

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, December 7, 2020
Following Reorganization

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of October 26, 2020, and November 16, 2020.
 - Minutes 10-26-20 ([enclosure](#))
 - Minutes 11-16-20 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
 - York County School of Technology – Keeney, Representative
 - Recreation - Keeney, Representative; Shea, Alternate
 - Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
 - Lincoln Benefit Insurance Trust - Wentz, Representative
 - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
 - Policy Committee – Shea, Chair; Gulden, Kauffman
 - Educational Programs Committee - Gulden, Chair; Huston, Foreman
 - Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy
 - Parents' Advisory Committee - Keeney; Frederick, Alternate

F. Superintendent Report - Dr. Scola

- Covid-19
- Holiday Cards

G. Calendar Change

- 1) The administration is recommending that December 21, 2020, and December 22, 2020, are district wide remote instructional days, and December 23, 2020, be designated as a professional development day ([enclosure](#)).

BOARD ACTION:

H. Expulsion Waivers

- 1) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

- 2) The Board is requested to approve the enclosed expulsion waiver ([enclosure](#)).

BOARD ACTION:

I. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Patricia Biondino, Lead Cafeteria Worker, part-time, 5.5 hours per day, at the High School, effective March 26, 2021. Ms. Biondino will retire with approximately 6 years of service to the District.

BOARD ACTION:

- 2) Resignations - The Board is requested to approve the following resignations:

Classified Employee:

Heather Toomey, part-time, 5.75 hours/day, Teaching Assistant - Title I, at Hanover Street Elementary effective December 11, 2020.

Mindy Heiner, full-time, 7 hours/day, Health Aide, at the Middle School effective January 29, 2021.

Substitute Employee:

Ryan Wallen, Day-to-Day Substitute Professional, effective December 3, 2020.

Kristina Brockman, Day-to-Day Substitute Professional, effective December 3, 2020.

BOARD ACTION:

- 3) Employment - The Board is requested to approve the following employment items:

Supplemental Employee:

Robert Eisenhower, High School Indoor Color Guard Instructor, co-curricular, for the 2020-2021 Winter Season. Rate of compensation will be \$1,775.00.

Substitute Employees:

Olivia Smith, Day-to-Day Substitute Professional, effective December 1, 2020. Rate of compensation will be in accordance with the current substitute rate schedule.

Heather Toomey, Day-to-Day Substitute Professional, effective December 14, 2020. Rate of compensation will be in accordance with the current substitute rate schedule.

Mindy Heiner, Day-to-Day Substitute Health Aide, effective February 1, 2021. Rate of compensation will be in accordance with the current substitute rate schedule.

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Betsy Beall, Math Teacher at the High School, FMLA leave/compensated leave extended to January 19, 2021.

Katherine Walton, English Teacher at the High School, FMLA leave/uncompensated child rearing leave extended to May 3, 2021.

BOARD ACTION:

J. Policy

- 1) The Board is requested final approval of the following policies and regulations:

- [113.2](#) Behavior Support
- [602](#) Budget Planning
- [607](#) Tuition Fees
- [616](#) Payment of Bills
- [618-R1](#) Student Activity Funds
- [621](#) Local Taxpayer Bill of Rights
- [621-R1](#) Local Taxpayer Bill of Rights
- [702.2](#) Naming Rights

- [702.2-R1](#) Naming Rights
- [703](#) Sanitary Management
- [704.1](#) School Equipment Disposal
- [705.1](#) Environmental Regulations
- [708](#) Use of District Property
- [708-R1](#) Loan of Equipment Outside the Buildings
- [805-R1](#) Evacuation of Schools
- [810.1](#) Transportation - Video/Audio Recording
- [812](#) Property Insurance
- [814](#) Copyright Material
- [817](#) Energy Management/Energy Conservation
- [818](#) Contracted Services
- [818-R1](#) Contracted Services

BOARD ACTION:

K. Budget and Finance

- 1) Nonelectoral Debt Issuance Resolution - The Board is requested to approve a resolution authorizing the incurrence of nonelectoral debt by the issuance of General Obligation Notes, Series of 2021, in an aggregate principal amount not to exceed \$16,000,000 for the purpose of (1) Refunding all or a portion of the outstanding District General Obligation Bonds, Series of 2012; (2) Refunding all or a portion of the outstanding District General Obligation Notes, Series A of 2018; (3) Refunding all or a portion of the outstanding District General Obligation Notes, Series B of 2018; and (4) paying costs of issuance of the Notes; authorizing the purchase of note insurance; authorizing the execution and delivery of related agreements; designating bond counsel and financial advisor; authorizing and providing for compliance with the Securities and Exchange Commission continuing disclosure requirements; and authorizing certain other matters in connection with the issuance of the notes and the refundings.[\(enclosure\)](#)

BOARD ACTION:

- 2) Transfers - The Board is requested to approve transfers from the General Fund, as budgeted for 2020-2021, to the Capital Reserve Fund for \$850,000, to fund future project expenses, and to the Lincoln Benefit Trust for \$685,000 to fund health insurance expenses.

BOARD ACTION:

L. Public Comment

M. Adjournment

Planning Meeting - Monday, January 11, at 6:00 PM.

Board Meeting - Monday, January 25, at 6:00 PM.