

Hanover Public School District  
School Board Planning Meeting  
Monday, August 8, 2011 - 6:00 PM

MINUTES

I. Opening Business

- A. Call to Order – The meeting was called to order at 6:00 PM.
- B. Pledge of Allegiance
- C. Roll Call - Board Members present: Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Watson

Board Member absent: Mr. Smith

Also Present – Dr. Krout, Mr. Wentz, Mrs. Gunnet, Mrs. Frock, Mrs. Dubbs, Mr. Hershner, Mr. Grimes, Mr. Czap, Mr. Lehman, Mr. Hain, Mike Vaux, HPESPA; Becky Glatfelter, HEA; Eric Hartman, HEA; Vicki Maloney, Reagan Bitler, HEA; Cindy Jendras, Bruce Jendras, Heather Faulhefer, Evening Sun, Vicki Kozdron, Linda Yowaiski, HPESPA.

II. Recognition of Visitors and Public Comment:

Public Comment:

Jeff Holtz is a local chiropractor in the Hanover area. He is offering an athletic Enhancement Program for the football program that later could be expanded to other sports teams. He wants to eventually work with Olympic teams and needs a number of hours to be certified. He is offering his services free to the District, which would benefit the football team. Parents would be asked to sign a release form, which would be good for the season. His job would not be to treat injuries but to work on well athletes. In the past he worked with the PGA and track meets. Mr. Engle wanted to make sure that he would not be treating people with problems. Mr. Holtz stated that football players would have to go to his office if they wanted him to treat injuries. He would be using the training room approximately once a week. Dr. O'Connor noted that he uses the grasping techniques. He wondered if another one person might want to come in and do something similar. Mr. Holtz stated that he did extra work in order to have a sports background and others might not have that same background. Mr. Engle wondered if there could be a conflict in his recommendations versus trainer. Mr. Holtz stated that he would only be performing manual adjustments. Mr. Bortner wondered if Mr. Flores could do a follow-up regarding this. Mr. Holtz stated that there would be no pressure on athletes to do this. Mr. Edwards stated that the Board would only be authorizing him to go on school property and not be endorsing him. Dr. O'Connor stated that this is not a solitary relationship and a similar program could also be done by someone else. Mr. Flores stated

that he would also look at others. Mr. Edwards stated that Mr. Holtz is just building his resume. Mr. Holtz stated that his lawyers looked at the proposed contract. Mr. Flores stated that Stock and Leader also looked at the contract.

### III. Matters for Which Board Action is Required

#### A. Building and Grounds

##### 1) Construction Report - Jim Baumgardner

###### DISCUSSION:

Mr. Baumgardner stated that Hanover Street should be available for classes at the start of school. Washington will be ready on August 15th. Sheppard and Myers is hard to tell the timeline. Things seem to be on schedule. Mrs. Funk wondered about the outside of Hanover Street. Mr. Baumgardner stated that the parking lot will be completed, sidewalks finished and there will be a temporary fence installed around the playground. Mr. Baumgardner stated that we are not required to have Labor & Industries inspections but there will be a lot of last moments. The water will need passed, generator, sprinkler and emergency lighting checked and masons finished. He stated that the schedule will be very tight. When school starts the work will be limited to after 3 PM and weekends. They are working on the floors now at Washington and are ready to move in. Dr. O'Connor noted that school code requires schools to have an architect and wondered why we need the building division of PDE at Harrisburg. Mr. Engle noted that they also need microfilm at the end of the project.

##### 2) INFORMATIONAL ITEM - Plan Con G and I (recognition PDE approved, application for Washington and Hanover Street)

###### DISCUSSION:

Mr. Baumgardner stated that Plan Con I was because of change orders over ten percent of the project. This was reached at Hanover Street because of the terrazo floor change. Mr. Wentz noted that there will be Plan Con J when the project is over and will include audit of the projects. There will be extra work because the loans were taken out seven years ago.

##### 3) Plan Con H Washington - The Board was requested to approve Plan Con H (Project Financing) for Washington Elementary. ([enclosure](#))

###### DISCUSSION:

Mr. Baumgardner noted that he will hand carry the documents to Harrisburg.

**BOARD ACTION:**

Mr. Watson made a motion to approve Plan Con H Washington as presented. Seconded by Mr. Edwards and passed on a roll call vote of 8-0.

- 4) Plan Con H Hanover Street - The Board was requested to approve Plan Con H (Project Financing) for Hanover Street Elementary. ([enclosure](#))

**BOARD ACTION:**

Mr. Watson made a motion to approve Plan Con H Hanover Street as presented. Seconded by Mr. Kelly and passed on a roll call vote of 8-0.

- 5) Plan Con K - The Board was requested to approve Plan Con K Refinancing ([enclosure](#)).

**DISCUSSION:**

Mr. Wentz stated that this is for the new bank loan.

**BOARD ACTION:**

Dr. O'Connor made a motion to approve Plan Con K as presented. Seconded by Mr. Edwards and passed on a roll call vote of 8-0.

**B. Personnel**

- 1) Retirement - The Board was requested to approve the following change to retirement:

Professional Employee:

Patricia Sprenkle, change from previously approved resignation effective with the end of the 2010-2011 school year to retirement at the end of the 2010-2011 school year. Mrs. Sprenkle is retiring with five years of service to the district.

**BOARD ACTION:**

Mr. Bortner made a motion to approve the retirement change as presented. Seconded by Mr. Kelly and passed on a roll call vote of 8-0.

- 2) Employment - The Board was requested to approve the following employment items contingent upon receipt of necessary employment documents:

Classified Employees:

Donald Mummert, part-time custodian, effective August 9, 2011. Rate of compensation will be \$10.08 per hour ([enclosure](#)).

Travis Routson, full-time second shift custodian, effective date to be determined. Rate of compensation will be \$10.08 per hour ([enclosure](#)).

Christina Wiles, adult patrol, effective with the beginning of the 2011-2012 school year. Rate of compensation will be \$25.40 per day ([enclosure](#))

Denise Dornbush, recall to personal assistant position at the high school, effective August 26, 2011. Rate of compensation will be \$11.54 per hour.

Bonnie Bowers, cafeteria worker additional days/hours as needed, from August 1, 2011, to August 26, 2011 at her regular hourly rate for the sports/band camps feeding programs.

Supplemental Employees:

Jennifer Gomulka, High School Student Council Advisor, effective for the 2011-2012 school year. Rate of compensation will be \$1919.00 (returning)

Tanya Felix, Middle School Soccer Coach, effective for the 2011-2012 school year. Rate of compensation will be \$2231.00 ([enclosure](#)).

Daney Stevens, Middle School Football Cheerleading Head Coach, effective for the 2011-2012 school year. Rate of compensation will be \$434.00 ([enclosure](#)).

Erica Zimmerman, Co-Coach Varsity Head Football Cheerleading, effective with the 2011-2012 school year. Rate of compensation will be \$635.00 ([enclosure](#)).

**BOARD ACTION:**

Mr. Watson made a motion to approve the employment items as presented. Seconded by Mrs. Funk and passed on a roll call vote of 8-0.

- 2) Approval to Advertise – The Board was requested approval to advertise the following positions:
  - Cafeteria (part time) 3.5 hours
  - Cafeteria (part time) 4.5 hours

**BOARD ACTION:**

Mr. Engle made a motion to approve to advertise the positions as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 8-0.

- 3) Approval to Advertise – The Board was requested approval to advertise

the following position:

Elementary Certified Teaching Position

**BOARD ACTION:**

Mr. Engle made a motion to approve the positions as presented. Seconded by Dr. O'Connor.

**DISCUSSION:**

Mr. Kelly felt that we should hire the two teachers and replace both of the teachers that resigned. Dr. O'Connor stated that he has concerns regarding the staffing formula and numbers received. If teachers are hired and not a change in the program, they would be hard to furlough at a later date. He recommended only one position. Mr. Kelly stated that the Superintendent and others are recommending two. He felt that allows staff members to have a good start to the year and there is a lot to be done. We currently don't know schedules. Mrs. Funk stated that with only one teacher hired the Superintendent had a plan. This would affect class size or the math program. Dr. O'Connor felt that we are currently not efficient in terms of staffing at the Middle School. Mr. Bortner stated that 401K's are dropping with the stock market dropping and we will have to pay more retirement benefits. Mrs. Lingg stated that she supports two positions. She felt it was in the best interest for the students in the District and we are here to educate students.

**BOARD ACTION:**

Mr. Kelly made a motion to amend the motion to hire two teachers. Seconded by Mrs. Lingg and defeated on a roll call vote of 2-6. Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Dr. O'Connor and Mr. Watson cast the negative votes.

**BOARD ACTION:**

Mr. Engle made a motion to approve the one position as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 8-0.

C. Educational Programs/Curriculum

1) Student Achievement - Elementary Presentation

Dr. Krout, Mr. Hershner and Mr. Czap presented PSSA data for elementary students. All of the elementary schools have made adequate yearly progress. More details are listed in Emetric and PVAAS. The elementary principals feel comfortable with math by using Every Day Math. They hope to see similar results with the new Language Arts materials. Data was presented for each individual school. Mr. Hershner shared that they made an action plan and have worked on curriculum,

Language Arts series, developed assessments and have review meetings. Dr. O'Connor wondered if teachers in a building which showed dramatic results could share ideas with other teachers. DIBELS are given three times a year. Progress monitoring is done one time a month. RTII is run on a six-day cycle. They are hoping to have as many adults as possible help with this program. They are looking to attack problems. Language Arts is five days and math is one day in the cycle. The Getting Results was not mandated but we want to get better. The plan will identify data and hopefully boost scores especially in reading. A group met on a regular basis to look at the plan. More information will be brought to the Educational Programs committee meeting on August 15. The meeting is open to the public and will meet in the Boardroom at 4 PM and go into greater detail.

- 2) Jeffrey Holtz, Chiropractor (under Public Comment at beginning of meeting)

IV. Director of Elementary Education Report - Dr. Tom Krout

They are currently placing students into rosters and homerooms, working on schedules and registering children. They now have a elementary student handbook draft copy. They are eagerly waiting to move into buildings.

V. Planning/Discussion (items for August 22, 2011)

A. Personnel

- 1) Employment

Supplemental Employee:

Kevin Krupinski, Behind the Wheel Driving, effective August 26, 2011, to the beginning of the 2012-2013 school year.

School Security Police, Game Workers, Substitute Teaching and Substitute Classified Employees

B. Policy

- 1) Policy 217 - (tentative approval) ([enclosure](#)).

**DISCUSSION:**

Changes are highlighted. Major changes include lowering social studies from four to three required credits. The extra credit students choose an elective in a main course – social studies, science or math. Students may take as many credits as they wish and also includes cyber school wording. Dr. O'Connor felt that the policy had more rigor but more flexibility and complimented the Policy Committee on this.

C. Educational Programs/Curriculum

- 1) Holocaust Book - High School  
Course: Music of the Holocaust  
Title: "Playing for Time"  
Author: Fania Fénelon with Marcelle Routier  
Publisher: Syracuse University Press  
Copyright: 1976

D. Budget and Finance

- 1) Practical Nursing Tuition Increase ([enclosure](#))

DISCUSSION:

This is a request for a \$450 increase in tuition.

- 2) Drivers Education Fee

DISCUSSION:

Mrs. Lingg stated that currently there is a \$50 charge as well as reimbursement from the state. The District also pays a portion right now.

- 3) INFORMATIONAL ITEM - Variable Rate Debt Update ([enclosure](#))
- 4) July Monthly Reports
- 5) Check Register

VI. Public Comment

Mrs. Lingg stated that there was an executive session prior to the meeting to discuss personnel issues.

VII. Adjournment

Mr. Bortner made a motion to adjourn the meeting. The meeting was adjourned at 7:18 PM.

The next Board meeting will be Monday, August 22, at 6:00 PM in the Boardroom.