

Hanover Public School District  
School Board Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, November 16, 2020  
6:00 P.M.

- A. Opening Business
- Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Ms. Foreman, Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Kauffman, Mrs. Keeney, Mr. Huston, Mr. Lippy, Mrs. Shea
    - Student Board Members: Sharon Gearhart and Samantha Laughman
    - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Superintendent Report - Dr. John Scola
- Covid-19
- E. Assistant to Superintendent Report - Dr. Susan Seiple
- Wida Access Testing
  - Comprehensive Plan
- F. Committee Reports
- York County School of Technology – Keeney, Representative
- Recreation - Keeney, Representative; Shea, Alternate
- Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Shea, Chair; Gulden, Kauffman
- Educational Programs Committee - Gulden, Chair; Huston, Foreman
- Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy ([enclosure](#))
- Parents' Advisory Committee - Keeney; Frederick, Alternate
- Student Board Members - Sharon Gearhart & Samantha Laughman

- G. OAC - The Board is requested to approve the enclosed occupational advisory committees ([enclosure](#)).

BOARD ACTION:

H. Personnel

- 1) Employment - The Board is requested to approve the following employment:

Classified Employees:

Lynn Bonner, part-time, 5.5 hours/day, Cafeteria Worker, at Clearview Elementary, effective November 17, 2020 pending completion of required employment paperwork. Rate of compensation will be \$12.25 per hour.

([enclosure](#))

Deanna Markle, full-time, 7 hours/day, Guidance Secretary at the High School, effective November 30, 2020 pending completion of required employment paperwork. Rate of compensation will be \$16.16 per hour. ([enclosure](#))

Brittany Burkhardt, part-time, 5.5 hours/day, Cafeteria Worker at Clearview Elementary transferring to part-time, 5.5 hours/day, Cafeteria Worker at the Middle School, effective December 1, 2020. Rate of compensation remains the same.

Heather Toomey, part-time, 5.75 hours/day, Personal Assistant at Clearview Elementary transferring to part-time, 5.75 hours/day, Teaching Assistant - Title I at Hanover Street Elementary, effective November 12, 2020. Rate of compensation remains the same.

Felicia Lease, full-time, 7 hours/day, Personal Assistant at the Middle School, effective December 1, 2020 pending completion of required employment paperwork. Rate of compensation will be \$11.15 per hour. ([enclosure](#))

Britney Pollock, part-time, 3 hours/day, Lunchroom/Playground Supervisor at Hanover Street Elementary, effective December 1, 2020. Rate of compensation will be \$11.00 per hour. ([enclosure](#))

Substitute Employees:

Courtney Hippensteel, Extended Substitute Kindergarten Teacher at Washington Elementary, effective approximately January 11, 2021 to approximately April 6, 2021. Rate of compensation will be in accordance with Admin. Reg. 405-R1.

Nicole LaMotte, Extended Substitute Elementary Teacher - Grade 2 at Clearview Elementary, effective approximately January 4, 2021 to approximately April 26, 2021. Rate of compensation will be in accordance with Admin. Reg. 405-R1.

Dana Lopez, Day-to-Day Substitute Lunchroom/Playground Supervisor, effective November 9, 2020. Rate of compensation will be as listed on the current substitute rate schedule.

Supplemental Employees:

Mike Wildasin, Assistant Varsity Girls Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,320.00. ([enclosure](#))

Bruce Davis, Head 9th Grade Boys Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,275.00. ([enclosure](#))

Brooks Keeney, Assistant Varsity Boys Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,275.00. ([enclosure](#))

Bryce Mondorff, Head JV/Assistant Varsity Boys Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,231.00. ([enclosure](#))

Janet Martin, Head High School Boys Basketball Cheerleading Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$1,320.00. ([enclosure](#))

Kelly Shaffer, Gameworker, effective November 9, 2020 for the 2020-2021 School Year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Brian Dell, Head Middle School Boys Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,409.00. ([enclosure](#))

Alexandra Daley, Head Middle School Girls Basketball Coach, effective for the 2020-2021 Winter Season, pending completion of all required employment paperwork. Rate of compensation will be \$2,231.00. ([enclosure](#))

Coaches Winter 2020-2021 Season:

Coaches for 2020-2021 Winter Season. Rates of compensation as listed. ([enclosure](#))

BOARD ACTION:

- 2) Bus Drivers - The Board is requested to approve the following drivers  
Employed by:

Lincoln Bus Lines

Anjanette Brouse  
Tammy Craig  
Terra Hoover  
Harl Hughes  
Amanda Shaffer  
David Thomas

LIU

Jeannine Acevedo  
Larry Downin  
Victoria Nicholson  
Megan Cox

Lincoln Aide

Lisa Darrow

BOARD ACTION:

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Tony Noble, part-time Teaching Assistant at the High School, extending uncompensated/medical leave through the end of the 2020-2021 School Year.

Annette Mummert, full-time Teaching Assistant at the High School, FMLA leave effective October 26, 2020 to December 1, 2020, but not to exceed allowable 12 weeks under FMLA.

Kelly McWilliams, 4th Grade Teacher at Washington Elementary, FMLA leave/uncompensated child rearing leave effective approximately March 19, 2021 through the end of the 2020-2021 school year.

BOARD ACTION:

I. Policy

- 1) The Board is requested final approval for the following policies:
- [345](#) Identification Cards
  - [445](#) Identification Cards
  - [545](#) Identification Cards
  - [845](#) Identification Cards
  - [601](#) Fiscal Objectives

- [603](#) Budget Preparation
- [604](#) Budget Hearing
- [608](#) Bank Accounts
- [613](#) Joint Purchasing
- [614](#) Payroll Authorization
- [618](#) Student Activity Funds
- [702](#) Gifts, Grants, Donations
- [704](#) Maintenance
- [706](#) Property Records
- [811](#) Bonding
- [811-R1](#) Bonded Positions

BOARD ACTION:

2) The Board is requested tentative approval for the following policies and Regulations:

- [113.2](#) Behavior Support
- [602](#) Budget Planning
- [607](#) Tuition Fees
- [616](#) Payment of Bills
- [618-R1](#) Student Activity Funds
- [621](#) Local Taxpayer Bill of Rights
- [621-R1](#) Local Taxpayer Bill of Rights
- [702.2](#) Naming Rights
- [702.2-R1](#) Naming Rights
- [703](#) Sanitary Management
- [704.1](#) School Equipment Disposal
- [705.1](#) Environmental Regulations
- [708](#) Use of District Property
- [708-R1](#) Loan of Equipment Outside the Buildings
- [805-R1](#) Evacuation of Schools
- [810.1](#) Transportation - Video/Audio Recording
- [812](#) Property Insurance
- [814](#) Copyright Material
- [817](#) Energy Management/Energy Conservation
- [818](#) Contracted Services
- [818-R1](#) Contracted Services

BOARD ACTION:

J. Budget and Finance

1) Check Registers - The Board is requested to approve the following check registers from the General Fund including athletic, middle school and high school activity accounts totaling \$2,255,664.31, Cafeteria totaling \$60,126.08, Capital Reserve totaling \$7,722.00 and Construction totaling \$20,012.58 Grand total \$2,343,524.97. ([General Fund](#)) ([Cafeteria](#)) ([Capital Reserve](#)) ([Construction](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly reports for October:

[Board Summary](#)

[Tax Collector](#)

[Investment Cash](#)

[Cafeteria](#)

[Construction \(current\)](#)

Middle School Student Activity ([September](#)) ([October](#))

High School Student Activity ([September](#)) ([October](#))

BOARD ACTION:

K. Public Comment:

L. Adjournment

Reorganization/Board Meeting, Monday, December 7, at 6:00 PM.