

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 23, 2023
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Gracie Troup & Finley Mummert
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for October 10, 2023.
- 10-10-2023 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative; Gulden, Alternate
- Recreation – Gallagher, Representative, Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust – Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar
- Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman
- Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#))
- Parents' Advisory Committee – Keeney; Frederick, Alternate
- Lincoln Intermediate Unit – Kacar, Representative

Student Board Members - Gracie Troup & Finley Mummert

- F. Dr. John Scola
 - AP Courses and participation
- G. Dr. Susan Seiple
 - Parent Conferences Reminder

H. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employee:

Tianna Aumen, Custodian, full-time at the Middle School, effective October 10, 2023.

Substitute Employee:

Sharon Heiner, Classified Substitute, effective October 13, 2023.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Jason Resh, Teaching Assistant, full-time, 7 hours per day, at Clearview Elementary, effective October 30, 2023. Rate of compensation will be \$14.65 per hour. ([enclosure](#))

Francine Hendrickson, Custodian-2nd Shift, full-time, 8 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$13.50 per hour. ([enclosure](#))

Pamela McMaster, Cafeteria Worker, part-time, 4.5 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Wendy Eckard, Teaching Assistant-Learning Support, full-time, 7 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour. ([enclosure](#))

Substitute Employee:

Thomas Krout, Principal Substitute, effective October 18, 2023. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Gameworker:

Thomas Krout, Gameworker, effective October 13, 2023, for the remainder of the 2023-2024 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Supplemental Employee:

Andrew Keefer, Head JV/Assistant Varsity Girls' Basketball Coach, for the 2023-2024 winter season, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$2,731.00. ([enclosure](#))

Change of Status:

Amanda Cohenour, Custodian, from full-time, 3rd shift at the Middle School to Classified Substitute effective October 18, 2023. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

Lea Lease, Teaching Assistant - Learning Support, from part-time, 5.75 hours per day at the High School, to full-time, 7 hours per day at the Middle School, effective October 23, 2023. Rate of compensation will remain the same.

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Classified Employee:

Linda Mitchell, Teaching Assistant at Clearview Elementary, leave of absence (uncompensated), effective October 18, 2023, for approximately 6-8 weeks.

BOARD ACTION:

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Harley Weigle	Tour of Thomas Jefferson High School
Jim McMahon	Alexandria, VA
Mandy Morgret	November 9-10, 2023
Becky Smith	(enclosure)

BOARD ACTION:

I. Board Policies/Regulations

1) The Board is requested to tentatively approve the following policies and regulations:

- [001](#) Name and Classification
- [003](#) Functions
- [006](#) Meetings
- [142](#) Migrant Students
- [211](#) Student Accident Insurance
- [215](#) Promotion and Retention
- [215-R1](#) Promotion and Retention - Kindergarten - Grade 8
- [215-R2](#) Advancement Retention
- [219.1](#) Suspension and Expulsion
- [219.1-R1](#) Suspension and Expulsion - Due Process Procedures
- [246](#) District Wellness
- [302](#) Employment Superintendent/Assistant Superintendent
- [303](#) Employment of Administrators
- [404](#) Employment of Professional Employees
- [405](#) Employment of Substitute Teachers
- [406](#) Employment of Summer School Staff
- [504](#) Employment of Classified Employees
- [505](#) Employment of Substitute Employees
- [707](#) Community Use of School Facilities

BOARD ACTION:

J. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$548,481.07, Cafeteria totaling \$23,203.79, and Capital Reserve totaling \$27,155.30, Grand total \$598,840.16 ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

2) Monthly Reports - September - The Board is requested to approve the following September monthly reports (partial):

[Tax Collector](#)
[Investment](#)

BOARD ACTION:

- 3) Athletic Trainer Contract - The Board is requested to approve OSS Orthopaedic Hospital LLC, d/b/a OSS Health, for athletic trainer services from July 1, 2024, to June 30, 2029, in the amounts of \$30,000, \$31,000, \$32,000, \$33,000, and \$34,000 per year, respectively ([enclosure](#))

BOARD ACTION:

- 4) Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2024- 2025 school year:

LIU #12

Catalog Discount

Paper

Athletic Health Supplies

Sports Equipment

Custodial Supplies

General Supplies

Art Supplies

Trash Liners

Lancaster-Lebanon IU #13

CAFCO (Cafeteria Food Co-Op)

Keystone Purchasing Network

Paper

BOARD ACTION:

K. Public Comment

L. Adjournment

Board Meeting - November 20, 2023