

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

February 13, 2019  
6:00 P.M.

MINUTES

Meeting Rescheduled Due to Weather - Posted

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Huston,  
Mrs. Keeney, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz

II. Recognition of Visitors None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Closings, delays, events - Process includes a two hour delay call at 5 AM and then at 7 AM reconvening to evaluate. Consult with Tim Kress, who drives the roads of the Borough, four to seven other Superintendents. Now out of snow days. Notice was sent to teachers in November and now a second time regarding the end of the school year and added days if more snow arrives. Graduation will be maintained on Thursday, May 30. Requirements include number of days and number of hours. Seniors will meet those requirements. Teacher contract for 186 days and possibility of days beyond May 30 if more snow days exist. Mr. Roland asked about bussing non District students and the requirement is like processes and thought that if unsafe for HPSSD students, unsafe for other school transportation as well.
- Safe2Say - Training done on the two hour delay with teachers. Students will be trained prior to the end of February. State requirement and program for reporting of anonymous tips for safety concerns. Mrs. Lingg asked if this is only for public schools and it is.
- Advertising video has been posted and has received greater than 33,000 looks with over 725 people coming back to the HPSSD website. Future videos are in the works. This was funded by a donation.

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- WIDA Access Testing - Diagnostic assessment for ESL and the District is being monitored this year, which will occur February 15.

- V. Expulsion Waiver - The Board was requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mr. Roland made a motion to approve the expulsion waiver as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

- VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignation(s):

Supplemental Employee:

Wesley Batoha, assistant track coach, effective February 4, 2019.

- 2) Employment - The Board was requested to approve the following employment:

Substitute Employees:

Mandi Ruberg and Kathryn Shaffer, day-to-day substitute teachers, effective for the 2018-2019 school year. Rate of compensation will be \$110.00 per day (completed).

Kelsey Stambaugh, extended substitute elementary Spanish, effective approximately February 20, 2019 to approximately April 12, 2019. Rate of compensation will be as listed on Admin Reg. 405-R1 (completed).

Supplemental Employees:

Tara Bahn, gameworker, effective for the 2018-2019 school year. Rate of compensation will be as listed on the SA-107a Athletic Event for Payment (current).

Joel Persing, high school musical set builder, effective for the 2018-2019 school year, pending receipt of all required paperwork. Rate of compensation will be \$1,196.00 ([enclosure](#)).

Skye Ripple, head junior varsity softball coach, effective for the 2018-2019 school year. Rate of compensation will be \$1,746.00 ([enclosure](#)).

Kacie Young, Clearview Intramural #1, effective for the 2018-2019 school year. Rate of compensation will be \$434.00 -shared (completed).

- 3) Conferences/Workshops - The Board was requested to approve the following conferences:

Dr. Scola                      Hobsons Summer Institute 2019  
Marco Island, Florida  
July 28-August 1, 2019  
([enclosure](#))

Nicole Brown                ISTE Conference  
David Fry                    Philadelphia, PA  
Lisa Fry                      June 23-27, 2019  
Jenn Greening              ([enclosure](#)) (paid by Title II)  
Bryan Kostukovich

- 4) Tenure - The Board was requested to approve tenure for the following teacher effective with the end of the 1st semester of the 2018-2019 school year.

Kristen Koontz

- 5) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Teresa Michael, lead cafeteria worker, medical/uncompensated leave of absence, effective March 13, 2019, through the end of the 2018-2019 school year.

**BOARD ACTION:**

Mr. Reck made a motion to approve the personnel items as presented. Second by Mr. Frederick and approved on a roll call vote of 9-0.

**B. Policies**

- 1) The Board was requested final approval for the following policies and regulation:

- [249](#) Bullying/Cyberbullying
- [610](#) Purchases Subject to Bid
- [610-R1](#) Bidding Requirements

**BOARD ACTION:**

Mr. Frederick made a motion to approve the policies as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

C. Budget and Finance

- 1) INFORMATIONAL ONLY - Department of the Auditor General's Performance Audit Report for period of July 1, 2013 through June 30, 2017. ([enclosure](#))
- 2) Donation - The Board was requested to approve a donation of \$1,000 from Giant Food Stores ([enclosure](#))

BOARD ACTION:

Mrs. Shea made a motion to approve the donation as presented. Second by Mr. Reck and passed on a roll call vote of 9-0.

VII. Public Comment: None

VIII. Adjournment - Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:13 PM.

Next Board Meeting - Monday, February 25, at 6:00 PM.

*Troy Wentz*