

BOARD OF DIRECTORS MEETING MINUTES

Monday, November 26, 2012

6:00 P.M.

A. Opening Business

- Call to Order - The meeting was called to order at 6:05 PM.
- Pledge of Allegiance
- Roll Call
 - Board Members present: Mrs. Daubert, Mr. Edwards (by phone), Mr. Engle, Mrs. Funk, Mrs. Lingg, Dr. O'Connor, Mr. Roland
 - Board Members absent: Mr. Kelly and Mr. Watson
 - Student Board Members absent: Lindsay Bowersox, Zac Sheaffer, Garrett Reichart (alt)
 - Also Present: Dr. Moyer, Dr. Smith, Mr. Wentz, Mrs. Dubbs, Mrs. Frock, Mr. Hershner, Mr. Flores, Mrs. Brown, Dr. Krout, Eric Hartman, HEA; Darlene Klenk, Amanda Morgret, Barb Jarrett, Stephanie Corbin, Mike Vaux, HPESPA; Alecia Kraus, Gene Kraus

B. Recognition of Visitors

C. Public Comments - None

D. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of October 22, 2012 and November 12, 2012.

- Minutes 10-22-12 ([enclosure](#))
- Minutes 11-12-12 ([enclosure](#))

BOARD ACTION:

The minutes were approved as distributed with no corrections.

E. Committee Reports

York School of Technology – Roland, Representative - The next meeting is tomorrow evening.

Recreation – Lingg, Representative - No report.

PN Advisory – Funk, Representative - Graduation will take place January 10 at 7:30 PM. There will be 18 graduates.

Meet & Discuss Professional, Classified & Administrative – Funk, Chair; O'Connor, Watson - No Report

Joint Wage Tax – Edwards, Representative; O'Connor (Alternate) - No Report

Lincoln Intermediate Unit Insurance Trust – Wentz, Representative - No Report

Legislative Liaison with Pennsylvania School Board Association – Funk - No Report

Key Communicator's Network – All - No Report

Policy Committee – Watson, Chair; Engle, Funk, Lingg - No Report

Stadium Promotion Committee - Funk - They met and discussed a few problems with the event that can be corrected. The group wants to do another fall fair next year. The next regular meeting will be in March.

Educational Programs Committee - O'Connor, Chair; Funk, Watson - The committee didn't meet in November.

Student Board Members - Bowersox, Sheaffer, Reichart - No Report

F. Superintendent's Report

- Hanover Chamber Teacher of the Year - Eugene Kraus

Dr. Moyer noted that when he visits Mr. Kraus's classroom he doesn't want to leave. He has been a real leader in technology and helping with training other teachers. He recognized his military service and also his stepping up as a National Honor Society advisor. Mrs. Lingg noted that when technology is discussed Mr. Kraus's name is always included. She wanted to thank him for his work.

- Ship U Study Council Teacher of the Year - Barbara Jarrett & Sara Myers

Mr. Hershner spoke on behalf of Mrs. Jarrett. She was an invaluable member of Hanover Street. She served as a team leader, SWEBS coordinator and had positive energy. Dr. Krout stated that he attended her parent teacher conferences and was impressed with her dedication and how she exemplifies hard work.

Dr. Smith stated she has known Mrs. Myers for eleven years and is very helpful in every committee. She has helped with the Olympics which takes an immense amount of planning. She has helped with the school improvement committee and does a great job as a Learning Support teacher. Mr. Hershner noted that he has just gotten to know Mrs. Myers but she is an LFS leader at the building.

- The Orange and Black
Copies were distributed and all were encouraged to read the student's work.

G. Standing motions regarding Personnel

1) New Business:

- a) Resignations - The Board was requested to approve the following resignations:

Supplemental Employees:

Robert Descheemaeker, Jr., head boys track coach, effective for the 2012-2013 school year.

Substitute Employee:

Tara LaFollette, substitute teacher, effective for the 2012-2013 school year.

- b) Retirement - The Board was requested to approve the following retirement:

Classified Employee:

Joanne Gulden, cafeteria worker, effective January 4, 2013. Mrs. Gulden is retiring with 26 years of service.

BOARD ACTION:

Mr. Roland made a motion to approve the resignations and retirement as presented. Seconded by Mrs. Funk and passed on a roll call vote of 7-0.

- c) Employment - The Board was requested to approve the following employment items pending completion of required employment documents:

Substitute Employees:

Vicki Maloney, day-to-day substitute teaching and personal assistant, lunchroom/playground supervisor and clerical worker, effective for the 2012-2013 school year. Rate of compensation will be \$10.32 per hour (current).

Helen Taylor, Douglas Sentz, and Laura Jones, day-to-day substitute teachers, effective for the 2012-2013 school year. Rate of compensation will be \$95.00 per day (returning).

Classified Employee:

Janet Ginter, transfer from second shift custodian, to first shift custodian at the Middle School, effective November 19, 2012. Rate of compensation will remain the same, with no shift differential (current).

Supplemental Employee:

Ben Adams, gameworker, effective for the 2012-2013 school year. Rate of compensation will be as listed on the 107a, "Athletic/Event for Payment" (returning).

BOARD ACTION:

Dr. O'Connor made a motion to approve the employment items as presented. Seconded by Mr. Roland and passed on a roll call vote of 7-0.

- d) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

David Cataldo	Ultimate Duals
Nate Murren	Brookville, PA
Ron Palmer	January 18-19, 2013
	Total Cost to District - gas for transportation (Other costs paid by Booster Club) (enclosure)

Ron Gross
Jim Blake

Wilson Wrestling Tournament
West Lawn, PA
February 8-9, 2013
Total Cost to District - gas for transportation
(Other costs paid by Booster Club) ([enclosure](#))

DISCUSSION:

of Mrs. Lingg noted that the booster club would be paying for the expenses
the tournaments.

BOARD ACTION:

Mrs. Funk made a motion to approve the conferences/workshops as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

- e) Approval to Advertise - The Board was requested to approve to advertise for the following:

Part-time custodians - (2 positions)

BOARD ACTION:

Mrs. Funk made a motion to approve to advertise as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

- f) Intent to Renew - The Board recommended to indicate its intent to renew the contract of Superintendent, Dr. Alan Moyer, for a term of years and on other terms and conditions to be determined and made the subject of formal action on or before January 31, 2013.

BOARD ACTION:

Mr. Roland made a motion to renew the contract as presented. Seconded by Mrs. Daubert and passed on a roll call vote of 7-0.

DISCUSSION:

Dr. Moyer thanked the Board for the renewal. He stated that he didn't take it lightly and felt that we are moving in the right direction. He pledged to do his best. Mrs. Lingg noted that Mr. Kelly's response was very positive even though he couldn't be here.

H. Standing Motions regarding Policy

- 1) Policy - The Board was requested final approval for the following policy (from educational programs committee):
- [127](#) Assessing District and Student Growth

DISCUSSION:

Mr. Roland commented on a presentation earlier of a computer program to enhance the look at student growth and assessments within the District. This was put together by Dave Fry and Tina Wetzel. Mr. Roland felt this tool should be

incorporated into the policy. Dr. O' Connor recommended that this tool be included in the administrative regulation to the policy.

BOARD ACTION:

Mrs. Funk made a motion to approve the policy as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

I. Standing Motions regarding Finance

- 1) Check Registers - The Board was requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,421,417.86, Capital Reserve totaling \$108,313.45, and Cafeteria totaling \$24,447.69. Grand total \$1,554,179.00. ([Cafeteria](#)) ([Capital Reserve](#)) ([General Fund](#))
- 2) Monthly Reports October - The Board was requested to approve the following October monthly or quarterly reports (enclosures)
 - [Investment Report](#)
 - [Board Summary](#)
 - [Tax Collector](#)
 - [Student Activities Report MS](#)
 - [Student Activities Report HS](#)
- 3) Tax Collector Compensation - The Board was requested to approve tax collector compensation for the period of July 1, 2014, through June 30, 2018, per the attached schedule ([enclosure](#))
- 4) Debt Refinancing Pay Down of Principal - The Board was requested to approve authorization of the administration to contribute \$750,000 of school district reserves for the purpose of refunding the outstanding Series 2004 and/or 2005A Bonds. The balance of the funds required for the proposed refunding will derive from new general obligation bonds, Series of 2013 ([enclosure1](#)) ([enclosure2](#)).
- 5) Practical Nursing Tuition - The Board was requested to approve an increase to the Practical Nursing Tuition, beginning in January of 2013, in the amount of \$400 for both in state and out of state students ([enclosure](#)).
- 6) Donation - The Board was requested to approve a donation of a saxophone from Trudy Zepp.

- 7) Donation - The Board was requested to approve a donation to the Sheppard and Myers account of \$110 from Jim Watson and family for sales from the Fall Faire.

DISCUSSION:

Dr. O'Connor stated that he was pleased with the rigor of the nursing program but because of it more students are not keeping up. He suggested that she consider adding higher enrollment numbers initially to meet expenses. Mrs. Lingg thanked people for the donations. She noted that the product that Mr. Watson's sister was selling was very appealing and she felt that it might help with other fundraisers.

BOARD ACTION:

Mr. Roland made a motion to approve the financial motions as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 7-0.

J. Other Business

K. Public Comment - Mrs. Lingg noted that on Thursday night we will be hosting a meeting between all board presidents of surrounding areas. This is a new initiative to have the board presidents get together to discuss common issues.

L. Next meeting date:

The reorganization meeting will be Thursday, December 6, at 6:30 PM in the boardroom.

M. Adjournment

Mrs. Funk made a motion to adjourn the meeting. The meeting was adjourned at 6:30 PM.