

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

November 20, 2023
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Gracie Troup & Finley Mummert
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for October 23, 2023.
- 10-23-2023 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Gallagher, Representative, Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman
- Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Gracie Troup & Finley Mummert

- F. Dr. John Scola
- Thank You

G. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Heather Kress-Greenlee, Teaching Assistant at the Middle School, effective October 26, 2023.

Marina Harmina, Teaching Assistant/Lunchroom Playground Supervisor, at Washington Elementary, effective November 17, 2023.

BOARD ACTION:

- 2) Termination - The Board is requested to approve the following termination:

Classified Employee:

Tia Briscoe, Secretary to the Director of Special Education, effective November 8, 2023.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Classified Employees:

Abigail Filipiak, Custodian-3rd Shift, full-time, 8 hours per day, at the Middle School effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.65 per hour. ([enclosure](#))

Courtney Dubs, Teaching Assistant-Autistic Support, full-time, 7 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Lori Ruhlman, Teaching Assistant-Autistic Support, full-time, 7 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.50 per hour. ([enclosure](#))

Substitute Employees:

Joel Garza, Professional Day-to-Day/Building Substitute, effective November 9, 2023, for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Jane Gross, Adult Patrol and Classified Substitute, effective November 8, 2023, for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Savannah Yingling, Professional Day-to-Day Substitute, effective pending successful completion of all required employment paperwork, for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Cynthia Bull, Classified Substitute, effective November 15, 2023. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Eryn Perry, Professional Day-to-Day/Building Substitute, effective for the remainder of the 2023-2024 school year. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Supplemental Employee:

Janet Martin, High School Winter Sports Cheerleading Coach for the 2023-2024 season. Rate of compensation will be \$3,091.00.

BOARD ACTION:

- 4) Drivers - The Board is requested to approve the following drivers:

Lincoln Bus Lines:
Jessica Shellehamer
Richard Beatty
Felix Castillo
Sherry Batista-Oliviera
Ashley Grillo
Richard McKinley
John Vaughn
Jodie Williams
Lauren Campbell

BOARD ACTION:

2) The Board is requested tentative approval for the following policies and regulations:

- [115](#) Vocational Technical Education
- [115-R1](#) Vocational Technical Education
- [203.1](#) HIV Infection
- [209-R1](#) Student Health
- [209.1](#) Food Allergy Management
- [210](#) Use of Medications
- [216.2](#) Supplemental Discipline Records
- [221](#) Dress and Grooming
- [223](#) Use of Bicycles and Motor Vehicles
- [224](#) Care of School Property
- [226](#) Searches
- [226-R1](#) Search and Seizure
- [237](#) Electronic Devices
- [314.1](#) HIV Infection
- [414.1](#) HIV Infection
- [514.1](#) HIV Infection
- [716](#) Integrated Pest Management
- [819](#) Suicide Awareness, Prevention, and Response
- [823](#) Narcan (Naloxone) Storage and Administration
- [823-R1](#) Administration Procedures for the Storage, Usage, and Administration of Narcan (Naloxone)
- [830](#) Breach of Computerized Personal Information

BOARD ACTION:

3) The Board is requested to delete the following regulation:

- [218-R1](#) Student Discipline

BOARD ACTION:

I. Athletic Hall of Fame Candidates

1) The administration is recommending the following candidates for the Athletic Hall of Fame held on January 15, 2024:

Athletes: Floyd Rightmire '49, Jeff Duncan '65, Frank Noonan Jr. '69,
Chelsea Kehr '08

Team: Boys Basketball '68-'69

Coaches: Frank Noonan Sr., Ralph Kuhn

Contributors: Brad Cashman '64, Mike Miller '79

BOARD ACTION:

J. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$1,255,464.85, Cafeteria totaling \$117,646.76, and Capital Reserve totaling \$135,768.01, Grand total \$1,508,879.62. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) General Fund Budget Real Estate Tax Resolution for 2024-2025 - The Board is requested to approve the Act 1 Resolution indicating intent not to exceed the 7.3% increase to the millage rate and to not seek Act 1 exceptions for the 2024-2025 school year ([enclosure](#))

BOARD ACTION:

- 3) Capital Reserve Fund, General Fund, Cafeteria Fund Projects 2024 - The Board is requested to approve the enclosed projects to be expensed from the Capital Reserve Fund, General Fund, and Cafeteria Fund, as appropriate, for 2024. ([enclosure](#))

BOARD ACTION:

- 4) INFORMATIONAL ITEM - Donation - The Board is requested to recognize the donation from ESAB of approximately 2,300 lbs of 0.045" Spoolarc 95 (100S-1) welding wire on 11 lb spools at an approximate cost of \$12,500.00, in addition to equipment at an approximate cost of \$23,224.00 to the District.

K. Public Comment

L. Adjournment

Reorganization Meeting & Board Meeting - December 4, 2023