

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Minutes

Monday, April 10, 2017  
6:00 P.M.

I. Opening Business

- A. Call to Order - The meeting was called to order at 6:00 PM.
- B. Pledge of Allegiance
- C. Roll Call  
Board Members Present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Gulden,  
Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Student Board Members Present: Genny Moorhead and Helen Rosenbrien

Also Present: Dr. Scola, Dr. Seiple. David Fry, BJ Frock, Tim Kress, Caren  
Evans, Darlene Klenk, Lois Gunnet, Mark Hershner, Jay Czap, Tessa Hilyard,  
Rina Houck, Helen Rosenbrien, Dr. Smith, Kurt Brenner, Dr. Krout, Mike Vaux,  
Debra Fake, Troy Wentz

II. Recognition of Visitors - None

Public Comments: None

III. Superintendent's Report

- Les Miserables - Absolutely amazing performance. Incredible and outstanding the amount of pride felt at end of the show. Very emotional show.
  - Graduation - Friday, May 26 with Campus Night on Thursday, May 25.
- A) The Distinguished Alumni Hall of Fame Committee is asking approval for the following Hanover Public School District graduates to be inducted into the Hall of Fame:
- Sarah Ellison
  - Barbara Rupp
  - Peter Sheppard
  - J. William Warehime
- Special Contributor:
- Russell Williams

DISCUSSION:

Dr. Scola announced the recipients and indicated that Hanover Public School District has a tradition second to none with an illustrious history and incredible Alumni. Each of the recipients was highlighted with a brief bio. The board room will house framed pictures of the recipients and the induction is

scheduled for May 16 at 6:30 PM in the High School ILC.

**BOARD ACTION:**

Mr. Engle made a motion to approve. Second by Mr. Frederick and passed on a roll call vote of 9-0.

- IV. Assistant to the Superintendent's Report
- High School Plan - Available for review and twenty eight day public notice and board will approve at an upcoming meeting.
  - PSSA Testing - Began in April and will include English, Math and Science.
- V. Student Board Members - Genny Moorhead and Helen Rosenbrien - Les Miserable was held with full houses each night. The Encore Awards for County musicals are April 23 at Central York. Band Concert to be held April 27 and May 1. April 20 will be the Academic Awards Program at the High School. National Honor Society induction will occur April 25. National Honor Society held an egg hunt for elementary students. Steel drums recently performed at Cross Keys Village. Prom is scheduled for May 5. An eco friendly water bottle station was installed at the high school and is a big hit. Middle school will be performing Peter Pan Junior. Mrs. Lingg commented on the excellent job of the musical.
- VI. Matters for Which Board Action is Required
- A) Personnel
- 1) Retirements - The Board was requested to approve the following retirements:
- Professional Employees:  
Barbara Jarrett, elementary teacher, effective May 26, 2017, the end of the 2016-2017 school year. Mrs. Jarrett is retiring with 21 years of service to the District.
- Andrew Novosedliak, elementary music teacher, effective November 15, 2017. Mr. Novosedliak will be retiring with 32 years of service to the District.
- Classified Employee:  
Allen Bream, maintenance craftsman, effective July 1, 2017. Mr. Bream will be retiring with 28.5 years of service to the district.
- 2) Employment - The Board was requested to approve the following employment:
- Substitute Employees:  
Sharon Eckert, day-to-day substitute teaching and personal assistant, effective for the 2016-2017 school year. Rate of compensation will be \$10.89 per hour (completed).

- 3) Conferences/workshops - The Board was requested to approve the following conferences/workshops:

Dr. John Scola            Model Schools Conference  
                                  Nashville, TN  
                                  June 25-28, 2017 ([enclosure](#))

- 4) Leave of Absence - The Board was requested to approve the following requests for leave of absence:

Stacey Rickel, librarian, intermittent FMLA leave from March 31, 2017, to May 12, 2017.

- 5) Job Description Revision Approval - The Board was requested to approve the revisions to the following job description:

[Accounts Payable/Accounting Clerk](#)

DISCUSSION:

Mrs. Lingg commented she appreciates the time and dedication of the retirees.

BOARD ACTION:

Mr. Reck made a motion to approve A 1-5. Second by Mr. Frederick and approved on a roll call vote of 9-0.

B) Policy

- 1) The Board was requested tentative approval for the following policies:

- [140.1](#) Extracurricular Participation by Charter/Cyber Students
- [202](#) Eligibility of Nonresident Students
- [206](#) Assignment Within District
- [246](#) District Wellness
- [319](#) Outside Activities
- [321](#) Political Activities
- [324](#) Personnel Records
- [337](#) Vacation
- [419](#) Outside Activities
- [421](#) Political Activities
- [424](#) Personnel Records
- [519](#) Outside Activities
- [521](#) Political Activities
- [524](#) Personnel Records
- [537](#) Vacation

- 3) The Board was requested approval for the following regulations
  - [323-R1](#) Smoking and the Use of Tobacco
  - [423-R1](#) Smoking and the Use of Tobacco
  - [523-R1](#) Smoking and the Use of Tobacco
  
- 4) The Board was requested deletion of the following regulations:
  - [206-R1](#) Elementary Building Assignments
  - [324-R1](#) Personnel Files - Copying Information
  - [424-R1](#) Personnel Files - Copying Information
  - [524-R1](#) Personnel Files - Copying Information
  - [537-R1](#) Classified Vacation and Work Schedules

BOARD ACTION:

Mr. Frederick made a motion to approve B 1-4. Second by Mrs. Shea and approved on a roll call vote of 9-0.

C) Budget and Finance

- 1) Heat Pump Bid Approval - The Board was requested to approve Davidson H.&C. Co., Inc. at a cost of \$48,450.00 to replace heat pumps (4) at the middle school with funds from the Capital Reserve. ([enclosure](#))

DISCUSSION:

Mrs. Lingg indicated that this is the fourth year of updating heat pumps in a rotation and Mr. Roland commented on the energy savings being achieved.

BOARD ACTION:

Mr. Roland made a motion to approve as presented. Second by Mr. Engle and approved on a roll call vote of 9-0.

- 2) Stage Lighting Bid Approval - The Board was requested to approve Pittsburgh Stage Inc. at a cost of \$83,229.00 to replace stage lighting at the high school with funds from Capital Reserve. ([enclosure](#))

DISCUSSION:

Mrs. Lingg commented that the lighting is original to the high school and is greater than fifty years old.

BOARD ACTION:

Mr. Roland made a motion to approve as presented. Second by Mr. Engle and approved on a roll call vote of 9-0.

- 3) Auditorium House Lights Bid Approval - The Board was requested to approve Pittsburgh Stage Inc. at a cost of \$50,643.00 to replace the house lighting at the high school auditorium with funds from Capital Reserve. ([enclosure](#))

BOARD ACTION:

Mr. Reck made a to approve. Second by Mrs. Shea and approved on a roll call vote of 9-0.

D) Planning and Discussion

- 1) IMPC/Athletic Boosters Stadium Concession Stand Agreement ([enclosure](#))
- 2) LIU Joint Purchasing Board - 2017-2018 Bid Approvals
- 3) Check Registers
- 4) Monthly Reports

VII. Public Comment: None

Mrs. Lingg announced an executive session was held prior to the meeting for personnel reasons.

VIII. Adjournment - Mr. Engle made a motion to adjourn the meeting. The meeting was adjourned at 6:17 PM.

Next Board Meeting - Monday, April 24, at 6:00 PM.