

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

January 22, 2024
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mrs. Keeney, Mr. Lippy, Mrs. Shea, Mrs. Smith, Mrs. Walter
 - Student Board Member(s):
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for January 8, 2024.
- 01-08-2024 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Shea, Representative; Frederick, Alternative
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Smith, Walter
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Walter
- Building & Grounds Committee – Gulden, Chair; Smith, Lippy, Kacar ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative

Student Board Members -

- F. Dr. John Scola
 - School Board Recognition
 - FID
 - Athletic Hall of Fame
- G. Dr. Susan Seiple
 - January 15th Professional Development
- H. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employees:

Lindsay Rhine, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.25 per hour. ([enclosure](#))

LaTonya Porter, Teaching Assistant, part-time, 5.75 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Amalea Williams, Learning Support Teaching Assistant, part-time, 5.75 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Tate Jackson, Teaching Assistant - Autistic Support, from substitute to full-time, 7 hours per day, at Washington Elementary, effective January 15, 2024. Rate of compensation will be \$14.75 per hour.

Kelly Garcia, Lunchroom/Playground Supervisor and Teaching Assistant, part-time, from 4.5 hours per day to 3 hours per day, at Hanover Street Elementary, effective January 1, 2024. Rate of compensation will remain the same.

Substitute Employees:

Eryn Perry, Long-Term Substitute Kindergarten Teacher at Clearview, effective approximately February 28, 2024, through the end of the 2023-2024 school year. Rate of compensation will be \$265.00 per day.

Jayce Carr, Extended Substitute Kindergarten Teacher at Clearview, effective January 29, 2024, through approximately March 1, 2024, pending successful completion of all required employment paperwork. Rate of compensation will be \$265.00 per day. ([enclosure](#))

Supplemental Employee:

Jason Resh, Intramural #1/Lego Build Guild, co-curricular, at Clearview Elementary, for the 2023-2024 school year. Rate of compensation will be \$434.00.

BOARD ACTION:

- 2) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Darlene Potts, Kindergarten Teacher at Clearview Elementary, leave of absence (FMLA), effective January 31, 2024, for approximately 3-8 weeks, but not to exceed 12 weeks.

Classified Employees:

Steve Laughman, Maintenance Craftsman II, leave of absence (FMLA and uncompensated), effective January 30, 2024, for approximately 12 weeks.

Theresa Ahn, Teaching Assistant at the High School, leave of absence (FMLA Intermittent Renewal), effective January 13, 2024, not to exceed 12 weeks.

Linda Shultz, Administrative Assistant to the HR Director, leave of absence (FMLA), effective February 14, 2024, for approximately 6-8 weeks, but not to exceed 12 weeks.

BOARD ACTION:

- 3) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Scola	Model Schools Conference
Dr. Seiple	Orlando, Florida
	June 23-26, 2024
	(enclosure)

Jonathan Beckner	Varsity Wrestling (Districts, Regionals & States)
Keith Troup	Harrisburg, Bethlehem & Hershey
	February 23-24; March 1-2; March 7-9, 2024
	(enclosure)

Jake Rice	Junior High Wilson Tournament
Daniel Corbin	West Lawn, PA
	February 9-10, 2024
	(enclosure)

Adam Mowrer Pa. State Athletic Directors Conference
Hershey, PA
March 19-22, 2024
([enclosure](#))

BOARD ACTION:

H. Budget and Finance

- 1) Monthly Reports - December -- The Board is requested to approve the following December monthly reports:

[Tax Collector](#)
[Tax Collector - Quarterly](#)
[Investment](#)
[Cafeteria](#)

BOARD ACTION:

- 2) Lincoln Intermediate Unit #12 General Operating 2024-2025 Budget - The Board is requested to approve the Lincoln Intermediate Unit #12 General Operating 2024-2025 Budget in the amount of \$8,421,785 (prior year \$8,255,810) and a cost to the District of \$2,874.61 (prior year \$2,863.56) ([enclosure](#))

BOARD ACTION:

- 3) York County School of Technology 2024-2025 Budget - The Board is requested to approve the York County School of Technology 2024-2025 budget with total amount not to exceed \$36,353,000 (of which \$24,039,000 is from member contributions), with the District's costs for 2024-2025 estimated to be \$276,576 based on 19.43 students (\$270,065 adjusted for 2023-2024 based on 19.00 students), an increase of 2.41% including regular education, special education and transportation expenses. ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

- 4) Tax Collector Exonerations for Real Estate Taxes - The Board is requested to exonerate Holly Liska, Tax Collector, from the collection of the following tax bills:
Real Estate Taxes (bill amounts listed as face value, penalty also due)
bills turned over as of December 31, 2023, to York County for collection:
2023 Real Estate Taxes 177 bills \$529,014.69 (prior year 148 bills \$409,628.05) ([enclosure](#))
2022 Real Estate Interim Taxes \$7,845.31 ([enclosure](#))
2021 Real Estate Interim Taxes \$35.90 ([enclosure](#))

BOARD ACTION:

K. Public Comment

L. Adjournment

Board Meetings - February 12 & 26, 2024