

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

February 26, 2024  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
    - Student Board Member(s): Finley Mummert
    - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for February 12, 2024.
- 02-12-2024 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Shea, Representative; Frederick, Alternative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Smith, Walter
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter
- Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Finley Mummert

- F. Dr. John Scola
- G. Dr. Susan Seiple
  - February 20th Professional development

H. Personnel

- 1) Retirement - The Board is requested to approve the following retirements:

Professional Employees:

Kevin Wyrick, Physics Teacher at the High School, effective June 30, 2024, at the end of the 2023-2024 school year. Mr. Wyrick will retire with 35 years of service to the District. ([enclosure](#))

Brenda Burns, Learning Support Teacher at Washington Elementary, effective June 30, 2024, at the end of the 2023-2024 school year. Ms. Burns will retire with 29 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Deasia Booker, Teaching Assistant at the Middle School, effective February 28, 2024.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Substitute Employee:

Danielle Shearer, Day-to-Day Professional Substitute, pending successful completion of all required employment paperwork, effective for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule. ([enclosure](#))

Supplemental Employee:

Michaela Yealy, Head JV Softball Coach, for the 2023-2024 Spring Season. Rate of compensation will be \$2,153. ([enclosure](#))

Travis Roberts, Head JV Baseball Coach, for the 2023-2024 Spring Season. Rate of compensation will be \$2,153. ([enclosure](#))

Brittany Couell, High School Indoor Color Guard Instructor, for the 2023-2024 Winter Season. Rate of compensation will be \$2,112.

BOARD ACTION:

- 4) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Classified Employees:

Laura Moore, Secretary at the Middle School, leave of absence (FMLA), effective April 5, 2024, not to exceed 12 weeks.

Tracy Warner, Secretary at Clearview Elementary, leave of absence (FMLA Intermittent Leave), effective February 9, 2024, not to exceed 12 weeks.

BOARD ACTION:

- 5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Seiple PAFPC Conference  
Pittsburgh, PA  
April 14-17, 2024  
([enclosure](#))

Shane Jacoby CPI Advanced Skills - Autism  
Philadelphia, PA  
April 9-13, 2024  
([enclosure](#))

BOARD ACTION:

- 6) Drivers - The Board is requested to approve the following drivers:

Lincoln:  
Victoria Nicholson  
Karen Hughes

BOARD ACTION:

I. Policy

1) The Board is requested to tentatively approve the following policies and Regulations:

- [200](#) Enrollment in District
- [202](#) Eligibility of Nonresident Students
- [254](#) Educational Opportunity for Military Children
- [254-R1](#) Educational Opportunity for Military Children Compact Rules
- [217](#) Graduation
- [308](#) Employment Contract
- [309](#) Assignment and Transfer
- [310](#) Abolishing a Position
- [314](#) Physical Examination (name change)
- [414](#) Physical Examination (name change)
- [514](#) Physical Examination (name change)
- [320](#) Freedom of Speech in Nonschool Settings
- [420](#) Freedom of Speech in Nonschool Settings
- [520](#) Freedom of Speech in Nonschool Setting
- [322](#) Gifts
- [422](#) Gifts
- [522](#) Gifts
- [325](#) Dress and Grooming
- [425](#) Dress and Grooming
- [525](#) Dress and Grooming
- [351.1](#) Drug and Substance Abuse
- [451.1](#) Drug and Substance Abuse
- [551.1](#) Drug and Substance Abuse
- [407](#) Student Teachers/Interns
- [412](#) Supervision and Evaluation of Temporary Professional and Professional Employees
- [412-R1](#) Supervision and Evaluation of Professional Staff (was 412-R2)
- [606](#) Tax Collection
- [609](#) Investments
- [610](#) Purchases Subject to Bid
- [610-R1](#) Bidding Requirements
- [615](#) Payroll Deductions
- [622](#) GASB Statement 34
- [801](#) Public Records
- [801-R1](#) Exempted Records
- [801-R2](#) Disclosure/Production of Certain Records
- [801-R3](#) Fees for Public Records Requests

BOARD ACTION:

- 2) The Board is requested to approve the following regulations:
- [005-R1](#) Standing Committees
  - [006-R1](#) School Board Meeting Guide
  - [626B](#) Allowability of Costs - Federal Programs
  - [626C](#) Cash Management - Federal Programs
  - [626D](#) Administration of Federal Funds Type of Costs, Obligations, and Property Management
  - [626E](#) Grant Subrecipient Monitoring Procedures - Federal Programs
  - [517-R1](#) Disciplinary Policy for Classified Employees
  - [517-R2](#) Progressive Discipline Attendance

BOARD ACTION:

J. Budget and Finance

- 1) York Adams Academy 2024-2025 Budget - The Board is requested to approve the 2024-2025 York Adams Academy General Operating Budget in the amount of \$795,869 (prior year \$783,175). In addition, the District will have 3 seats at a per seat cost of \$3,942 (prior year \$3,942) a total of \$11,826. The District also is invoiced for a share of facility upkeep at an approximate cost of \$4,400. ([enclosure](#))

BOARD ACTION:

- 2) VIDA Charter School Regional Charter Renewal - The Board is requested to approve a five (5) year renewal for a Regional Charter for VIDA Charter School as of December 1, 2024.

BOARD ACTION:

- 3) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$562,499.26, and Cafeteria totaling \$63,867.44, Grand total \$626,366.70 ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 4) Monthly Reports - January - The Board is requested to approve the following monthly reports:

[Tax Collector](#)  
[Investment](#)  
[Cafeteria](#)

BOARD ACTION:

K. Public Comment

L. Adjournment

Board Meetings - March 11 & 25, 2024