

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

November 15, 2021
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Sharon Gearhart and Mya Maloney
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for September 13, 2021; September 27, 2021; October 12, 2021; and October 25, 2021.
- 09-13-21 ([enclosure](#))
 - 09-27-21 ([enclosure](#))
 - 10-12-21 ([enclosure](#))
 - 10-25-21 ([enclosure](#))

BOARD ACTION:

E. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Keeney; Frederick, Alternate.

Student Board Members - Gearhart, Maloney

- F. Dr. John Scola
 - Board Recognition - Ms. Foreman
- G. Dr. Susan Seiple
 - Act 35 Civics Exam Notice
- H. OAC - The Board is requested to approve the enclosed occupational advisory committee ([enclosure](#))

BOARD ACTION:

I. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Randy Hansford, Maintenance Worker, effective January 4, 2022. Mr. Hansford will retire with 8 years of service to the District. ([enclosure](#))

BOARD ACTION:

- 2) Resignations - The Board is requested to approve the following resignations:

Professional Employee:

Tyler Turpen, Secondary Music Teacher - Vocal, at the High School/Middle School, effective October 19, 2021.

Classified Employees:

Angeline Alicea, Teaching Assistant - Title I, at the Middle School, effective November 2, 2021.

Dania Turcios, Teaching Assistant - Title I (ELL), at the Middle School, effective November 5, 2021.

Team Leader:

Alexis Hoke, 6th Grade Team Leader, effective the 2021-2022 school year.

Substitute Employee:

Julie Kingsborough, Day-to-Day Professional Substitute, effective immediately.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Maria Balafoutas, Long-Term Substitute Elementary Teacher at Clearview Elementary, effective December 20, 2021 through the end of the 2021-2022 school year. Rate of compensation will be \$185.00 per day.

Classified Employees:

Maya Lease, Teaching Assistant - Title I, part-time, 5.75 hours per day, at the Middle School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.49 per hour.

([enclosure](#))

Tasha Goulden, Cafeteria Worker, part-time, 3.0 hours per day, at the High School, effective pending successful completion of all required employment paperwork. Rate of compensation will be \$11.49 per hour. ([enclosure](#))

Diana Spangler, Custodian, part-time, 4.0 hours per day, as a floater, effective November 29, 2021, pending successful completion of all required employment paperwork. Rate of compensation will be \$14.00 per hour. ([enclosure](#))

Supplemental Employees:

Brittany Couell, High School Indoor Color Guard Instructor, co-curricular, for the 2021-2022 Winter Season, pending successful completion of all required employment paperwork. Rate of compensation will be \$2,000.00. ([enclosure](#))

Team Leader:

Amanda Starner, 6th Grade Team Leader, for the 2021-2022 school year. Rate of compensation will be \$900.00.

Substitute Employee:

Jody Wilson, Day-to-Day Professional Substitute, effective for the 2021-2022 school year, pending completion of all required employment paperwork. Rate of compensation will be as listed on the current substitute rate schedule.

Michele Owings, Day-to-Day Professional Substitute, effective for the 2021-2022 school year. Rate of compensation will be as listed on the current substitute rate schedule.

BOARD ACTION:

- 4) Drivers - The Board is requested to approve the following Lincoln Bus Lines drivers:
- Deidre Berger
 - Brandy Spangler

BOARD ACTION:

J. Calendar

- 1) The Board is requested to approve the 2024-2025 District Calendar ([enclosure](#)).

BOARD ACTION:

K. Pennsylvania Department of Education Compliance

- 1) The Board is requested to approve the Required State Plans ([enclosure](#))
- Gifted Plan Assurances (Chapter 16) 2022-2025
 - Professional Development Plan (Act 48) 2022-2025
 - Induction Plan (Chapter 49) 2022-2025
 - Student Services Assurances (Chapter 12) 2022-2025
 - Academic Standards and Assessment Requirements (Chapter 4) 2022-2025

BOARD ACTION:

L. Policy

- 1) The Board is requested final approval for the following policies:
- [218.2](#) Weapons
 - [233](#) Terroristic Threats
 - [234](#) Threat Assessment
 - [247](#) Hazing
 - [249](#) Bullying/Cyberbullying
 - [252](#) Dating Violence
 - [805](#) Emergency Preparedness and Response
 - [805.2](#) School Security Personnel

BOARD ACTION:

2) The Board is requested tentative approval for the following policies:

- [006](#) Meetings
- [100](#) Comprehensive Planning
- [101](#) Mission Statement/Vision Statement/Shared Values
- [112](#) Guidance Counseling
- [114](#) Gifted Education
- [146](#) Student Services
- [905.1](#) Parents' Advisory Committee

BOARD ACTION:

3) The Board is requested approval for the following regulation:

- [913-R3](#) Community Flyers in the Hanover Public School District

BOARD ACTION:

M. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$645,444.29, Cafeteria totaling \$36,747.89 and Construction totaling \$37,269.88 Grand total \$719,462.06 ([General Fund](#)) ([Cafeteria](#)) ([Construction](#))

BOARD ACTION:

N. Public Comment

O. Adjournment

Board Re-Organizational Meeting and Board Meeting -
Monday, December 6 at 6:00 PM.