

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

September 11, 2023
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston,
Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Approval of minutes from Past Meetings - The Board is requested to approve the minutes for August 28, 2023.

- 08-28-23 ([enclosure](#))

BOARD ACTION:

IV. Superintendent's Report - Dr. John Scola

- 100th Anniversary - Nighthawk Football

V. Assistant to Superintendent's Report - Dr. Susan Seiple

- Professional Development

VI. Matters for Which Board Action is Required

A. Expulsion Waiver

- 1) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

B. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Professional Employee:

Natalie Coleman, 8th Grade LA Teacher at the Middle School, effective October 27, 2023, the completion of a 60-day contractual hold.

Supplemental Employee:

Jennifer Bolin for Clearview Intramural #1 co-curricular for the 2023-2024 school year effective immediately.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Katelyn Heltebride, Custodian-3rd shift, full-time, 8 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Candace Alt, Custodian, part-time, 4 hours per day, at Washington Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Brenda Brodbeck, ELL Teaching Assistant, part-time, 5.75 hours per day, at Clearview Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.25 per hour. ([enclosure](#))

Jaime Needham, Teaching Assistant - Title I, part-time, 5.75 hours per day, at Hanover Street Elementary, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$15.00 per hour. ([enclosure](#))

Supplemental Employees:

Erin Taylor, Assistant Varsity/Assistant JV Volleyball Coach for the 2023-2024 Fall season. Rate of compensation will be \$2,246.00. ([enclosure](#))

Kwame Myers, Head Boys' Middle School Basketball Coach for the 2023-2024 Winter season pending successful completion of all required employment paperwork. Rate of compensation will be \$2,231.00. ([enclosure](#))

Substitute Employees:

The following people will be added to the Professional Substitute list for the 2023-2024 school year pending successful completion of all required employment paperwork. Rate of compensation will be in accordance with the current Substitute Rate Schedule.

- Miranda Arndt
- Deasia Booker
- Megan Figlioli
- Rachel Brewer
- Jessica Trone
- Laura Harvey

BOARD ACTION:

- 3) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Professional Employee:

Julie Kuhn, LS Teacher at the High School, intermittent leave of absence (FMLA) effective August 29, 2023, not to exceed allowable 12 weeks.

Classified Employee:

Denise Motter, Secretary at the High School, intermittent leave of absence (FMLA) effective September 11, 2023, not to exceed allowable 12 weeks.

BOARD ACTION:

C. Policy/Regulation

- 1) The Board is requested to approve the following regulation:
- [217-R3](#) Awarding of Diplomas

BOARD ACTION:

D. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school, and high school activity accounts totaling \$868,210.74, Cafeteria totaling \$68,298.98, and Capital Reserve totaling \$212,301.00, Grand total

\$1,148,810.72. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#))

BOARD ACTION:

- 2) High School Metal Lab Exhaust Bid Approval - The Board is requested to approve the following bid awardees for the High School Tech Education Lab Exhaust System ([enclosure](#))

Electrical \$ 14,372.00

HVAC 198,600.00

Total \$212,972.00

BOARD ACTION:

VII. Public Comment:

VIII. Adjournment

Next Board Meeting - Monday, September 25, 2023, at 6:00 PM.