

BOARD OF DIRECTORS MEETING MINUTES

Monday, June 23, 2014
6:00 P.M.

- A. Opening Business
- Call to Order - The meeting was called to order at 6:01 PM.
 - Pledge of Allegiance
 - Roll Call
 - Board Members present: Mrs. Daubert, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Board Members absent: Mr. Engle
 - Also Present: Dr. Scola, Dr. Seiple, Mr. Wentz, Mrs. Lease, Mrs. Frock, Mrs. Gunnet, Mrs. Hilyard, Mrs. Houck, Mr. Hershner, Mike Vaux, Thomas Seymour, Paul Seymour, Darlene Klenk, Judy Owens, Richard Owens.
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of May 27, 2014, and June 9, 2014.
- Minutes 05-27-14 ([enclosure](#))
 - Minutes 06-09-14 ([enclosure](#))

BOARD ACTION:

The minutes were approved with no corrections.

E. Committee Reports

York School of Technology – Kelly, Representative - No Report

Recreation - Shea, Representative - No Report

PN Advisory – Daubert, Representative - 27 Seniors in Program for July 10th Graduation. 24 Juniors in program.

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly - No Report

York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate - No Report

Lincoln Benefit Insurance Trust - Wentz, Representative - No Report

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative - House Bill 1738 passed to form a commission to study Basic Education Formula. Senate Bill 1316 passed to correct the overpayments to Charter School.

Policy Committee – Frederick, Chair; Shea, Lingg - No Report

Educational Programs Committee - Daubert, Chair; O'Connor, Reck - No Report

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) - Made progress on Metal Lab - Credit to Mr. Kress and team. This should be ready for the beginning of School. Meeting on June 26th will be cancelled.

F. Personnel - New Business

- 1) Resignation - The Board was requested to approved the following resignation:

Classified Employee:

Robert Wingert, regular adult patrol, effective June 11, 2014. Mr. Wingert requested to remain on the day-to-day adult patrol substitute listing for the 2014-2015 school year.

- 2) Termination - It is recommended that the Board approve the Administration's recommendation that Travis Routson be dismissed as a support staff employee for the reasons set forth in the statement of charges issued by the Superintendent on May 27, 2014.

- 3) Employment - The Board was requested to approve the following employment items:

Administrative Employee:

Mrs. Tessa Hilyard, Assistant Middle/High School Principal, effective July 1, 2014. Rate of compensation will be \$85,000.00 ([enclosure](#)).

Professional Employees:

Nicholas Minnich, part-time (.54) technology education teacher, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$24,531.00, prorated amount of Instructional 1 Step 1 ([enclosure](#)).

Greta Yoka, School Nurse, effective beginning with the 2014-2015 school year. Rate of compensation will be \$45,138.00 ([enclosure](#)).

Kari Hively, guidance counselor, effective with the beginning of the 2014-2015 school year. Rate of compensation will be \$67,485.00 ([enclosure](#)).

Classified Employees:

Alyson Rock, computer technician I, effective June 30, 2014. Rate of compensation will be \$15.37 per hour ([enclosure](#)).

Lynn Holley, technology support specialist, effective July 1, 2014. Rate of compensation will be \$17.95 per hour ([enclosure](#)).

Substitutes:

Jane Gross and Leroy Gilmore, day-to-day substitute custodian, effective immediately. Rate of compensation will be \$9.81 per hour.

- 4) Coaches and Co-curricular Positions and Increases for the 2014-2015 School Year - The Board was requested to approve the attached staff listing with a recommendation for no increase to the ranges and a 2% increase for those below the midpoint and 1% for those above ([enclosure 1](#)) ([enclosure 2](#)) ([enclosure 3](#)) ([enclosure 4](#)).
- 5) Approval to Advertise - The Board was requested approval to advertise for the following anticipated positions:

Head Custodian
Adult Patrol
- 6) High School Summer School - The Board was requested to approve the High School Summer School for Credit Recovery:

Program Dates: June 23, 2014 - August 2, 2014 (6 weeks)
Staff: Corrinna Berwager, Jason Potts, Jennifer Gomulka, Cynthia Schulteis, Jacqueline Uhler, Daniel Koishal
Rate of Compensation: \$125.00 per student
- 7) Non-Bargaining Unit Classified Positions Rate Increase - The Board was requested to approve increases for the 2013-2014 school year for the following Non-Bargaining Unit Classified Positions ([enclosure](#)).

Secretary to the Director of Human Resource and Business Manager
Payroll Clerk
Confidential Secretary/Accounting Clerk to the Business Manager
Secretary to the Superintendent and Assistant to the Superintendent
Adult Patrols
- 8) Supplemental/Substitute Rate Schedule for 2014-2015 - The Board was requested to approve the 2014-2015 Supplemental/Substitute Rate Schedule ([enclosure](#)).
- 9) Change in Status - The Board was requested to approve the following change in employment status due to the Scheduled LPN Program closure:

Amanda Lawrence - full-time LPN Instructor to part-time hourly Instructor effective July 1, 2014
Susan Stauffer - full-time LPN Instructor to part-time hourly Instructor effective September 18, 2014.
- 10) Change in Status - The Board was requested to approve the following change in employment status as required due to a change in the assigned student's IEP:

Marilyn Shultz, full-time personal assistant to part-time, effective July 1, 2014.

- 11) Act 93 Changes - The Board was requested to approve the following change to the Act 93 Agreement:

Position of Technology Directory- Group C to Group B
David Fry Technology Director 2014-2015 Salary \$93,500.00

BOARD ACTION:

Mr. Kelly made a motion to approve the employment items as presented.
Seconded by Mrs. Daubert and passed on a roll call vote of 8-0.

- 12) Approval of Amendment to Superintendent's Contract ([enclosure](#))

DISCUSSION:

Dr. O'Connor commented that the Amendment to Superintendent's Contract adds time to Dr. Scola's current contract and an increase. He also commented the District has benefited from the processes Dr. Scola has put in place and commended him on a job well done.

Mr. Roland commented on the long term improvement of the district and compliments the leadership and looks forward to working with Dr. Scola.

Mr. Reck commented on how the district is starting the use of Chromebooks for the Elementary schools and feels Dr. Scola's decisions are always best for the kids. He is very proud of the way the District is moving forward.

Mr. Frederick commented on how the District is blessed with someone who has lots of experience and he is excited about the future plans for the District.

Mrs. Lingg echoed the previous comments and added that the community and stakeholders are involved and Dr. Scola gathers all information before a decision. In the written performance assessment on Dr. Scola he met all objectives in contract with distinction.

BOARD ACTION:

Mrs. Daubert made a motion to approve the employment item as presented.
Seconded by Mr. Frederick and passed on a roll call vote of 8-0.

G. 2014-2015 District Calendar

- 1) The Board was requested to approve the revised 2014-2015 District Calendar with an additional Act 80 day ([enclosure](#)).

DISCUSSION:

This revision will allow 8 snow days to be built in the calendar for the 2014-2015 school year.

BOARD ACTION:

Mr. Roland made a motion to approve the revised calendar as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 8-0.

H. Curriculum and Instruction

- 1) Comprehensive Plan Meeting - Dr. Seiple is planning on having the plan to submit in September for our District.
- 2) Summer Institute - Had presenters from in the District and outside presenters - estimated total of 80 Teachers attended the Summer Institute.
- 3) Curriculum Writing - Teachers are continuing to work and everything is due by July 30, 2014.

I. Budget and Finance

- 1) Monthly Reports - May - The Board is requested to approve the following May monthly reports (enclosures)

[Investment Report](#)

[Board Summary](#)

[Tax Collector](#)

[Student Activities MS](#)

[Student Activities HS](#)

BOARD ACTION:

Mr. Roland made a motion to approve the monthly reports as presented. Seconded by Mrs. Shea and passed on a roll call vote of 8-0.

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,864,618.21, Capital Reserve totaling \$10,204.37 and Cafeteria totaling \$28,033.53. Grand total \$1,902,856.11. ([general fund](#)) ([capital reserve](#)) ([cafeteria](#))

BOARD ACTION:

Mr. Kelly made a motion to approve the check registers as presented. Seconded by Mr. Frederick and passed on a roll call vote of 8-0.

- 3) Transportation Contracts - The Board is requested to approve transportation

contracts with South Western for Special Education routes and Sheppard and Myers routes for the 2014-2015 school year ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

Mrs. Daubert made a motion to approve the transportation contracts as presented. Seconded by Mrs. Shea and passed on a roll call vote of 8-0.

- 4) Solicitor Renewal - The Board is requested to renew Stock and Leader as Solicitor for the 2014-2015 fiscal year.

DISCUSSION:

Dr. O'Connor noted there is no retainer.

BOARD ACTION:

Mrs. Daubert made a motion to approve the Solicitor Renewal as presented. Seconded by Mr. Roland and passed on a roll call vote of 8-0.

J. Public Comment

Dr. Scola mentioned that he really appreciates what the teachers and HEA has been doing. He feels the Admin team has the best interest of the children and will focus on the students learning. He also mentioned that we live by our mission where students are first.

K. Adjournment

Next Board Meeting - July 21, 2014, at 6:00 PM.

Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:19 PM.