staff and Mentor for Completion of Teacher Induction

Amelia Perry - Jennifer Arnold (mentor) -

Dr. Seiple presented a certificate to Amelia Perry for completing four summer seminars, log of peer observations, meetings with mentor teacher, Jennifer Arnold, and attendance of school events. There was a cookie celebration at Hanover Street in recognition of Amelia Perry. Principal Heather Wagaman and mentor teacher Jennifer Arnold spoke on the enthusiasm and work that Amelia is doing in the guidance area at Hanover Street. Mrs. Wagaman commented she is a great asset to the District. Mrs. Arnold commented Amelia is outgoing, energetic and flexible to adapt to what is needed at Hanover Street from day to day. Amelia thanked the Board for the opportunity and honor to be the first full time Guidance Counselor at Hanover Street Elementary.

H. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mr. Roland made a motion to approve the expulsion waiver. Second by Mrs. Shea and approved on a roll call vote of 9-0.

I. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Professional Employee:

Deborah Hare, part-time ESL teacher, effective April 11, 2019.

Substitute Employee:

Norma Dowling, day-to-day substitute personal and teaching assistant, effective April 26, 2019.

- 2) Employment - The Board is requested to approve the following employment:

Professional Employees:

Megan Bevenour, middle school teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$64,931.00 ([enclosure](#)).

Heather Byers, guidance counselor, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$61,981.00 ([enclosure](#)).

Marie Grenchik, elementary music teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork.. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Jared Mummert, middle school teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$64,931.00 ([enclosure](#)).

Olivia Schmidt, secondary music teacher, effective with the beginning of the 2019-2020 school year, pending receipt of all required paperwork. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Lauren Van Pelt, elementary teacher, effective with the beginning of the 2019-2020 school, pending receipt of all required paperwork. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Substitute Employees:

Courtney Guimaraes, extended ESL substitute, effective April 22, 2019 through the end of the school year (current). Rate of compensation will be \$110.00 per day.

Brittany Pollack, day-to-day substitute teaching and personal assistant and lunchroom/playground supervisor, effective for the 2018-2019 school year. Rate of compensation will be \$10.89 per hour (completed).

- 3) Job Description - The Board was requested to approve the following revised job description effective April 23, 2019.

Team Leader ([enclosure](#))

BOARD ACTION:

Mr. Frederick made a motion to approve the personnel items as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

J. Policies

- 1) The Board was requested tentative approval for the following policies and regulations:
- [103](#) Nondiscrimination/Discriminatory Harassment - School and Classroom Practices
 - [103-R1](#) Report Form for Complaints of Discrimination
 - [104](#) Nondiscrimination/Discriminatory Harassment - Employment Practices
 - [104-R1](#) Report Form for Complaints of Discrimination
 - [201.1](#) Elementary School Enrollment
 - [247](#) Hazing
 - [323](#) Tobacco/Nicotine
 - [423](#) Tobacco/Nicotine
 - [523](#) Tobacco/Nicotine
 - [819](#) Suicide Awareness, Prevention and Response

BOARD ACTION:

Mrs. Shea made a motion to tentatively approve the policies and regulations as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

K. Budget and Finance

- 1) 403b Retirement Plan Vendor - The Board was requested to approve VOYA Financial as a 403b vendor for District participants in conjunction with the PSERS implementation of Act 5 for new employee retirement classifications as of July 1, 2019.

DISCUSSION:

Mrs. Lingo commented the topic was discussed during Budget and Finance.

BOARD ACTION:

Mrs. Shea made a motion to approve the retirement plan vendor as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

- 2) Monthly Reports - The Board was requested to approve the following monthly Reports:

[Board Summary](#)

[Cafeteria](#)

[Investment](#)

[Tax Collector Monthly](#)

[Tax Collector Quarterly](#)

[Construction](#)

Student Activity - Middle School ([February](#)) ([March](#))

Student Activity - High School ([February](#)) ([March](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 3) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,521,624.60, Capital Reserve totaling \$4,299.00, Construction totaling \$8,724.66 and Cafeteria totaling \$46,740.68. Grand total \$2,581,388.94 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the check registers as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 4) LIU #12 Joint Purchasing Bid Approvals - The Board was requested to approve the following LIU #12 Joint Purchasing Bids for the 2019-2020 school year:

Athletic/Health Supplies ([enclosure](#))

Medco Supply	\$1,585.65
Pyramid School Products, Inc.	764.30
School Health Corporations	1,089.08
Total	\$3,439.03

Sports/Phys Ed Supplies ([enclosure](#))

BSN Sports	\$285.40
Pyramid School Products Inc.	76.00
S&S Worldwide	43.38
School Specialty Inc.	57.00
Sportsman's	69.45
Total	\$531.23

BOARD ACTION:

Mr. Frederick made a motion to approve the LIU Joint Purchase Bids as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 5) Heat Pump Bid Approval - Middle School - The Board was requested to approve the installation of Heat Pumps at the Middle School from Frey Lutz, Lancaster, PA in the installation quantity of six and in the amount of \$24,968.00. ([enclosure](#))

BOARD ACTION:

Mr. Roland made a motion to approve the heat pump bid as presented. Second by Mr. Engle and approved on a roll call vote of 9-0.

- 6) LIU #12 Joint Purchasing Bid Participation Chemical Disposal - The Board was requested to approve the participation in a Chemical Disposal Bid through the LIU #12 Joint Purchasing Committee for District science department chemical disposal.

DISCUSSION:

Mrs. Lingg commented the topic was discussed during Budget and Finance.

BOARD ACTION:

Mr. Frederick made a motion to approve the LIU joint purchasing. Second by Mr. Reck and approved on a roll call vote of 9-0.

- 7) School Safety Officer - The Board was requested to approve the School Safety Officer contract for the 2019-2020 and 2020-2021 school year with G-Force Investigations, LLC. in the amount of \$59,904.00 and \$59,724.00, respectively. (partially paid for in 2019-2020 by state grant funding) ([enclosure](#))

DISCUSSION:

Mrs. Lingg commented that this discussion has been ongoing for a long time. Dr. Scola thanked the Board for including this in the preliminary general fund budget. This allowed and gave an opportunity to look for individuals and this is an added necessary resource. G Force works on communication plans with Districts. Mrs. Lingg commented that school safety is paramount for students and all employees of the District.

BOARD ACTION:

Mr. Roland made a motion to approve the school safety officer as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

- 8) Athletic Trainer Agreement and Team Physician Agreement - The Board was requested to approve a five year Athletic Trainer Agreement and Team Physician Agreement with OSS Health beginning July 1, 2019 in the amounts of \$20,000, \$20,600, \$21,250, \$22,000 and \$22,650 respectively. ([enclosure](#)) ([enclosure](#))

DISCUSSION:

Mrs. Lingg commented that a Request for Proposal was conducted by the District and this is a good contract for the District.

BOARD ACTION:

Mr. Reck made a motion to approve the athletic trainer agreement and team physician agreement as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

L. Public Comment: None

M. Adjournment: Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:30 PM.

Board Meeting - Monday, May 13, at 6:00 PM.

Troy Wentz