

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, September 26, 2016  
6:00 P.M.

MINUTES

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM
  - Pledge of Allegiance
  - Roll Call
    - Board Members Present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Keller, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Board Member Absent: Mr. Henry
    - Also Present: Dr. Scola, Dr. Seiple, Mike Vaux, Rina Houck, Marc Abels, Dr. Krout, Mark Hershner, Darlene Klenk, Jay Czap, Tim Kress, Lois Gunnet, Tessa Hilyard, BJ Frock, Troy Wentz, David Fry
- B. Recognition of Visitors - None
- C. Public Comments: None
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of August 22, 2016, and September 12, 2016.
- Minutes 08-22-16 ([enclosure](#))
  - Minutes 09-12-16 ([enclosure](#))

BOARD ACTION:

No corrections and approved as presented.

E. Committee Reports

York School of Technology – Henry, Representative, Thirty three students (seven freshman, seven sophomores, eleven juniors and eight seniors) currently attending.

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry

York Adams Earned Income Tax Bureau - Keller, Representative; Reck, Alternate

Lincoln Benefit Insurance Trust - Wentz, Representative, August 25 quarterly trustees meeting held. Financial statements presented and Affordable Care Act payments are being made at \$27 per member, or \$717,000 paid by Trust to federal government, with \$7,000-\$8,000 paid by Hanover Public School District.

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative, Auditor General of PA has called for an overhaul of the charter school law.

Policy Committee – Frederick, Chair; Shea, Lingg, No September meeting was held.

Educational Programs Committee - Daubert, Chair; Henry, Reck - Dr. Seiple discussed the comprehensive plan which is beginning a lengthy process. Stakeholder meetings will be held. Dr. Scola presented to allow students in high school to utilize a STEAM, NOCTY, Diversified Occupation credit for graduation to serve the students best for graduation and good paying jobs.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) Emblem for football field stencil is in place and being utilized. New HVAC at middle school art room was discussed along with bleachers for the softball field.

Parents' Advisory Committee - Frederick, Productive meeting represented by all school buildings. Many positive items were discussed including a tour of the STEAM classrooms. Dr. Seiple was given suggestions for staff development and a representative is needed to be selected for the Alumni Hall of Fame Committee.

F. Superintendent's Report

- STEAM Academy & Welding Lab Open House - November 16 @ 6:45 PM - Including the Foundry and on September 27 a group of high school students went to New Oxford to work on a Virtual Reality Harness Racing project that could end being presented in a museum in upper state New York.

G. Assistant to the Superintendent's Report

- Professional Development - September 21 Two Hour Delay was utilized for Collins Writing, blended learning and Firefly blend which was created by David Fry. This involves hybrid courses. October 26 Two Hour Delay will have blended learning and twelve sessions offered with attendance at six of the twelve sessions.

H. Personnel

- 1) Resignations - The Board was requested to approve the following resignations:

Classified Employee:

Renita Brown, teaching assistant, effective September 30, 2016.

Substitute Employees:

Ace Black, Lisa Kuhns and Nicholas Lamb, day-to-day substitute teachers, effective September 26, 2016.

Lureen Nelsen, extended substitute elementary Spanish teacher, effective September 20, 2016. Ms. Nelsen will remain on the day-to-day substitute teacher listing.

Supplemental Employees:

Tina Clymer, primary team leader, Hanover Street, effective September 26, 2016.

Valerie Peli, Clearview Intramural advisor, effective September 26, 2016.

Megan Stitt, high school oratorical advisor, effective September 26, 2016.

- 2) Employment - The Board was requested to approve the following employment:

Classified Employees:

Leah Butcher, lunchroom/playground supervisor, effective September 27, 2016. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Robin Sterner, full-time 3rd shift custodian, effective September 27, 2016. Rate of compensation will be \$10.15 per hour, plus shift as applicable ([enclosure](#)).

Substitute Employees:

Laura Giles, Clint Shipley, Ellen Miller, day-to-day substitute teachers, effective September 26, 2016.

Laura Giles, extended substitute teacher, effective approximately October 3, 2016 to approximately January 3, 2017. Rate of compensation will be as listed on Administrative Regulation 405 R-1. Ms. Giles will be substituting during the leave of Mrs. Harner.

Amanda Kauffman, extended substitute teacher, effective September 20, 2016, to approximately November 14, 2016. Ms. Kauffman will be substituting during the remainder of Ms. Castillo's leave.

Supplemental Employees:

Jennifer Arnold, primary team leader at Hanover Street, effective for the 2016-2017. Rate of compensation will be \$800.00 (current).

Jennifer Gebhart, Washington Intramural #2, effective for the 2016-2017 school year. Rate of compensation will be \$462.00 (returning).

Jessica Rega, Washington Intramural #1, effective for the 2016-2017 school year. Rate of compensation will be \$434.00 (current).

- 3) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Marie Smith                      National Art Education Association  
New York, NY  
March 2-3, 2016  
([Enclosure](#))

BOARD ACTION:

Mr. Frederick made a motion to approve personnel items as presented. Second by Mr. Reck and approved on a roll call vote of 8-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$3,337,074.43, Capital Reserve totaling \$86,840.79 and Cafeteria totaling \$44,926.89. Grand total \$3,468,842.11 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mr. Reck made a motion to approve the check registers as presented. Second by Mrs. Shea and approved on a roll call vote of 8-0.

- 2) Monthly Reports - The Board was requested to approve the following August monthly reports:

[Investment Report](#)  
[Tax Collector Report](#)  
[Board Summary](#)  
[Middle School Student Activity](#)  
[High School Student Activity](#)

BOARD ACTION:

Mrs. Shea made a motion to approve the monthly reports as presented. Second by Mrs. Daubert and approved on a roll call vote of 8-0.

J. Public Comment: None

Mrs. Lingg reported that JA Biztown interviews would begin at 8:30 AM the next day at the middle school for those participating.

- K. Adjournment - Mr. Reck made a motion to adjourn the meeting. The meeting was adjourned at 6:09 AM.

Next Planning Meeting - Tuesday, October 11, at 6:00 PM.

Next Board Meeting - Monday, October 24, at 6:00 PM.