

Hanover Public School District
School Board Planning Meeting
Monday, August 9, 2010 - 6:00 PM

MINUTES

I. Opening Business

- A. Call to Order -- The meeting was called to order at 6:05 PM.
- B. President's Charge/Moment of Silence
- C. Pledge of Allegiance
- D. Roll Call - Board members present: Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Mrs. Lingg, Dr. O'Connor, Mr. Watson

Board members absent: Mr. Smith, Mrs. Smith

Also Present - Dr. Moyer, Mr. Musselman, Mr. Wentz, Mrs. Frock, Mrs. Dubbs, Mr. Grimes, Dr. Krout, Mr. Samuelsen, Mr. Lehman, Mike Vaux, HPESPA; Melissa Herrick, Kelly Hastings, Steve Murray, Stacy Krout, Tara Kauffman, Doug West, Jason Weigle, Lisa Gallagher, Pam Sturgeon, Carroll Granger, Greg Staub, Jim Yingst, Shawn Klunk, Billie Corman, Jordan Martz, Deanna Markle, April Hobson, Bonnie Naill, Teresa Erdman, HEA; Jason Potts, Heather Faulhefer, Evening Sun; Rick Martz, Bruce Jendras, Derek Jendras, Brian Frederick, HABC; Dan Brady, Laura Silver, Karen Balestrini, Rick Balestrini

- E. Recognition of Visitors and Public Comment:

Public Comment: Mrs. Lingg asked to have public comments regarding the stadium be made following the presentation.

II. Administrative Presentation on Stadium/Track Placement

Dr. Moyer stated that the stadium presentation was being recorded so that everyone interested may view it. There was a \$14 million bond taken out six years ago to renovate Washington, Hanover Street and the stadium. He stated that the Sheppard and Myers stadium currently is hard to protect from a distance. The project we are considering would have long-term consequences. We want to be able to use the field for phys ed, community, bands, district playoffs, Middle School programs, YMCA flag football, and stadium area for evacuations. Our stadium is currently used 10 percent of the time; we would like to use it 90 percent of the time. The administration's recommendation is that we should build a new stadium at the Middle School/High School area. It was stated that it would fit. Dr. Moyer stated that we can afford it. Bids for the elementary projects will be opened on August 30. It is thought that there could be \$1 million extra from each of the projects. It is thought it could be even better than that. Currently we have over \$3 million in our capital reserve account. It is not recommended that we completely deplete the account. The Administration is not recommending the sale of the current stadium right

now. It is thought that the layout the Administration is proposing would be less expensive than the estimated cost of \$5.5 million. Some other potential revenue sources would be local and corporate support, fund raising and doing the construction in stages. The Administration thinks that long-term this would make the most fiscal sense. Currently transporting students to the stadium for events and practices is a big liability to the District. Some of the possible impacts on nearby residents is noise, lights and traffic. It was thought that these same residents on Moul Avenue would also be given advantages as well. It was thought that there would be ample parking. Dr. Moyer reported that he met with Peter Sheppard regarding the stadium issue. Mr. Sheppard felt that the Board should make the decision based on what is best for students. It was felt that we need to establish some new traditions. Mr. Greg Wagner stated that the proposed stadium would benefit the students and the community and not just athletes. The stadium could be open until 10 at night and could be used until that time.

Representatives from Keystone Central School District were in attendance. They experienced many of the similar issues that we are facing. Steve Murray, board member, spoke regarding their stadium. Their stadium was one and a half miles away from their school. They finally have a pride in what they have. They closed their stadium down the right way with a big celebration. The landfill was completed with donated work. \$100,000 was donated with naming rights. They sold lockers and bricks to help pay for the stadium. Kelly Hastings, the school superintendent, stated and they have expanded the curriculum and programming. Dr. O'Connor wondered how they handled questions regarding the cost difference. Mr. Murray stated that they have created a community. Superintendent Hastings stated that you need to invest to save down the road. Mr. Murray stated that you get kids involved. The more activities you have the better school district.

Mr. Engle wondered how many students were attending Keystone School District. It was stated that there are currently 4600 students. Mr. Engle stated that our growth rate has been stagnant. Mr. Murray stated that they did a lot of the work themselves. Dr. Moyer stated we are ready to move forward following the sealed bids after August 30. Some final thoughts included keeping an open mind, and thinking long-term since the benefits outweigh the cost, Money has been set aside for the project.

Comments:

Jason Potts, football coach, stated that he is in favor of moving the stadium here. Safety and transportation is a concern. The traffic is far worse than it has been in the past. He felt that in regard to tradition that kids respect tradition but feel no ownership.

Bruce Jendras stated that renovations to the field could be boosted with the money. He felt that a shuttle was far less expensive than a new stadium.

Dan Brady taught school for 38 years. He stated that we should look at budgets and make a decision based on students. He stated that 50% of our dwellings are rental unit with many being absentee landlords. Unemployment is a problem and it is getting worse.

Carroll Granger stated that he has strong ties to the community and school district. He stated that this is not an easy decision. He thought that the Administration team did an excellent job with the presentation. He felt that the students are our biggest priorities.

Tax increases are hard on senior citizens. He felt the Board should keep strong optimism and an open mind. He wondered how accurate the \$5 million cost estimated to build the new stadium. He felt that the Sheppard and Myers stadium tradition was strong and the sky is the limit in regard to bringing the community together. He felt some of the concerns were taxes and tradition. He felt that tradition can come with you.

Tara Kauffman is a parent of two elementary children. She stated that we should let community and students have something to be proud of. She was in support of building a new stadium.

Jim Yingst stated that he has a strong interest in track and field. This year we have had no home track meets. We are the only public school in York County without an all weather track. We have been doing the high jumps in the parking lot. There is currently no Middle School track team. He felt that we should be given a chance. He was concerned about the safety issue at Sheppard and Myers in regard to transportation of the students to practices and games. He felt that tradition means a lot to adults and not as much to students. Currently the officials for games are not willing to change in our locker rooms.

Jason Weigle, head track coach, stated that safety is a big concern. He stated that 60 percent of his work is how to get the kids over to the stadium. Currently there are no home track meets. He felt that it was important that a track is over here. This year we had to bus the students over. The students need a surface to prepare for meets.

Bonnie Naill stated that she gets the tradition. Her concern is that her daughter is driving with other students to the field. Senior night this year was held at New Oxford. She wants the most out of her money. She felt the issue was not just about money but also about the future.

Mitch Adams graduated in the class of 1981 and participated in the band. He stated that back then he was in an accident going to the stadium. He stated that a new stadium brings excitement and forms unity.

Derek Jendras stated that he is a taxpayer and thinks the new field is a cool idea. He felt that it brings the community together. He felt that in regard to residents with fixed incomes the taxes could go up. He felt that he was in favor of it but make sure the community knows about it.

Jordan Martz stated that he experienced unity with the basketball season. He stated that the response when they played for the championship at New Oxford was unbelievable. He felt that students can take ownership with a new stadium. The lessons learned in sports are unbelievable and helped to make his senior year special.

Dr. Moyer stated that regardless of the decision made by the Board he is excited about the changes. He felt that it would make it worth the 90/10. He wants the stadium to be used. Currently the stadium is as long as two city miles from our campus. He felt that another option would be a phase in. Whatever the board decides he will be behind the decision 100 percent. He wants to hear from others in the community.

Dr. O'Connor wanted to verify that it does fit. Dr. Moyer stated that Jim Baumgardner verified that it would work. The field hockey field would need to be replaced but the other fields would not. Dr. O'Connor liked the idea of the community being able to use the facility. Mr. Wagner stated that currently other schools close at 10 PM. Cameras could be an option. Artificial turf could be used on this field since grass quickly wears out. Dr. Moyer stated that these were all open to negotiation. Mr. Bortner wondered about the ditch project and how the stadium would affect the closing of the ditch. Mr. Musselman stated that we would need to make sure that the draining is done the right way. Dr. Moyer stated there could be several \$100,000 savings. Dr. O'Connor stated that he would like to get two opposing figures and compare "apples to apples". Mrs. Lingg stated that the bond can only be used for construction. It can not be used for salaries or retirement. We already have the money.

III. Matters for Which Board Action is Required

A. Personnel

- 1) Employment - The Board was requested to approve the following employment items contingent upon receipt of necessary employment documents:

Supplemental Employees:

Kevin Krupinski, Behind the Wheel Driving Supplemental Instructor, effective August 20, 2010, to the beginning of the 2011-2012 school year. Rate of compensation will be \$150.00 per student for behind the wheel driving instruction completed after regular school hours.

Melinda Prestash and Natalie Coleman, Middle School Student Council Advisors, (shared) effective for the 2010-2011 school year. Rate of compensation will be \$1612.00 split.

Christopher Storm, Percussion Instructor Marching Band, effective for the 2010-2011 school year. Rate of compensation will be \$1270.00 ([enclosure](#)).

Classified Employee:

Loretta Livelsberger, transfer from part-time Confidential Secretary/Accounting Clerk to Business Manager to full-time Secretary to LPN Coordinator, effective date to be determined. Rate of compensation will be \$12.38 per hour ([enclosure](#)).

Gameworkers

Effective for the 2010-2011 school year. Rate of compensation will be as listed on the SA-107A "Athletic/Event Report for Payment" for each appropriate position.

Kelly Abell
Tara Bahn
Cindy Bull

Ben Adams
Michael Bauer
Deb Caler

David Albright
Allen Bream
Diane Coppola

Eileen Gass	Constance Hammond	Susan Little
Joseph Mahone	Sue McCleaf	Gerald Shaffer
Steven Shaffer	Megan Stitt	Wilbur Stitt
Terry Wagaman		

School Security Police:

Effective for the 2010-2011 school year. Rate of compensation will be \$10.00 per hour.

Don Boyer	Charles Carbaugh	Qual Cullison
Gary Eline	Clyde Kaltreider	Peter Karlus
Joseph Mahone	Clair Menges	

BOARD ACTION:

Mr. Bortner made a motion to approve the employment items as presented. Seconded by Mr. Watson and passed on a vote of 6-0. Dr. O'Connor was absent from the room.

- 2) Resignations- The Board was requested to approve the following resignations:

Classified Employees:

Teresa Whitacker, adult patrol at Hanover Street Elementary, effective July 29, 2010. Mrs. Whitacker is moving out of the area.

Kelly Abell, standing adult patrol, effective immediately. Mrs. Abell is requesting to remain on the adult patrol substitute list for the 2010-2011 school year.

BOARD ACTION:

Mr. Engle made a motion to approve the resignations as presented. Seconded by Mrs. Funk and passed on a roll call vote of 6-0. Dr. O'Connor was absent from the room.

- 3) Approval to Advertise- The Board was requested to approve advertisement of the following positions for the 2010-2011 school year:

Adult Patrol positions, crossing and standing positions
Confidential Secretary/Accounting Clerk to the Business Manager

BOARD ACTION:

Mr. Engle made a motion to approve to advertise the positions as presented. Seconded by Mrs. Funk and passed on a roll call vote of 7-0.

- 4) Delegate - The Board was requested to appoint Dr. James O'Connor the delegate for the PSBA 2010 Legislative Policy Committee on October 14, 2010, during the School Leadership Conference at a cost of \$159.

BOARD ACTION:

Mrs. Funk made a motion to approve the delegate as presented.
Seconded by Mr. Bortner and passed on a roll call vote of 7-0.

- 4) Conferences/Workshops- The Board was requested to approve the following conferences/workshops:

Bj Frock PASHRM State Conference ([enclosure](#))
State College, PA
September 27-28, 2010
Cost- \$433.00

DISCUSSION:

Dr. O'Connor wondered if the information could be obtained from the internet instead of going to conferences. The cost of the room is a lot of money. Mr. Edwards stated that at the conferences they can lobby for things and, therefore, not lose clout with the state. Dr. Moyer stated at a conference you can really pick and choose the areas you want to attend. You can learn how to implement changes especially with the health care issue. There is so much going on in personnel. It may save some finances down the road. Mr. Musselman stated that conferences stimulate his thinking. There is some value to conferences opposed to the internet.

BOARD ACTION:

Mr. Bortner made a motion to approve the conferences/workshops as presented. Seconded by Mr. Engle and passed on a roll call vote of 7-0.

- 6) Other Business

B. Instruction

- 1) Textbook Adoption - The Board is requested to approve the final adoption of textbooks:

Course: Statistics (College in the High School) ([enclosure](#))
Text Title: Statistics Informed Decisions Using Data
Authors: Michael Sullivan, III
Publisher: Pearson
Copyright: 2010

Course: Literature
Text Title: Brave New World
Authors: Aldous Huxley
Publisher: HarperPerennial
Copyright: 1932

Course: Family and Consumer Science - Gr. 7 & 8
Text Title: Adventures in Food
Authors: Carol Byrd-Bredbenner

Publisher: Goodheart-Wilcox
Copyright: 2007

BOARD ACTION:

Dr. O'Connor made a motion to approve the textbooks as presented.
Seconded by Mrs. Funk and passed on a roll call vote of 7-0.

IV. Assistant Superintendent Report

Mr. Musselman stated that bids for the elementary projects will be opened on August 30. There are currently 25 contractors that are probably going to bid. Some have requested more time to bid so we have extended the time for a week so hopefully we will get better rates. Walk throughs were given on Friday at Hanover Street and Washington for contractors. The asbestos projects are taking place at Washington and Hanover Street. Minor changes were made to PlanCon E & F and Jim Baumgardner took it to Harrisburg. When PlanCon D is approved, PlanCon E and F should be approved quickly.

The soffit is now complete on Clearview.

Power spraying of the Middle School is half completed and will be sealed. The flooring project is now complete. The concrete will be replaced at the entrance circle.

Mentoring training will take place on August 12.

Mr. Musselman has been calling parents regarding Hanover's cyber school. Two are ready to sign up and he had a lot of maybes. One student is coming back to the High School. All training has been completed. Mr. Engle wondered if students could sign up in the middle of the year. Mr. Musselman stated that they can sign up any time. Dr. Moyer stated that the District is committed to bringing students back.

V. Planning/Discussion (items for August 23, 2010)

A. Budget and Finance

- 1) Check Register
- 2) July Monthly Reports
- 3) Drivers Education Lab Fee
- 4) Other Business

B. Instruction

- 1) Board Policies – The Board is requested to approve the final adoption to:
 - [108](#) Adoption of Textbooks
 - [205](#) Postgraduate Students (Delete Policy)
 - [206](#) Assignment Within District
 - [202](#) Eligibility of Nonresident Students
 - [202.1](#) Foreign Exchange Students

- [208](#) Withdrawal from School
- [210.1](#) Possession/Use of Asthma Inhalers
- [212](#) Reporting Pupil Progress
- [214](#) Class Rank
- [215](#) Promotion and Retention
- [216.2](#) Supplemental Discipline Records
- [218.2](#) Weapons
- [222](#) Smoking and the Use of Tobacco
- [223](#) Use of Bicycles and Motor Vehicles
- [224](#) Care of School Property
- [225](#) Students and the Police
- [229](#) Student Fund Raising Activities
- [230](#) Public Performances by Students
- [231](#) School Sponsored Events and Class Trips
- [232](#) Contests for Students (Delete Policy)
- [233](#) Terroristic Threats
- [251](#) Homeless Students
- [240](#) Awards
- Regulation [218-R1](#) Student Discipline (Delete Regulation)

DISCUSSION:

Dr. O'Connor has several suggestions for changes to the policies listed. The suggestions will be sent back to the policy meeting. The next meeting is Wednesday, August 11 at 1 PM.

VI. Public Comment

Dr. O'Connor stated the next instructional meeting will be held on Wednesday, August 18, beginning at 3:45 PM. The topic for the day is "Teaching in 21st Century".

Mr. Adams reported on the marching band. The students have learned 55-60 pages. He is very excited about the program since he had 27 students. Dr. Moyer stated that Mr. Adams gave up a week of vacation. He wanted to thank Heather Faulhefer at the Evening Sunday for the articles and piece regarding contact information. Mrs. Funk stated that she has received a lot of positive comments.

VII. Adjournment

Mr. Bortner made a motion to adjourn the meeting. Seconded by Dr. O'Connor. The meeting was adjourned at 8:25 PM.

The next Board meeting will be Monday, August 23, at 6:00 PM in the Boardroom.