

**HANOVER PUBLIC SCHOOL DISTRICT
BOARD OF EDUCATION
MINUTES**

Monday, January 12, 2009

Opening Business

Call to Order – The meeting of the Hanover Public School District Board of Education was called to order at 6:05 P.M.

Pledge of Allegiance

Roll Call - Board members present: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

Also Present - Ms. McDermitt, Mr. Hershner, Mr. Wentz, Mrs. Gunnet, Mr. Stahlman, Mr. Samuelson, Mrs. Frock, Dr. Doll, Mr. Klenk, Mrs. Dubbs, Mrs. Smith, Wayne Topper, Elaine Kennedy, HEA; Jane Brown, HEA; Heather Faulhefer, Evening Sun; Linda Yowaiski, HPESPA.

Recognition of Visitors and Public Comment:

Public Comment: None

New Business

Standing Motions Regarding Personnel

Resignations – The Board was requested to approve the following resignations:

Classified Employee(s):

Suzanne Kurtz, part-time cafeteria worker, effective January 30, 2009, for personal reasons. Approval is requested to advertise for this part-time cafeteria position.

Substitute Employee(s):

Eva Hess, extended substitute guidance counselor, effective immediately. Mrs. Hess was previously hired to substitute during the maternity leave of Mrs. Kerry Boyd but has since declined the position. Mrs. Hess will remain on the day-to-day substitute teaching list.

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Leaves of Absence- The Board is requested to recommend Board approval for the following requests for a leave of absence:

Sara Myers, 6th grade learning support teacher childbearing/childrearing/FMLA leave for maternal reasons, effective approximately January 30, 2009, to approximately March 27, 2009. Mrs. Myers will be using paid leave prior to beginning leave without pay.

Maryfrances Stringer, high school Spanish teacher, FMLA leave for family reasons, effective January 26, 2009, to approximately March 10, 2009. Mrs. Stringer will be using uncompensated FMLA leave during her absence.

Employment – The Board was requested to approve the following employment items contingent upon the receipt of all necessary employment documents:

Classified Employees:

Janet Ginter, fulltime custodian, effective January 13, 2009. Rate of compensation will be \$9.53 per hour (**enclosures**).

Shari Ferguson, transfer from part-time cafeteria worker to full-time cafeteria worker, effective January 13, 2009. Rate of compensation will remain the same. Approval is requested to advertise for Ms. Ferguson's part-time cafeteria position (**enclosure**).

Substitute Employees:

Amanda Blum, extended substitute Spanish teacher, effective January 26, 2009, to approximately March 10, 2009. Rate of compensation will be \$211.81 per day. Ms. Blum will be substituting during the leave of Ms. Fran Stringer (**enclosure**).

Travis Wildasin, extended substitute guidance counselor, effective approximately February 26, 2009, to April 14, 2009, on a part-time basis. Rate of compensation will be \$211.81 per day prorated for time worked. Mr. Wildasin will be substituting during the maternity leave of Mrs. Kerry Boyd (**enclosure**).

Mark Wilson, extended substitute middle school math teacher, effective January 12, 2009, for approximately four to six weeks. Rate of compensation will be \$211.81 per day. Mr. Wilson will be substituting during the leave of Mr. Tyke Conover (**enclosure**).

Volunteer Employee:

Theresa Shoemaker, volunteer PIAA bowling coach, effective for the 2008-2009 school year.

BOARD ACTION:

Mrs. Lingg made a motion to approve the employment items as presented. Seconded by Dr. O'Connor and passed on a roll call vote of 9-0.

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Conferences/Workshops – The Board was requested to approve the following conferences/workshops:

Tyke Conover
Terry Conover
Neal Dutterer

PA District III SC Districts
February 20-21, 2009
Hershey, PA
Cost: \$1,461.00
(Estimated registration, lodging, transportation for 3 coaches and 10 wrestlers) **(enclosure)**

Wilbur Stitt
Brad Zeigler

Wilson Wrestling Tournament
February 6-7, 2009
West Lawn, PA
Cost: \$1,462.91
(Estimated registration, transportation, meals, mileage, lodging and substitute costs for 2 coaches and junior high wrestlers) **(enclosure)**

Tyke Conover
Terry Conover
Neal Dutterer

South East Regional Individual Wrestling Tourn.
February 27-28, 2009
Reading, PA
Cost: \$1,118.00
(Estimated transportation, meals, lodging and substitute for 3 coaches and 6 wrestlers) **(enclosure)**

Tyke Conover
Terry Conover
Neal Dutterer

State Finals Wrestling Tournament
March 5-7, 2009
Hershey, PA
Cost: \$1,402.00
(Estimated transportation, meals, lodging and substitute for 3 coaches and 4 wrestlers) **(enclosure)**

DISCUSSION:

Mrs. Hersh wondered why the wrestlers have to stay overnight. Mr. Zeigler stated that there is usually an early mat time and weigh in and they would have to get up really early to get there in time and they would be too tired to compete. Mrs. Lingg wanted to confirm that if no one qualifies there would be no one going. Mr. Smith wondered if the Board was approving only the persons listed there. It was stated that it was the only persons listed. Mrs. Lingg wondered if Tyke Conover was still on medical leave whether he would be able to attend. It was stated that if he was still on leave he would not attend and a sub would need further Board approval.

BOARD ACTION:

Dr. O'Connor made a motion to approve the conferences/workshops as presented. Seconded by Mrs. Lingg and passed on a roll call vote of 9-0.

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Standing Motions Regarding Curriculum and Technology

Approval for PIAA Independent Bowling – The Board was requested to approve the District's participation in the 08-09 District III Bowling Independent Tournament for PIAA schools. There is no cost to the District (**enclosure**).

DISCUSSION:

Mr. Zeigler stated that he was glad that someone is interested in bowling. It is a good skill. Mr. Bortner stated that bowling is one sport that a person can continue to participate in later in life.

BOARD ACTION:

Mrs. Hersh made a motion to approve the Independent Bowling as presented. Seconded by Mr. Zeigler and passed on a vote of 9-0.

NEW BUSINESS:

DISCUSSION:

Dr. O'Connor had questions about the order. He felt that no one person should be allowed to refer an item to be put on the agenda. The item should be sent to the Board first and then to Committee. He felt that according to Robert's Rules of Order it would be proper for an item to appear on the Board agenda first and then referred to Committee. Mr. West stated that was a proper medium to use unless it conflicts with procedure. The Committee meeting agendas are set by the Superintendent along with the Board President. Bylaws can overrule Robert's Rules. Mr. Smith stated that there are two types of Robert's Rules – a formal set and an informal set. In an informal setting the members don't have to stand to address the Board. Mr. West suggested that a copy of Robert's Rules be ordered. Mr. Zeigler stated that the formal type nothing would get accomplished. You would get caught up in formalities. Dr. O'Connor stated that in Robert's Rules the Board president does not appoint committee members. Mr. West indicated that Board policy can supersede Robert's Rules and referred to Board policy that discussed such items. Mr. Smith felt that we can't get bogged down. Mr. Yingst stated that no one has ever completely followed Robert's Rules. He suggested his version – The Modern Rules of Order, a smaller version. Dr. O'Connor stated that he felt that someone can dominate the meetings if motions are sent directly to Committee. Dr. O'Connor wondered if motions should be sent directly to Committee. Mr. Yingst stated that motions should be initiated at Committee level.

BOARD ACTION:

Mr. Smith made a motion to use the informal method rather than the formal method of Robert's Rules. Seconded by Mr. Bortner and passed on a vote of 9-0.

Adjournment:

Mr. Bortner made a motion to adjourn the meeting. Seconded by Mrs. Smith. The meeting was adjourned at 6:28 P.M.

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