

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 6, 2021
Following Reorganization

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mrs. Kacar, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of 11-15-21.
 - Minutes 11-15-21 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports

York County School of Technology – Keeney, Representative

Recreation - Gallagher, Representative; Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Huston, Kacar

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Keeney; Frederick, Alternate

- F. Superintendent Report - Dr. Scola
- Covid-19 Updates

G. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Bonnie Bowers, Teaching Assistant at Hanover Street Elementary, effective January 14, 2022. Ms. Bowers will retire with over 30 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Amanda Leppo, Health Room Assistant (LPN) at the Middle School, effective December 17, 2021.

Barbara Markley, Cafeteria Worker at the Middle School, effective December 10, 2021.

Shawna Staub, ILC Assistant at the Middle School, effective November 29, 2021.

Carey Wacker, Teaching Assistant - Title I at the Middle School, effective December 3, 2021.

Substitute Employee:

Karen Young, Professional Substitute School Nurse (RN), effective November 24, 2021.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment items:

Professional Employee:

Alanna Molz, Long-Term Substitute Elementary Teacher at Hanover Street Elementary through the end of the 2021-2022 school year, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$185.00 per day. ([enclosure](#))

Classified Employee:

Thomas Gotwalt, internal transfer from full-time Head Custodian at the High School to full-time Maintenance Worker, effective date to be determined. Rate of compensation will be \$18.75 per hour.

Substitute Employees:

Amanda Leppo, Classified Substitute Health Room Assistant (LPN), effective December 18, 2021 for the remainder of the 2021-2022 school year. Rate of compensation will be in accordance with the current Supplemental Rate Schedule.

Rachel Costello, Day-to-Day Professional/Building Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule. ([enclosure](#))

Alexa Merrel, Day-to-Day Professional/Building Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule. ([enclosure](#))

BOARD ACTION:

- 4) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and January 10, 2022, at which time the Board will finalize approval at the regular meeting.

BOARD ACTION:

H. Policy

- 1) The Board is requested final approval for the following policies:
 - [006](#) Meetings
 - [006-R1](#) School Board Meeting Guide
 - [100](#) Comprehensive Planning
 - [101](#) Mission Statement/Vision Statement/Shared Values
 - [112](#) Guidance Counseling
 - [114](#) Gifted Education
 - [146](#) Student Services
 - [905.1](#) Parents' Advisory Committee

BOARD ACTION:

I. Budget and Finance

- 1) Transportation Approval - The Board is requested to approve Amayris Caraballo to transport a student for the 2021-2022 school year to Clearview Elementary at the approximate daily cost based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day for a total of \$39.07.

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$974,401.18, Cafeteria totaling \$45,983.41 and Construction totaling \$6,241.30 Grand total \$1,026,625.89 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

J. Public Comment

K. Adjournment

Board Meeting - Monday, January 10, at 6:00 PM.

Board Meeting - Monday, January 24, at 6:00 PM.