

Hanover Public School District
School Board Planning Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

April 9, 2018
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present: Dr. Scola, Dr. Seiple, David Fry, Troy Wentz, Mark Hershner, Erica Owens, Debra Fake, Mike Vaux, Darlene Klenk, Dr. Krout, Eric Hartman, Doug Wherley, BJ Frock, Lois Gunnet Jay Czap, Tessa Hilyard, Rina Houck, Marc Abels.

II. Recognition of Visitors None

Public Comments: None

III. Superintendent's Report - Dr. John Scola

- Hunchback of Notre Dame (April 13 & 14 - 7 PM; April 15 - 2 PM) - Dr. Scola announced the dates and indicated the sets are amazing.
- April 20 Dr. Scola referenced the impact on student involvement. The high school administration is working with the students to plan the day. Dr. Scola stated that hopefully the day will go well since we have great students. However, the Student Code of Conduct will be enforced depending on activities that may cause a disruption. He accentuated the fact that he felt this would not occur since we have great students.

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- State Assessments - Spring PSSA begins April 10 for grades 3-8 and Keystone May 14 for high school.
- Comprehensive Planning - Mrs. Gunnet and committee had completed the Special Education portion and will soon be submitted to the state for review.

V. Matters for Which Board Action is Required

A. Personnel

- 1) Resignation - The Board was requested to approve the following resignations:

Classified Employees:

Emmeline Black, administrative assistant to human resources director, effective April 4, 2018.

Steve Byers, adult patrol, effective May 31, 2018, the end of the 2017-2018 school year.

Kathleen Sheerer, part-time teaching assistant, effective May 31, 2018, the end of the 2017-2018 school year.

Nancy Zepp, lunchroom/playground supervisor, effective May 31, 2018 the end of the 2017-2018 school year.

- 2) Employment - The Board was requested to approve the following employment:

Professional Employee:

Amelia Perry, elementary guidance counselor, effective April 30, 2018, pending receipt of all required paperwork. Rate of compensation will be \$60,641.00 prorated for the remainder of the 2017-2018 school year ([enclosure](#)).

Classified Employees:

Stacy Bolin, part-time 4.5 hour cafeteria worker, effective date to be determined, pending receipt of all required paperwork. Rate of pay will be \$11.10 per hour ([enclosure](#)).

Nettie Neiderer, lunchroom/playground supervisor, effective April 10, 2018. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Rene Spurling, part-time 3-hour teaching assistant, effective date to be determined. Rate of compensation will be \$11.60 per hour ([enclosure](#)).

Substitute Employees:

Rene Spurling, day-to-day substitute lunchroom/playground supervisor, effective for the 2017-2018 school year. Rate of compensation will be \$10.89 per hour (completed).

- 3) Leave of Absence - The Board was requested to approve the following request for a leave of absence:

Cheryl Yingling, high school secretary/receptionist, FMLA leave effective April 26, 2018, to approximately May 31, 2018.

- 4) Bus and Van Driver - The Board was requested to approve the following driver employed by Boyo Transportation:

Brenda Bacon

BOARD ACTION:

Mr. Frederick made a motion to approve the personnel items as presented. Second by Mr. Reck and approved on a roll call vote of 9-0.

B. Curriculum

- 1) Special Education Plan - The Board was requested to approve the Special Education Plan ([enclosure](#)).

BOARD ACTION:

Mr. Reck made a motion to approve the special education plan as presented. Second by Mr. Engle and approved on a roll call vote of 9-0.

C. Policy

- 1) The Board was requested final approval for the following policies and regulations:
 - [103](#) Nondiscrimination in School and Classroom Practices
 - [103-R1](#) Report Form for Complaints of Discrimination
 - [103.1](#) Nondiscrimination - Qualified Students with Disabilities
 - [103.1-R1](#) Report Form for Complaints of Discrimination
 - [104](#) Nondiscrimination in Employment and Contract Practices
 - [104-R1](#) Report Form for Complaints of Discrimination
 - [150](#) Title I - Comparability of Services
 - [202](#) Eligibility of Nonresident Students
 - [217](#) Graduation
 - [331](#) Job Related Expenses
 - [431](#) Job Related Expenses
 - [531](#) Job Related Expenses
 - [819](#) Suicide Awareness, Prevention and Response
- 2) The Board was requested final deletion of the following policies and regulations:
 - [248](#) Unlawful Harassment
 - [248-R1](#) Report Form for Complaints of Unlawful Harassment
 - [348](#) Unlawful Harassment
 - [348-R1](#) Report Form for Complaints of Unlawful Harassment
 - [448](#) Unlawful Harassment
 - [448-R1](#) Report Form for Complaints of Unlawful Harassment
 - [548](#) Unlawful Harassment

- [548-R1](#) Report Form for Complaints of Unlawful Harassment

BOARD ACTION:

Mr. Frederick made a motion to approve the policies and regulations as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

D. Budget and Finance

- 1) 2018-2019 General Fund Preliminary Budget Approval - The Board was requested to approve a preliminary tax millage increase for the 2018-2019 General Fund Preliminary Budget of .63 mills (2.85%) (Act 1 maximum 3.10%) from 21.99 mills to 22.62 mills and an expenditure level totalling \$32,992,486. This preliminary budget reflects no use of fund balance.

DISCUSSION:

Mrs. Lingg thanked the staff for their involvement beginning in November.

BOARD ACTION:

Mr. Engle made a motion to approve the 2018-2019 General Fund Preliminary Budget as presented. Second by Mr. Roland and approved on a roll call vote of 9-0.

- 2) Monthly Reports - The Board was requested to approve the following monthly reports for February:

[Board Summary](#)
[Middle School Student Activity](#)
[High School Student Activity](#)
[Cafeteria](#)

BOARD ACTION:

Mr. Reck made a motion to approve the monthly reports as presented. Second by Mrs. Shea and approved on a roll call vote of 9-0.

VI. Public Comment: None

Mrs. Lingg announced an executive session was held prior to the meeting.

VII. Adjournment - Mr. Engle made a motion to adjourn the meeting. The meeting was adjourned at 6:06 PM.

Next Board Meeting - Monday, April 23, at 6:00 PM.