

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

October 25, 2021
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Student Board Members: Sharon Gearhart and Mya Maloney

 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for August 23, 2021.
- 08-23-21 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports

York County School of Technology – Keeney, Representative;

Recreation - Gallagher, Representative, Shea, Alternate

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Gulden, Chair; Foreman, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))

Parents' Advisory Committee - Keeney; Frederick, Alternate.

Student Board Members - Gearhart, Maloney

- F. Dr. John Scola
 - Facilities
- G. Dr. Susan Seiple
 - Required stakeholder engagement Title I, II, IV
- H. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Constance Harness, Elementary Teacher at Hanover Street, effective January 21, 2022. Ms. Harness will retire with 17½ years of service to the District.

([enclosure](#))

BOARD ACTION:

- 2) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Katelyn Welch, Teaching Assistant at Hanover Street, effective November 3, 2021.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment:

Substitute Employees:

Debra Caler, Long-Term Substitute Guidance Counselor at the Middle School, effective approximately December 17, 2021 through approximately March 11, 2022. Rate of compensation will be \$260.00 per day.

Coaches - Winter Season 2021-2022:

Coaches for 2021-2022 Winter Season. New Hires, as indicated, effective pending completion of all required employment paperwork. Rates of compensation as listed. ([enclosure](#))

BOARD ACTION:

- 4) Resignation and Reappointment - The Board is requested to approve the resignation of Dr. John Scola, Superintendent, effective April 24, 2022 and to approve his reappointment to award a new three-year contract commencing April 25, 2022 through June 30, 2025 per the terms approved at the May 10, 2021 Planning Meeting.

BOARD ACTION:

- 5) Leaves of Absence - The Board is requested to approve the following requests for leaves of absence:

Professional Employees:

Gloria Sanders, School Nurse, FMLA leave effective October 5, 2021, not to exceed allowable 12 weeks under FMLA.

Rebecca Smith, Teacher, FMLA leave effective November 15, 2021 to approximately December 10, 2021, but not to exceed allowable 12 weeks under FMLA.

Classified Employee:

Gloria Brennan, Personal Assistant at the High School, uncompensated leave after exhaustion of applicable compensated leave, effective October 4, 2021 through approximately October 27, 2021.

Victoria Swartzbaugh, Cafeteria Worker at Hanover Street Elementary, uncompensated leave after the exhaustion of applicable compensated leave, effective November 2, 2021 through approximately November 23, 2021.

BOARD ACTION:

- 6) The Board is requested to approve the following conferences/workshops:

Dr. John Scola Leading for Student-Centered, Equity-Focused Education
Nashville, TN
February 16-19, 2022
([enclosure](#))

BOARD ACTION:

7) Drivers - The Board is requested to approve the following Lincoln Bus Lines drivers:

- Gordon Miles
- Belixa Nazario-Justiniano
- Jasmine McLane
- Cheryl Warner

BOARD ACTION:

I. Policy

1) The Board is requested to tentatively approve the following policies:

- [218.2](#) Weapons
- [233](#) Terroristic Threats
- [234](#) Threat Assessment
- [247](#) Hazing
- [249](#) Bullying/Cyberbullying
- [252](#) Dating Violence
- [805](#) Emergency Preparedness and Response
- [805.2](#) School Security Personnel

BOARD ACTION:

J. Budget and Finance

1) Sheppard and Myers Stadium Playing Surface Project - The Board is requested to approve installation of a turf field at Sheppard and Myers Stadium by Sprinturf at a cost not to exceed \$600,000.00 from capital reserve funds.

BOARD ACTION:

2) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$1,232,066.20 and Cafeteria totaling \$80,898.79 Grand total \$1,312,964.99. ([General Fund](#)) ([Cafeteria](#))

BOARD ACTION:

- 3) LIU#12 Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2022- 2023 school year:

Catalog Discount
Paper
Athletic Health Supplies
Sports Equipment
Custodial Supplies
General Supplies
Art Supplies
Cafeteria Paper Supplies

BOARD ACTION:

- K. Public Comment
L. Adjournment

Board Meeting - Monday, November 15, at 6:00 PM.