

Hanover Public School District  
School Board Planning Meeting  
Monday, July 8, 2013 - 6:00 PM

MINUTES

I. Opening Business

A. Call to Order -- The meeting was called to order at 6:00 PM.

B. Pledge of Allegiance

C. Roll Call -

Board Members present: Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly,  
Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson

Board Member absent: Mrs. Daubert

Also Present - Dr. Moyer, Dr. Smith, Mrs. Dubbs, Mr. Fry, Mr. Hain, Mrs. Gunnet,  
Mr. Wentz, Mr. Flores, Dr. Krout, Mrs. Frock, Mike Vaux, HPESPA; Amanda  
Morgret, Jessica Rega, Vanessa Pellochio, Evening Sun; Vicki Maloney, Kathi  
Martin, Darlene Klenk, Lee Young

II. Recognition of Visitors :

Public Comment:

III. Matters for Which Board Action is Required

A. Personnel

1) Resignation - The Board was requested to approve the following  
resignation:

Dr. Alan Moyer, Superintendent, effective date to be determined but no  
later than 90 days from date of receipt, June 28, 2013.

DISCUSSION:

Dr. O'Connor thanked Dr. Moyer for his service. He felt that he has greatly  
improved the relationship with others in the past four years especially  
with the Borough. He also has seen more positive press and a lot more  
volunteers. Mr. Roland felt that he has learned a lot from Dr. Moyer. He will  
miss his mentoring in relationship areas. Mr. Engle wished him the very

best. Mrs. Lingg felt that Dr. Moyer has left the District better than he found it. He has offered to help the interim along the way.

**BOARD ACTION:**

Mr. Edwards made a motion to approve the resignation as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-1. Mr. Roland cast the negative vote.

- 2) Employment - The Board was requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Professional Employees:

Katelyn Baublitz, elementary teacher, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Instructional I Step 1 ([enclosure](#)).

Kelly Racey, elementary teacher, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Instructional I Step 1 ([enclosure](#)).

Jessica Sneeringer, elementary teacher, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Instructional I Step 1 ([enclosure](#)).

Tessa Hilyard, transfer from elementary teacher to Student Achievement/ Intervention Specialist effective with the beginning of the 2013-2014 school year. Rate of compensation will remain the same ([enclosure](#)).

Erica Gottsch, elementary teacher, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Instructional I Step 1 ([enclosure](#)).

Ashley Longenberger, elementary teacher, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Masters +15, step 7 ([enclosure](#)).

Theresa Henry, high school guidance counselor, effective with the beginning of the 2013-2014 school year. Rate of compensation will be Masters Step 1 ([enclosure](#)).

Dr. Pamela Smith, transfer to Elementary Principal/Special Programs with approval of additional duties, effective July 15, 2013. Rate of

compensation to remain the same ([enclosure](#)).

DISCUSSION:

Mrs. Funk noted that Ashley Longenberger's clearances are not complete. Mrs. Frock stated that she is just starting the paperwork process. They will be coming in during August for orientation and the clearances should be complete by then.

BOARD ACTION:

Mr. Roland made a motion to approve the employment items as presented. Seconded by Mr. Engle and passed on a roll call vote of 8-0.

- 3) Act 93 - The Board was requested to approve the following revision to the duties of the position and the addition to the Act 93 Plan:

Elementary Principal/Special Programs - Level A

BOARD ACTION:

Mr. Roland made a motion to approve the revision to the Act 93 Plan as presented. Seconded by Mr. Watson and passed on a roll call vote of 8-0.

- 4) Acting Superintendent - It is recommended that the Board approve the appointment of Dr. John Scola as Acting Superintendent, effective July 15, 2013, at a rate of \$650 per day, for an indefinite term while the District is engaged in the recruitment of a Superintendent, but in no event longer than one year.

BOARD ACTION:

Mr. Engle made a motion to approve the acting superintendent as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-1. Mr. Kelly cast the negative vote.

- 5) Grievance - It is recommended that Hanover Education Association Grievance 2013-01-HEA be denied for the reasons previously noted at Level Four.

BOARD ACTION:

Dr. O'Connor made a motion to deny the grievance as presented. Seconded by Mr. Watson and passed on a roll call vote of 8-0.

B. Budget and Finance

- 1) INFORMATION - State Budget Update

DISCUSSION:

Mr. Wentz noted that our original projection from the state for basic education funding was \$2,412,496 but our final amount will be \$2,468,322 which is a 3.3% increase or \$55,826 additional than what was budgeted. The actual increase over last year was 3.3% but the District had budgeted for an increase of 1%. We could reopen the budget or just use less fund balance and Mr. Wentz recommended the use of less fund balance and not reopening the budget. They will be giving more detail in the future regarding the budget details. Mr. Roland wanted to make sure that it doesn't change our spending. Dr. O'Connor spoke regarding state aid ratio and the difference would be dramatic if we would be getting reimbursed based upon the new information rather than the old formula. Mr. Roland noted that we get half of what other districts get. Dr. O'Connor noted that South Western's rate is .4 or 40 cents on a dollar and ours is .15 or 15 cents on a dollar. If the state would be using updated figures, we would get the same percent as South Western. Mr. Wentz noted that we don't have enough local votes and the other areas of the state are not willing to help our area. Dr. O'Connor noted that they have new data but refuse to use it. If they didn't have the data, it would be a different story. Mrs. Lingg noted the district will begin in August for budgeting for next year.

V. Planning/Discussion (items for July 22, 2013)

A. Policy

- 1) Policies - The Board is requested tentative approval for the following policies from the Building and Grounds Committee:
  - [701](#) Long Range Planning
  - [702](#) Gifts, Grants, Donations
  - [703](#) Sanitary Management
  - [704](#) Maintenance
  - [704.1](#) School Equipment Disposal
  - [705](#) Safety
  - [705.1](#) Environmental Regulations
  - [708](#) Use of District Property
  - [709](#) Building Security

B. Building and Grounds

- 1) NRG Contract

C. Budget and Finance

- 1) LIU Trash Liners and Paint Bid Approval
- 2) Check Registers
- 3) Monthly Reports - June
- 4) Cell Tower
- 5) Transportation
  - a) VIDA
  - b) South Western - Special Education routes and Sheppard and Myers
- 6) Budget and Finance Calendar

#### VI. Public Comment

Lee Young, 507 Locust Street, wondered what the basis was for determining funding. Mrs. Lingg noted that they are using outdated figures. The formula takes into consideration numbers of students, tax burden, poverty and other factors. Our area has changed dramatically but the funding has never changed since the 1990's. There should be significantly more money and feels it is not ethical. Mr. Young noted that his grandchildren had an excellent year at Hanover and all did well. Mr. Roland noted that the Pennsylvania Department of Education website gives you financial and aid ratios and mathematical formula for basic education funding.

Mrs. Lingg announced there was an executive session prior to the meeting to discuss personnel issues.

#### VII. Adjournment

The next Board meeting will be Monday, July 22, at 6:00 PM in the Boardroom.

Mr. Edwards made a motion to adjourn the meeting. The meeting adjourned at 6:20 PM.