

BOARD OF DIRECTORS MEETING MINUTES

Monday, August 24, 2015
6:00 P.M.

- A. Opening Business
- Call to Order - The meeting was called to order at 6:00 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Member absent: Dr. O'Connor
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Dr. Smith, Mr. Kress, Dr. Krout, Mrs. Gunnet, Mrs. Houck, Mrs. Hilyard, Mrs. Frock, Mr. Abels, Mr. Hershner, Mr. Bauer, Eric Hartman, HEA; Darlene Klenk, HEA; Laura Shovlin, Ashley Longenberger, Mike Vaux, HPESPA; Lauren Birchmire, Heather Wagaman, Lillian Reed, Evening Sun
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of June 29, 2015, July 27, 2015, and August 10, 2015
- Minutes 06-29-15 ([enclosure](#))
 - Minutes 07-27-15 ([enclosure](#))
 - Minutes 08-10-15 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

E. Committee Reports

York School of Technology – Kelly, Representative - The next meeting is tomorrow night.

Recreation - Shea, Representative - They are constructing a multi-purpose field on Moul Avenue. It was a good year for summer playground. Mr. Durika will be the fall girls softball coach. The next meeting is this Thursday.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - There were 5,600 more delinquent payments made which indicates that Act 32 is workign and had over 5,000 visitors to the Bureau.

Lincoln Benefit Insurance Trust - Wentz, Representative - No Report

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - They have been off for summer vacations and there is no state budget.

Policy Committee – Frederick, Chair; Shea, Lingg - The next meeting is September 9.

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - The next meeting will be in September.

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - There was a tremendous amount of work this summer. They also replaced community space heat pumps at the middle school which will be a huge energy savings. Gym doors were replaced at the Middle School. New steps were constructed to the High School gym. Lettering was completed around buildings. There will be new wainscoating at Hanover Street. The parking lot at administration office was sealed. The ILC's were renovated at the Middle School and High School and there was a nice article in the Evening Sun about the projects.

Parents' Advisory Committee - Frederick - September 22 @ 5:30 PM

F. Dr. John Scola

- Opening of School - The opening was outstanding with two days of activity. We welcomed everyone back. We put up a security fence around the metal lab. We also created a career and conference center and installed monitors in all of the buildings. The high school hallways were identified with different colors of paint for the bulk heads. Dr. Scola thanked Dave Fry and Tim Kress and their staff for their amazing work.
- Transportation-Update, Borough Police - Troy Wentz and Kristin Johnson have put in an incredible amount of hours which has benefited the students and community. A real need was there. We have solved all issues and got home on time and safely today. Students have benefited. Thank you staff and principals for helping with the process.
- ILC/Monitors - Students are in the ILC's. We are looking at ways to improve like robotics and STEAM. We are now a leader in the state of Pennsylvania.
- October 8 -- ILC Ribbon Cutting - 6:30/Open House - 7:00 - Put on your calendars.
- Hall of Fames - Athletic/Alumni - Mr. Frederick is on the Committee for the Athletic Booster Club and an Alumni Hall of Fame will be instituted next year. We have a strong alumni base.
- PSSA - The state didn't do well like the budget.

G. Dr. Susan Seiple

- PSSA - With the new Core standard test the average scores went down 40 and 20 percent across the state and HPSD was similar. This was a highly rigorous test that was changed by the state for grades 3 and 8 from previous years. We compare with state averages and increased a little bit in certain areas. One of our bright spots is fourth grade reading and math. We went up 25% above the state average. The keystones didn't change. Our biology went up. Overall it was good news. We are waiting to see our scores on the School Performance Profile in October.

H. Personnel

- 1) Employment - The Board was requested to approve the following employment items:

Professional Employee:

Maxfield Palmer, middle/high school Spanish teacher, effective August 27, 2015. Rate of compensation will be Instructional I, Step 1, prorated for the remainder of the 2015-2016 school year ([enclosure](#)).

Classified Employees:

Patricia Biondino, part-time 4.5 hour cafeteria worker, effective August 25, 2015. Rate of compensation will be \$11.19 per hour ([enclosure](#)).

Joy Kopp, transfer from lunchroom/playground supervisor to part-time 4.5 hour cafeteria worker, effective August August 13, 2015 ([enclosure](#)).

Lurene Reirer, previously furloughed, now recalled to lunchroom/playground supervisor, effective August 14, 2015. Rate of compensation will be \$10.89 per hour (current).

Kimberly Wetzel, personal assistant, effective August 25, 2015. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Substitute Employee:

Day-to-day substitute teacher listing effective for the 2015-2016 school year. Rate of compensation will be \$95.00 per day ([enclosure](#)).

Day-to-day substitute classified listing effective for the 2015-2016 school year. Rate of compensation will be as appropriate for each applicable position ([enclosure](#)).

Supplemental:

Co-curricular Positions for the 2015-2016 School Year - The Board is requested to approved the attached staff listing for co-curricular positions for the 2015-2016 school year. Rates of compensation are applicable for each level position inclusive of the approved increase for the 2015-2016 school year([enclosure](#)).

Lisa Parrott, head varsity tennis coach, effective for the 2015-2016 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Jacie Uhler, gameworker, effective for the 2015-2016 school year. Rate of compensation will be as listed on the SA107a Athletic/Event for Payment (current).

Bailey Kenworthy and Aaron Bowman, student maintenance workers, effective August 25, 2015. Rate of compensation will be \$8.00 per hour ([enclosure 1](#)) ([enclosure 2](#)).

- 2) Leave of Absence - The Board was requested to approve the following request for a leave of absence:

Cheryl Yingling, secretary, request for intermittent FMLA leave effective August 18, 2015 not to exceed FMLA 12 weeks of leave.

- 3) Bus and Van Drivers - The Board was requested to approve the bus and van drivers employed by Boyo Transportation, pending receipt of all required clearances ([enclosure](#))

BOARD ACTION:

Mr. Roland made a motion to approve the employment items as presented. Seconded by Mr. Engle and passed on a roll call vote of 8-0.

I. Budget and Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$695,743.60, Capital Reserve totaling \$763.69 and Cafeteria totaling \$1,724.59. Grand total \$698,231.88 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

Mr. Kelly made a motion to approve the check registers as presented. Seconded by Mrs. Shea and passed on a roll call vote of 8-0.

- 2) Monthly Reports (partial) - The Board was requested to approve the following monthly reports:

Board Summary ([May](#))
Investment Report ([June](#)) ([July](#))
Tax Collector Report ([June](#)) ([July](#))
Student Activity Report MS ([May](#))
Student Activity Report HS ([May](#))
Cafeteria ([May](#))

BOARD ACTION:

Mr. Engle made a motion to approve the monthly reports as presented. Seconded by Mr. Roland and passed on a roll call vote of 8-0.

- 3) INFORMATIONAL ITEM ONLY - State Budget Update

DISCUSSION:

Mr. Wentz noted that we should be getting our basic ed payment in the amount of \$275,000 but are not because of the lack of a state budget. In addition we are not receiving over \$550,000 in Plan Con monies that are on hold due to the state budget. We are receiving half of our property tax relief. This is 55 days without a state budget or 15% of the fiscal year without a budget. The year 2015-2016 could see drastic changes if the governor's proposals go through, however we already are two months into the fiscal year.

- 4) Property Back on Tax Rolls - The Board was requested to accept The County of York having the property at 219 Baltimore Street added back to the tax rolls.

BOARD ACTION:

Mr. Kelly made a motion to approve putting the property back on tax rolls as presented. Seconded by Mr. Frederick and passed on a roll call vote of 8-0.

J. Public Comment

Mrs. Lingg felt it was sinful that the state can't come up with a budget but they can still collect paychecks.

There was an executive session prior to the meeting for personnel.

Mrs. Lingg noted that the cost for volunteers for background checks is free and easier to do and urged board members to do it.

K. Adjournment

Next Planning Meeting - Monday, September 14, at 6:00 PM.

Next Board Meeting - Monday, September 28, at 6:00 PM.

Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:25 PM.