

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Tuesday, October 10, 2017  
6:00 P.M.

MINUTES

I. Opening Business

A. Call to Order - The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call

Board Members Present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Gulden,  
Mr. Reck, Mr. Roland, Mrs. Shea

Board Members Absent: Mr. Henry and Mrs. Lingg

Also Present: Dr. Scola, Dr. Seiple, David Fry, BJ Frock, Troy Wentz, Lois  
Gunnert, Amanda Morgret, Caren Evans, Ashley Longenberger, Debra Fake,  
Mike Vaux, Dr. Smith, Tessa Hilyard, Rina Houck, Jay Czap, Mark Hershner,  
Marc Abels, Tim Kress, Dr. Krout.

II. Recognition of Visitors: None

Public Comments: None

III. Assistant to Superintendent's Report - Dr. Susan Seiple

- Comprehensive Plan - Underway, small group meetings are being held including community meeting in January.
- Professional Development - October 9 thank you to administrators who presented. Also a thank you to Lisa Fry, Jen Gomulka, Becky Conover, Bryan Kostukovich and Steph Aumen. Presentations included blended learning.

IV. Matters for Which Board Action is Required

A) Expulsion Waiver - The Board was requested to approve the attached expulsion waiver ([enclosure](#)).

BOARD ACTION:

Mr. Engle made a motion to approve the expulsion waiver as presented. Second by Mr. Frederick and passed on a roll call vote of 7-0.

B) Personnel

- 1) Resignation - The Board was requested to approve the following resignation:

Classified Employee:

Rose Krentler, full-time custodian, effective September 29, 2017.

- 2) Employment - The Board was requested to approve the following employment:

Supplemental Employee:

Annette Mummert, gameworker, effective for the 2017-2018 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment (current).

Coaches Winter Season 2017-2018 ([enclosure](#))

Substitute Employees:

Linda Bigham, day-to-day substitute teaching/personal assistant, secretary and cafeteria worker, effective for the 2017-2018 school year. Rate of compensation will be \$10.89 per hour (enclosure).

Shirley Bream, day-to-day substitute teaching/personal assistant, effective for the 2017-2018 school year. Rate of compensation will be \$10.89 per hour (completed).

Lyndall Akstul and Lindsay Nicholson, day-to-day substitute teachers, effective for the 2017-2018 school year. Rate of compensation will be \$100.00 per day (completed).

- 3) Bus and Van Drivers - The Board was requested to approve the following drivers employed by Boyo Transportation:

Brendaliz Collazo-Luciano  
Christine Martin

- 4) Leave of Absence - The Board was requested to approve the following request for leave of absence:

Tiffanie Garman, elementary teacher, FMLA leave effective November 17, 2017 to approximately November 28, 2017.

Lauren Birchmire, kindergarten teacher, FMLA leave, effective October 9 to November 10, 2017.

BOARD ACTION:

Mr. Reck made a motion to approve the leave of absence as presented. Second by Mrs. Shea and passed on a roll call vote of 7-0.

C) Policy

The Board was requested final approval for the following policies and regulations:

- [008](#) Organizational Plan
- [208](#) Withdrawal from School
- [401](#) Creating a Position
  - [401-R1](#) Job Analysis
- [501](#) Creating a Position
  - [501-R1](#) Job Analysis
- [302](#) Employment of Superintendent/Assistant Superintendent
- [408](#) Employment Contract
- [508](#) Employment Letter
- [409](#) Assignment and Transfer
  - [409-R1](#) Staff Reduction and Change of Assignment
- [509](#) Assignment and Transfer
- [410](#) Abolishing a Position
- [416](#) Nontenured Employees
- [326](#) Complaint Process
- [426](#) Complaint Process
- [526](#) Complaint Process

BOARD ACTION:

Mrs. Shea made a motion to approve the policies and regulations as presented. Second by Mr. Frederick and passed on a roll call vote of 7-0.

D) Budget and Finance

- 1) Donation - The Board was requested to approve a donation of \$1,000.00 In tools for the Metal Lab from Donna Yealy.

BOARD ACTION:

Mr. Reck made a motion to accept the donation as presented. Second by Mrs. Shea and passed on a roll call vote of 7-0.

E) Planning and Discussion

- 1) Check Registers
- 2) Monthly Reports - August and September
- 3) LIU #12 Joint Purchasing Bid Participation Budget Year 2018-2019

4) Bid Award - Administration Roof

V. Public Comment: None

Announced that an Executive Session was held prior to the meeting for personnel reasons.

VI. Adjournment - Mr. Engle made a motion to adjourn the meeting. The meeting was adjourned at 6:05 PM.

Next Board Meeting - Monday, October 23, at 6:00 PM.