

BOARD OF DIRECTORS MEETING MINUTES

Monday, August 23, 2010

6:00 P.M.

A. Opening Business

Call to Order – The meeting of the Hanover Public School District Board of Education was called to order at 6:10 PM.

- President's Charge/Moment of Silence
- Pledge of Allegiance
- Roll Call

Board Members present: Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. Watson

Also Present: Dr. Moyer, Mr. Musselman, Mr. Wentz, Mr. Fry, Mrs. Dubbs, Mrs. Frock, Mrs. Gunnet, Mr. Grimes, Mrs. Brown, Rick Balestrini, Dona Warner, Maynard Warner, Jim Eisenberg, Pete Yingst, Tyler Kiick, Colton Dils, Billy Hill, Jake Goodfellow, John Perdue, Tony Aguilor, Tae Coleman, James Balestrini, Terence Milton, Shane Sellers, Cindy Jendras, Sara Jendras, Bruce Jendras, Ken and Shirley Snyder, Corola Spangler Soloman, John and Mary Lou Miller, Gilbert Leonheart, Mike Vaux, HPESPA; Bonnie Polasky, Karen Polasky, Arlene Tomecek, Margaret Hoffheins, Catherine Gentzler, Ted LeGore, Adaivay Koehler, Cathy James, Pat Giacik, Chad Wilkin, Janet Hollabaugh, Paul Wilkins, Scott Roland, Kenneth and Tammie Kohl, Rick Krysiak, Rhea Krysiak, Margaret Blocker, Nancy Shultz, Anthony Funk, Raymond Miller, Jr. Anthony Jeriffing, Greg Staub, Stacie Staub, Foxie Hughes, Bonnie Short, Dennis and Nancy Foley, Richard Gladfelter, Shirley Neiderer, Annette Sehl, Barbara Raber, Robert Bittinger, Tara Kauffman, Monica Miller-Thacker, Ray Thacker, Brian Frederick, Douglas West, Heather Faulhefer, Evening Sun; Linda Stonesifer, Deb and Brian Hoff, William Hartlaub, Kristin Hart, Bonnie Naill, Mackenzie Naill, Matt Mowrey, Stacey Zitto, Melissa and Brad Herrick, Karen Balestrini, Robert Brown-Walton, April Hobson, Jason Potts, Stephanie Potts, Carroll Granger, Mike Stoneberry, Jan Allen, Judy Jones, Laura Jones.

B. Recognition of Visitors and Public Comments -

Bruce Jendras stated that he was opposed to the new stadium. He stated there would be a high cost for synthetic fields. He felt that with the pension fund crisis coming up and the need to cut teacher that a \$5.2 million stadium was not the best option. He presented a petition to the Board asking the Board to renovate Sheppard and Myers stadium and to improve PSSA scores. A total of 726 signatures were received.

Brian Frederick, president of the booster club, stated that the Board should look long-term. He felt that athletics improved drop-out rates and promoted higher academic achievement. He felt there were fewer discipline problems. He felt that the on campus facility would be the better option. He felt that we should look at young students to bring into the district. He is circulating his own petition to bring a stadium on campus and so far he received 175 signatures in four days.

Dr. Moyer stated that he made his recommendation using some degree of capital reserve. We won't know until the bids on the elementary projects are opened how much would be left from the bond, which was taken out years ago. He stated there would be absolutely no tax increase. They would not be depleting the capital reserve.

Matt Mowrey stated that he was in support of the project to build the stadium on campus. He would continue to support for education.

Cindy Jendras stated that there are going to be increases in retirement, health care and electric. There will be a pension deficit, which will continue to increase. She stated that community who wants to use the track could do it at the YMCA. She felt there would be an additional need for irrigation and spray materials. There are increased issues regarding synthetic fields.

Carol Spangler-Solomon stated that she was not in favor of a new stadium. She stated in regard to the safety of children Monday through Friday students are going to and from school. We are currently in a recession and people are losing jobs. Health costs and electric have increased. She wondered where the money is coming from. She didn't want the Board to spend money needlessly. She wanted them to be prudent with taxpayers' money. She didn't want them to appease the administration and coaches and allow them to build a new stadium. She thought they should concentrate on educating students.

Sally Durika wondered if students would be able to use the field on campus. Dr. Moyer assured her that students would be allowed to use the field.

April Hobson stated that Sheppard and Myers is a dump. She felt that kids are not getting the same opportunities as others. She felt that a new stadium would bring community together.

Tara Kauffman stated that she understands that we want the most value for a stadium. She felt that it would be irresponsible to put a lot of money into a stadium that is not located in our school district but Penn Township instead. She felt the return on that money would be terrible. She wants the stadium to be used every day by students and also the community.

Peter Yingst stated that he is in favor of moving the stadium because of a community track. He stated that almost all the students want it moved. He felt that it would be great to have the field here.

Linda Stonesifer stated that she is disgusted with Sheppard and Myers. At one time it was one of the best in Pennsylvania. The stadium is rusted to pieces. She felt that we don't take care of our buildings. She felt that taxpayers are all tapped out. She felt that the stadium should be remodeled. She said she never saw a project that didn't go over budget.

Bob Bittinger commented on future costs and repairs of the new stadium. He would like to see money spent on academics. We should get better teachers. He felt that there would be vandalism to school buildings during sports events. He wondered about the cost affect on taxpayers. He supported renovating the old stadium.

Ken Kuhn stated that there are points on both sides of the issue. Nobody has maintained Sheppard and Myers and something needs to be done. There was a fire at the stadium last Tuesday. He wondered about parking at Sheppard and Myers. He wondered about an ordinance where no vehicles can be parked in the grass. He thought it might cost about \$2 million to turn the grass into a parking lot. There would need to be maintenance costs with a new stadium. If the stadium is remodeled, we still need to maintain. He felt that nobody is wrong.

Tyler Kiick, a senior, stated that he is in favor of building a new stadium. He felt that at some time an accident will happen and will be catastrophic. It would be a lot worse if a student died. He felt that a new stadium on campus would greatly increase the safety of students.

Richard Gladfelter stated that younger people have their taxes added to their mortgages. He felt that everyone is paying a lot of money in taxes. He stated that Hanover is Heritage and History. We shouldn't throw history away. Sheppard and Myer had bathrooms. He felt that community would have come and help. New is not always good. We should teach respect and responsibility. He felt that the Board should listen to the taxpayers and take care of what we have.

William Hartlaub stated that his remarks are not directed to students. The seniors are on fixed incomes. He stated that most accident occur outside of school and evenings. It doesn't take a stadium to make winners. It takes work ethic and starts in the home. He stated that midget football pays to play \$600 per game. He wondered where the money goes. He felt that the money should be turned back to the stadium.

Rick Presiack wondered why we are here. He stated that we are here for generations. He felt that we have to move forward.

Anthony Funk stated that he wanted to remodel. He said that even if we save the money on the contract that we wouldn't have extras. He also stated that the paving would cost extra.

Annette Sell stated that traffic would be horrendous. He felt that we should blacktop at Sheppard and Myers and not destroy the natural habitat between the High School and Middle School.

Jim Eisenberg stated the money would be spent one way or other. In regard to the costs between the old and new stadium the difference is in costs. He is in favor of a new stadium. He felt that we should look at where we are now. He felt that we should push for school consolidation. He felt there would be incremental ways to build a new stadium.

Helmit Leonhart noted that there would be garbage around the stadium.

Barb Raber stated the traffic near the High School and Middle School is terrible now. She is dreading a new stadium. She noted that children walked from Third Street to High School. She felt that it is good for children to do more walking.

Troy Wentz noted that school directors receive no pay. There are currently four schools in York County that have lower millage rates and nine have higher millage rates.

Christine Wolfe felt that we should be asking for donations first in regard to Sheppard and Myers renovations. She felt that children could do senior projects, which could help with Sheppard and Myers field.

Deb Hoff wondered about a timeline. Mr. Smith thought there might be a vote at the September 13 meeting but he can't guarantee anything. He wanted a chance for the Board members to make comments.

William Hartlaub stated that it could be a community service. He felt that York County Probation Board could help. They have workers available that might need community service that are electricians and construction workers. He stated that would cut down on the fees.

Shirley Neiderer stated that she is favor of remodeling.

Christine Wolfe stated that a cad program could be available at YTI, which a student in the program could design and use in a portfolio. Mr. Smith stated that he has an appointment with YTI. Christine stated that students would love to have the experience.

Ken Kuhn wanted to thank the Board and stated that he knew it was a difficult decision.

Lindy Lingg stated that the bonds that were taken out could only be used for construction projects and not for anything else. Mr. Smith stated that capital reserve could only be used for construction projects. Mr. Bortner stated that Harrisburg tells Boards what to do and that we should talk to state legislators.

Alexis Herrick, a junior, stated that it is about the stadium. She stated that the stadium will not be built for students her age but she would like to see other people with a beautiful stadium.

Raymond Miller wondered how long it has been since we had a championship football team. He also felt that we are not educating kids.

Tonya Kuhn said that it should be decided because of the size. She would like to have them have a stadium and we should do what is best for kids.

Mr. Edwards stated that he appreciated everyone speaking. He wanted to get the facts on both sides. He stated that he was not in favor of using any of the capital reserve budget.

Mrs. Funk stated that she was proud of everyone and that they have the Board's attention.

Dr. Moyer stated that he is happy that things are finally going to be happening. He was asked by the Board to make a recommendation. We should have definitive numbers after September 1. He wanted to thank everyone for coming.

- C. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of the Board Meeting June 28, 2010, and Planning Meeting July 12, 2010.
- o [Minutes 7-26-10](#)
 - o [Minutes 8-9-10](#)

BOARD ACTION:

Mrs. Lingg made a motion to approve the minutes as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

D. Committee Reports

York School of Technology – Watson, Chair; Edwards (Alternate) – The next meeting is Thursday.

Recreation – Lingg, Representative; A. Smith (Alternate) – The next meeting is Thursday.

PN Advisory – Funk, Representative; D. Smith (Alternate) – No Report

Meet & Discuss Professional, Classified & Administrative – D. Smith, Chair; Bortner, Funk, Lingg (Alternate) – No Report

Joint Wage Tax –Edwards, Representative; O’Connor (Alternate) – No Report

Lincoln Intermediate Unit Insurance Trust – Wentz, Representative; Elaine Kennedy - No Report

Legislative Liaison with Pennsylvania School Board Association – O’Connor, Representative; Engle (Alternate) – No Report

Key Communicator’s Network – All

Policy Committee –Engle, Chair; Funk, O’Connor, Lingg, Watson (Alternate) – Mr. Engle stated that there would be a bunch of policies to approve. The next meeting is September 8.

Educational Committee – Dr. O’Connor stated that they met last Wednesday. The team leaders were challenged to look at where the District will be in the 21st Century. Their task is to set goals suggested by the Administration. The goals for the District would be how to restructure the District. The goal is make sure the students are ready to meet the 21st Century.

E. Superintendent’s Report

- Opening day activities – He felt that first day In-Service was very productive. Mr. Smith addressed the staff.

- LINK program start – The program will start tomorrow. Co and extra curricular and club activities will be represented. Mr. Samuelsen stated that he is expecting a lot. The Board is invited to come.

- Washington/Hanover St. Elem. Renovation Update/Ready to start – The asbestos abatement has taken place. Washington has been aired out and everything looks great.

- District Calendar (dedicated to our volunteers) -

- State Assessment Report – The administration is planning to update everyone in September.

F. Standing motions regarding personnel

1) New Business:

a) Employment - The Board was requested to approve the following employees:

Professional Employee:

Lindsay Kinna, school nurse, effective with the beginning of the 2010-2011 school year or upon release from current employer. Rate of compensation will be Instructional I Step 1, prorated for time worked ([enclosure](#)).

Classified Employees:

Connie Hahn, half-day personal assistant effective with the beginning of the 2010-2011 school year. Rate of compensation will be \$11.94 per hour (recall from furlough).

Jessica Wolfe, adult patrol at Hanover Street Elementary, effective with the beginning of the 2010-2011 school year. Rate of compensation will be \$24.42 per day ([enclosure](#)).

Christine Wolfe, adult patrol at Middle School, effective with the beginning of the 2010-2011 school year. Rate of compensation will be \$24.42 per day ([enclosure](#)).

Tammy Vito, adult patrol at Hanover Street Elementary, effective with the beginning 2010-2011 school year. Rate of compensation will be \$24.42 per day ([enclosure](#)).

Gwendelyn Strausbaugh, adult patrol for Annunciation, effective with the beginning of the 2010-2011 school year. Rate of compensation will be \$24.42 per day ([enclosure](#)).

Substitute Employees:

Day-to-Day Substitute Teachers, for the 2010-2011 school year per the attached listing. Rate of compensation will be \$95.00 per day ([enclosure](#)).

Day-to-Day Substitute Support Staff, for the 2010-2011 school year per the attached listing. Rate of compensation will be as listed on the approved Supplemental/Substitute Rate Schedule for the 2010-2011 school year for each appropriate position ([enclosure](#)).

Susan Thomas, extended school nurse substitute, effective August 20, 2010, to continue until such time that the new employee begins. Rate of compensation will be \$223.36 per day.

Supplemental Employee:

Karen Cracium, head girls varsity tennis coach, effective for the 2010-2011 school year. Rate of compensation will be \$2231.00 ([enclosure](#)).

Gameworkers

Effective for the 2010-2011 school year. Rate of compensation will be as listed on the SA-107A "Athletic/Event Report for Payment" for each appropriate position (returning).

David Lippy

Donald Boyers

Wayne Boyers

- b) Resignation- The Board was requested to approve the following resignation:

LPN Employee

Barbara Colehouse, full-time LPN Instructor, effective September 10, 2010. Mrs. Colehouse is resigning a full-time position to transfer to a part-time hourly position as an LPN Instructor at an hourly rate of \$28.00 per hour.

- c) Approval to Advertise - The Board was requested to approve advertisement of the following position:

Full-time LPN Instructor

- d) Conferences/Workshops - The Board was requested to approve the following conferences/workshops:

Reagan Bitler
Natalie Coleman

West Branch Volleyball Tournament
September 17-18, 2010
Clearfield, Pa.

Overnight expenses will be paid from the Booster Club Funds. Cost to district would be two half-day subs and use of the district school van. ([Enclosure](#))

- e) Volunteer Employee

Sherri Miller, volunteer swimming coach, effective for the 2010-2011 school year. Approval was requested so Mrs. Miller can be listed as the official Hanover School District swimming coach. Approval was also requested to recognize Zack Miller as an independent swimmer for Hanover School District.

BOARD ACTION:

Mrs. Smith made a motion to approve the employment items as presented. Seconded by Mr. Bortner and passed on a roll call vote of 8-0. Mrs. Funk abstained.

- f) Other Business - None

G. Standing motions regarding Instruction

- 1) Board Policies – The Board was requested to approve the final adoption to (enclosures):

- [108](#) Adoption of Textbooks
- [202](#) Eligibility of Nonresident Students
- [202.1](#) Foreign Exchange Students
- [205](#) Postgraduate Students (Delete Policy)
- [206](#) Assignment Within District
- [208](#) Withdrawal from School
- [210.1](#) Possession/Use of Asthma Inhalers
- [212](#) Reporting Pupil Progress
- [214](#) Class Rank
- [216.2](#) Supplemental Discipline Records
- [218.2](#) Weapons
- [222](#) Smoking and the Use of Tobacco
- [223](#) Use of Bicycles and Motor Vehicles
- [224](#) Care of School Property
- [225](#) Students and the Police
- [229](#) Student Fund Raising Activities
- [230](#) Public Performances by Students
- [231](#) School Sponsored Events and Class Trips
- [232](#) Contests for Students (Delete Policy)
- [233](#) Terroristic Threats
- [251](#) Homeless Students
- [240](#) Awards

- Regulation [218-R1](#) Student Discipline (Delete Regulation)

BOARD ACTION:

Mr. Bortner made a motion to approve the policies as presented. Seconded by Dr. O'Connor and passed on a vote of 9-0.

H. Standing motions regarding Finance

- 1) Check Register - The Board was requested to approve the following check register: General Fund including athletic, middle school and high school activity accounts totaling \$1,155,581.33, Construction totaling \$3,127.16, Capital Reserve totaling \$18,670.62 and Cafeteria totaling \$6,898.31. Grand total \$1,184,277.42. (enclosures)
[\(10\)](#) [\(12\)](#) [\(28\)](#) [\(29\)](#) [\(32\)](#) [\(33\)](#) [\(34\)](#) [\(35\)](#) [\(50\)](#) [\(80\)](#) [\(81\)](#).
- 2) Monthly Reports - The Board was requested to approve the following reports for the month of July (partial listing, remainder to be approved in September) (enclosures).
[Tax Collector Report](#)
[Investment Report](#)
[Cafeteria Report](#)
[Student Activities Report-MS](#)
[Student Activities Report-HS](#)
- 3) Drivers Education Lab Fee - The Board was requested to approve the Driver's Education Behind the Wheel student fee of \$50.00 for the 2010-2011 school year.

BOARD ACTION:

Dr. O'Connor made a motion to approve the finance items as presented. Seconded by Mrs. Smith and passed on a roll call vote of 9-0.

I. Other Business - None

J. Next meeting date:

The next planning meeting will be held on Monday, September 13, 2010, at 6:00 PM.

The next board meeting will be held on Monday, September 27, 2010, at 6:00 PM.

K. Adjournment

Mr. Bortner made a motion to adjourn the meeting. Seconded by Mr. Edwards. The meeting was adjourned at 8:20 P.M. There was an executive session following the meeting to discuss a personnel issue.