

Hanover Public School District
School Board Planning Meeting
Monday, March 10, 2014 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present - Dr. Scola, Dr. Seiple, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mrs. Frock, Mr. Hershner, Mrs. Gunnet, Mrs. Campbell, Mr. Flores, Mrs. Hilyard, Mr. Czap, Dr. Krout, Mrs. Houck, Mary Brown, Lorette Livelsberger, Mike Vaux, HPESPA; Susan Stauffer, Amanda Lawrence, Donna Heibner, Sara Little, Bill Reichard, Mike Rubin, Evening Sun; Darlene Klenk, Abby Reichart, Clay Reichart, Darlene Funk, Woodrow Wagaman

II. Recognition of Visitors :

Public Comment: Woodrow Wagaman & Sara Little

Mrs. Little thanked Dr. Scola for taking them on as an intramural group, Team Mercury. She felt this group was going to be dynamite. She felt that with enthusiasm and skilled craftsmen it will go far. This began as a gifted after school program. There are 50-60 students that have been showing up periodically. Mr. Reck applauded them and said it was nice to see. Dr. Scola stated that the credit goes to Mr. Hershner for setting up the intramural group. Mr. Wagaman stated when the group wants to make items they need to look into getting into a shop but liability issues are great.

III. Matters for Which Board Action is Required

A. Personnel

- 1) Employment - The Board was requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Supplemental Employees:

Sara Little and Woodrow Wagaman, middle school club advisors - Team Mercury, effective immediately. Rate of compensation will be \$434.00 each ([enclosure1](#)) ([enclosure 2](#)).

Sheila O'Neill and Valerie Peli, Clearview Intramural #2 shared position, effective for the 2013-2014 school year. Rate of compensation will be \$434.00 split to \$217.00 each ([enclosure1](#)) ([enclosure2](#)).

Ashley GreenGautam, head middle school 7th and 8th grade soccer coach, effective for the 2013-2014 school year. Rate of compensation will be \$2,320.00 ([enclosure](#)).

William Reichart, Head Varsity Football Coach, effective for the 2014-2015 season. Rate of compensation will be \$4,167.00 using the 2013-2014 salary schedule. Final 2014-2015 salary to be based on approved budget ([enclosure](#)) ([enclosure](#)).

Zach Galemore, Assistant Varsity Football Coach, effective for the 2014-2015 season. Rate of compensation will be \$2,320.00 using the 2013-2014 salary schedule. Final 2014-2015 salary to be based on approved budget ([enclosure](#)).

Substitute Employees:

Mark Grim, day-to-day substitute custodian, effective immediately. Rate of compensation will be \$10.01 per hour (completed).

Jennifer Mondorff, day-to-day substitute teacher, effective immediately. Rate of compensation will be \$95.00 per day (completed).

Classified Employee:

Carol Green, part-time 5.5 hour teaching assistant, effective March 11, 2014. Rate of compensation will be \$10.59 per hour ([enclosure](#)). (Title I Grants)

- 2) Leave of Absence - The Board was requested to approve the following change for a leave of absence:

Richard Beamer, part-time custodian, request to extend uncompensated medical leave through March 28, 2014.

Tammy Deardorff, adult patrol and lunchroom playground supervisor, uncompensated medical leave of absence February 4, 2014, to March 14, 2014.

BOARD ACTION:

Mr. Engle made a motion to approve the employment items as presented. Seconded by Mr. Kelly and passed on a roll call vote of 9-0.

B. Budget and Finance

- 1) Approval to Advertise - The Board was requested to approve the following:
Middle School Building Main Entrance Renovation - approval to advertise for bid
Tennis Courts Renovation - approval to advertise for bid
Transportation Services 2014-2015 school year - approval to advertise for Request for Proposal

DISCUSSION:

It was noted that this would only approve to go out for bid. The resurfacing of the tennis courts would take place in time for fall sports.

BOARD ACTION:

Mr. Kelly made a motion to approve to bid as presented. Seconded by Mr. Reck and passed on a roll call vote of 9-0.

- 2) Darlene Klenk -- HEA Book Donation - The Board was requested to accept a donation of books for the elementary libraries from the Hanover Education Association.

DISCUSSION:

Mrs. Klenk asked that the Board accept books in recognition of Read Across America. The books are worth \$250 and will be shared equally between the three elementary buildings.

BOARD ACTION:

Mr. Kelly made a motion to approve the donation as presented. Seconded by Mr. Reck and passed on a roll call vote of 9-0.

C. Policy

- 1) Policies - The Board was requested final approval per the Policy Committee for the following policies:
 - [004](#) Membership
 - [006.1](#) Attendance at Meetings Via Electronic Communications
 - [201.1](#) Elementary School Enrollment
 - [218.2](#) Weapons

- [610](#) Purchases Subject to Bid
 - [610-R1](#) Bidding Requirements
- [918](#) Title I Parental Involvement

BOARD ACTION:

Dr. O'Connor made a motion to approve the policies as presented. Seconded by Mr. Frederick and passed on a roll call vote of 9-0.

D. Practical Nursing

- 1) The Administration recommended to teach out/discontinue the Hanover Practical Nursing Program with the graduating class of January 2015.

DISCUSSION:

Dr. Scola stated that this recommendation was following a long discussion. Last year the program had a \$30,000 deficit. He met with the Hanover Hospital CEO, HACC, and York School of Technology and they understood the challenges. On February 7 there was a follow up meeting with HACC. We want to do nothing to jeopardize accreditation and discussed recruitment process. We currently contribute \$166,000 to York Tech for their facilities and met with Dr. Savin. It was discussed on February 18 at the Educational Programs Committee meeting and February 24 at the Budget and Finance Committee meeting. The recommendation is to close effective January 2015. We want to make sure it is done properly. Both HACC and York School of Technology have the ability to take any of our future students. They both have stellar programs and will be on site on two dates for June students. York School of Technology apply for that program as well. In respect to the taxpayers the decision had to be made. It needs to be taught out properly and we will be helping the teaching staff to get other positions. Mr. Roland stated that it was a long process and difficult but it was the best answer.

BOARD ACTION:

Mr. Roland made a motion to approve to teach out/discontinue the Program as presented. Seconded by Mr. Engle and passed on a roll call vote of 9-0.

IV. Superintendent's Report - Dr. John Scola

- Mr. Reichart - Dr. Scola congratulated Mr. Reichart. He was impressed with his detail. Mr. Flores and Mrs. Houck were heavily involved with the interviewing process.
- He recently attended the Giant Center to witness Ian Brown win the 132 pound

- state championship. He felt that he was a great student in and off of the mats.
- Calendar - We are currently on target for graduation on June 5th. There will be four teacher professional development days at the end of the year. This Friday, March 14, is now a student day.
 - Dr. Seiple has 50 members on the steering committee. The first meeting is March 13th. At the March 17 meeting Mrs. Gunnet will be presenting the Special Education section. Mrs. Houck will be presenting the High School focus plan.
 - Dr. Scola stated that the 8th grade course selection will be March 13. There was a call, letter and PTO email promoting the event. He is hopeful that there will be high attendance the evening. We would like to increase parent involvement.
 - Archives at High School - Thanked Mr. Kelly for taking the lead. Mrs. Houck and Dr. Scola took board members interested to see the room at the High School. They also had a meeting with the Guthrie Library and saw the Pennsylvania Room. They also met at the Historical Society site today. There was a recommendation that we include our Alumni Association in the discussion and see what they feel about it. Mr. Kelly noted that they met with the library and they have some space. The Historical Society is eager to have the collection and we would retain ownership. It would be housed at the Myers Mansion Carriage House. There is a grant to fund the renovation. All the information would be tied to Hanover. They are getting started in the process. Mrs. Shea noted that they were very descriptive in how they take care of things. Mr. Roland noted that the security of the students is our concern with housing at the high school. Mrs. Shea noted that things could be returned to us to display for special events. Mrs. Lingg noted that very few people have requested to see our items. We don't know what we are doing to harm them. This is not what our district's goal is. It is important we retain ownership. Mrs. Lingg noted that she felt that the Pennsylvania Room at the library is out of space. Mr. Kelly stated that the Historical Society is into preservation. Mrs. Lingg will send an email and arrange a meeting with Mr. Hentz, the alumni president. Dr. O'Connor wondered about a policy on records and define what we archive, stores and how we handle other archives.

V. Planning/Discussion (items for March 24, 2014)

A. Curriculum

- 1) Comprehensive Plan, Special Education Plan - Dr. Seiple
- 2) High School Focus Plan - Dr. Seiple

B. Budget and Finance

- 1) Monthly Reports

2) Check Registers

VI. Public Comment

Mr. Reichart thanked the Board for their appointment of him as football coach. He is a life-long resident of Hanover. There is no detail that is too small to be important. He felt that no head coach and staff worked harder than they will. His door is always open.

Mr. Wagaman said that his second proposal is a building that students can work in that like working with their hands after school. Wondered about how much money would be needed and liability and who he would need to talk to. Dr. Scola said that he should go through him. We need to know what he plans on doing with the program and speak with our insurance provider.

Mrs. Campbell thanked the Board for all their support. She understood their decision. She thanked past program administrators -- Mrs. LeDane, Mrs. Brown and Mrs. Dashnaw. Mrs. Lingg stated that it has been a stellar program.

Mrs. Lingg announced that there was an administrative deliberation and executive session prior to the meeting for personnel matters.

Kindergarten registration will be held on March 14. Anyone with a kindergarten student should schedule a time to come in by calling 637-9000.

VII. Adjournment

The next Board meeting will be Monday, March 24, at 6:00 PM in the Boardroom.

Mr. Roland made a motion to adjourn the meeting. The meeting was adjourned at 6:47 PM.