

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 8, 2019
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Huston,
Mrs. Keeney, Mrs. Lingg, Mr. Reck, Mrs. Shea

Board Members Absent: Mr. Roland

Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Mike Vaux, Debra
Fake, Diane Wagaman, Tami Turchich, Darlene Klenk, Caren Evans, Amy
Rohrbaugh, Jay Czap, Adam Mowrer, Marc Abels, Heather Wagaman, Mark
Hershner, Tessa Hilyard, Lois Gunnet, Rina Houck, BJ Frock

II. Recognition of Visitors: None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Musical - Cats
 - Friday, April 12 - 7:00 PM
 - Saturday, April 13 - 7:00 PM
 - Sunday, April 14 - 2:00 PM

Mrs. Houck presented metal welcome signs to the Board from the High School in
recognition of January's board appreciation month. These items were cut out
from the new plasma cutter. Board thanked the students and instructors.

Dr. Scola announced the musical dates and encouraged all to attend.
Assemblies will be held on Friday for District student groups.

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- PSSA Dates
 - April 15-18 English Language Arts (Grades 3-8)
 - April 22-26 Mathematics (Grades 3-8)
 - April 29-May 3 - Science & Make-Up (Grade 3-8)

Dr. Seiple announced the upcoming testing dates.

- Distinguished Alumni Hall of Fame

Dr Seiple served as chairperson of the committee which met on March 26. This
included representatives from across the District community. New nominees and

several past nominees were considered. The committee narrowed the group to the top four and then assigned points to come to a consensus on the list of inductees. This is another distinguished group. The reception will be held on May 14 at 6:30 PM in the Hanover High School ILC.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Retirements ERIP - The Board was requested to approve the following retirements under the approved Early Retirement Incentive Plan:

Professional Employee:

Effective May 31, 2019 the end of the 2018-2019 school year

Debra Rinker, elementary teacher with 39.9 years of service to the District

- 2) Resignation - The Board was requested to approve the following resignation(s):

Classified Employee:

Ryan Bowman, full-time 2nd shift custodian, effective April 12, 2019.

Substitute Employee:

Melinda Brandon, day-to-day substitute nurse, effective April 5, 2019.

- 3) Employment - The Board was requested to approve the following employment:

Professional Employees:

Jacqueline Cupp, family and consumer science teacher, effective with the beginning of the 2019-2020 school year. Rate of compensation will be \$48,534.00 ([enclosure](#)).

Kelsey Stambaugh, elementary teacher, effective with the beginning of the 2019-2020 school year. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Substitute Employee:

Samuel Miller, extended substitute 8th grade social studies, effective May 2, 2019. Rate of compensation will be as listed on Admin Reg 405 R1 (current).

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Reagan Bitler, 8th grade social studies, FMLA leave effective May 6, 2019 to approximately, May 30, 2019.

BOARD ACTION:

Mr. Reck made a motion to approve the personnel items as presented.
Second by Mr. Engle and approved on a roll call vote of 8-0.

B. Policies

- 1) The Board was requested final approval for the following policies and regulations:
 - [006](#) Meetings
 - [103.1](#) Nondiscrimination - Qualified Students with Disabilities
 - [103.1-R1](#) Report Form for Complaints of Discrimination - Qualified Students with Disabilities
 - [106](#) Adoption of Textbooks
 - [222](#) Tobacco/Nicotine
 - [222-R1](#) Smoking and the Use of Tobacco/Nicotine
 - [707](#) Community Use of School Facilities
 - [806](#) Child Abuse
 - [808](#) Food Services
 - [904](#) Public Attendance at School Events
 - [904-R1](#) Employee Identification Cards
 - [904-R2](#) Public Behavior at School Events

BOARD ACTION:

Mr. Frederick made a motion to approve the policies as presented.
Second by Mrs. Shea and approved on a roll call vote of 8-0.

C. Budget and Finance

- 1) Builders Risk Insurance Policy High School Roof Project - The Board was requested to approve the Builders Risk Insurance Policy through Liberty Mutual Insurance with Underwriter The Ohio Casualty Insurance Company at a cost of \$2,616.00 to begin June 3, 2019 for a period of up to one year or prorated when project completed for the High School Roof Project. ([enclosure](#))

BOARD ACTION:

Mr. Engle made a motion to approve as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0. Mrs. Lingg indicated this is Insurance for materials that will be stored on site.

- 2) 2019-2020 General Fund Preliminary Budget Approval - The Board was requested to approve a preliminary tax millage increase for the 2019-2020 General Fund Preliminary Budget of .44 mills (1.95%) (Act 1 maximum 3.00%) from 22.62 mills to 23.06 mills and an expenditure level totalling \$34,169,870. This preliminary budget reflects no use of fund

balance. This budget includes .03 mills or (.14%) for the \$29,167 stormwater fee assessed by the Borough of Hanover. Final adoption scheduled for May 13, 2019. ([enclosure](#))

DISCUSSION:

Mrs. Lingg commented that this process began in November with administrators and is a solid and secure budget and thanked all for their hard work. Mr. Engle thanked the administration and felt it was gratifying that the increase is 1.95% when the Act I environment is 3.0%. He applauded all involved.

BOARD ACTION:

Mr. Engle made a motion to approve the preliminary 2019-2020 budget as presented. Second by Mr. Frederick and approved on a roll call vote of 8-0.

- 3) LERTA Property Approvals - The Board was requested to approve the application for LERTA by Ilyes Holdings II for parcel 67-000-05-0464-00-00000 (11 York Street) and parcel 67-000-05-0465-00-00000 (17 York Street) ([enclosure](#))

BOARD ACTION:

Mr. Engle made a motion to approve the LERTA as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

- D. The Distinguished Alumni Hall of Fame Committee is asking approval for the following Hanover Public School District graduates to be inducted into the Hall of Fame:

- W. Roy Attlesberger
- Bertram Elsner
- Kevin Hayward

Special Contributor:

- Dr. John A. Scola

DISCUSSION:

Mrs. Lingg indicated that these are difficult decisions by the committee due to the quality of graduates. It is nice to hear that graduates are doing so well. The Board suggested Dr. Scola and appreciate what he has done for the District. Dr. Scola works continuously to give stability to the District in six short years. Some board members had served under five or six Superintendents. Mr. Engle said it was well deserved.

BOARD ACTION:

Mr. Engle made a motion to approve the inductees as presented. Second by Mr. Frederick and approved on a roll call vote of 8-0.

The Distinguished Alumni Hall of Fame Committee is asking approval for the following Hanover Public School District graduate to be inducted into the Hall of Fame:

- Caroll "Cal" Lingg

BOARD ACTION:

Mr. Engle made motion to approve as presented. Second by Mr. Frederick and passed on a roll call vote of 7-0 with 1 abstention by Mrs. Lingg.

VI. Public Comment: Mrs. Lingg asked Dave Fry to explain the table display of student artwork. Dave indicated these are from the middle school and are robotic sculptures involving electronics. Mrs. Lingg asked to share with the middle school art teacher the board's enjoyment of seeing the projects.

VII. Adjournment - It was announced as a reminder that the next board meeting is a Tuesday Night.

Mr. Engle made a motion to adjourn. The meeting was adjourned at 6:12 PM.

Next Board Meeting - Tuesday, April 23, at 6:00 PM.

Troy Wentz