

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

February 27, 2023
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present:

B. Recognition of Visitors:

C. Public Comments:

D. Approval of Minutes from Past Meeting - The Board is requested to approve the minutes for February 13, 2023 ([enclosure](#)).

BOARD ACTION:

E. Committee Reports

York County School of Technology – Keeney, Representative; Gulden, Alternate

Recreation – Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust – Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman, Kacar

Educational Programs Committee – Gulden, Chair; Huston, Kacar, Kauffman (enclosure)

Building & Grounds Committee – Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee – Keeney; Frederick, Alternate

Lincoln Intermediate Unit – Kacar, Representative

Student Board Member - Submitted Report

- F. Dr. John Scola
- March 6th
 - York College Partnership
 - Administrative Transfer
- G. Dr. Susan Seiple
- March 8 Professional Development
- H. Expulsion Waiver - The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

I. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Darlene Klenk, Kindergarten Teacher at Clearview Elementary, effective June 30, 2023, at the end of the 2022-2023 school year. Mrs. Klenk will retire with 34 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignations:

Classified Employees:

Rescind offer to Sarah Thompson, Teaching Assistant at Hanover Street Elementary, effective immediately.

Bailee Connors, Teaching Assistant at Washington Elementary, effective February 24, 2023.

Rene Takken, Teaching Assistant at Washington Elementary, effective February 24, 2023.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Classified Employee:

Brenda Thacker, Teaching Assistant - Learning Support, part-time 5.75 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$14.75 per hour.

([enclosure](#))

Gameworker:

Allyson Newbold, Gameworker, effective for the 2022-2023 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Supplemental Employees:

Brian Knopp, Assistant Varsity Football Coach for the 2023-2024 fall season, pending successful completion of all required employment paperwork. Rate of compensation will be \$3,100.00. ([enclosure](#))

Jason Rice, Assistant Varsity Softball Coach, effective for the 2022-2023 spring season. Rate of compensation will be \$2,100.00. ([enclosure](#))

Katlyn Sterner, Head Varsity Softball Coach, effective for the 2022-2023 spring season. Rate of compensation will be \$3,200.00. ([enclosure](#))

Christopher Freeze, Jr., Assistant Varsity Football Coach for the 2023-2024 fall season, pending successful completion of all required employment paperwork. Rate of compensation will be \$3,100.00. ([enclosure](#))

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Ian Fralic, Custodian at the Middle School, leave of absence (FMLA) effective February 13, 2023, not to exceed the available remainder of allowable 12 weeks.

BOARD ACTION:

- 5) Conference - The Board is requested to approve the following conference:

Dr. Susan Seiple PAFPC Annual Conference
Poconos, PA
April 16-19, 2023
([enclosure](#))

Dr. John Scola HMH District Leadership Summit 2023
Savannah, Georgia
March 22-24, 2023
No cost to the district

BOARD ACTION:

J. Policy

- 1) The Board is requested to tentatively approve the following policies and regulations:
 - [106.1](#) Review of Instructional Materials by Parents/Guardians and Students
 - [109](#) Resource Materials
 - [109-R1](#) Instructional Materials Selection
 - [116](#) Tutoring
 - [123.3](#) Concussion Management
 - [124](#) Alternative Instruction Courses
 - [127](#) Assessment System
 - [204](#) Attendance
 - [204-R1](#) Truancy Law - Summary
 - [204-R2](#) Illegal Absence Procedure
 - [220](#) Student Expression/Dissemination of Materials
 - [235](#) Student Rights and Responsibilities
 - [707.1](#) Weight Room
 - [707.1-R1](#) Guidelines for the Weight Room

BOARD ACTION:

- 2) The Board is requested to approve the following regulations:
 - [005-R1](#) Standing Committees
 - [006-R1](#) School Board Meeting Guide
 - [122-R2](#) Athletic and Extracurricular Code of Conduct
 - [122-R4](#) Meal Reimbursement

BOARD ACTION:

K. Budget and Finance

- 1) INFORMATIONAL ITEM - Independent Audit Report Fiscal Year 2021-2022 - The annual required Independent Audit Report, as prepared by Smith Elliott Kearns and Company, LLC as of June 30, 2022, was presented to the Budget and Finance Committee on February 13, 2023, and posted to the District website (under School Board and Annual Financial Reports). The report contained no findings.

L. Public Comment

M. Adjournment

Board Meetings - March 13 & 27, 2023