

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

August 10, 2020  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- Graduation

IV. Assistant to Superintendent Report- Dr. Susan Seiple

- Title I Schoolwide plans
- Phase III Comprehensive Planning

V. Approval of Minutes from Past Meetings - The Board was requested to approve the minutes of June 22, 2020, and July 15, 2020

- Minutes 06-22-20 ([enclosure](#))
- Minutes 07-15-20 ([enclosure](#))
- Building and Grounds Minutes 06-04-20 ([enclosure](#)) Informational (Presented Previously by Mrs. Gulden as Committee Report)

BOARD ACTION:

VI. Matters for Which Board Action is Required

A. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Professional Employees:

Lauren Birchmire, Elementary Teacher at Clearview Elementary, effective August 14, 2020.

Marie Smith, Art Teacher at High School, effective July 27, 2020.

Classified Employees:

Victoria Becraft, part-time Cafeteria Worker and Gameworker, effective July 21, 2020.

Andrea Rathel, part-time Cafeteria Worker, effective July 31, 2020.

Kimberly Mohney, part-time Teaching Assistant (Title 1), effective July 31, 2020.

Kathryn Lamberton, part-time Teaching Assistant (Title 1), effective August 14, 2020.

Miranda Shives, part-time Teaching Assistant (Title 1), effective August 5, 2020.

Substitute Employees:

Request removal of the Professional Substitute names for the 2020-2021 school year per the attached listing. ([enclosure](#))

Request removal of the Classified Substitute names for the 2020-2021 school year per the attached listing. ([enclosure](#))

Kimberly Rutherford, Long-Term Substitute Teacher, effective July 23, 2020.

Olivia Olver, Long-Term Substitute Elementary Teacher, effective July 7, 2020.

Supplemental Employees:

Marie Smith, National Art Honor Society, Senior Class Advisor - Grades 11-12, and High School Team Leader - Art/PE/Health/World Language, effective July 27, 2020.

Ashley Longenberger, Intramural #2 at Clearview, effective July 28, 2020.

Tyler Knowles, Head Varsity Girls' Soccer Coach, effective July 30, 2020.

Joel Persing, High School Musical Set-Builder, effective July 30, 2020.

Stacey Bolin, Gameworker, effective immediately.

BOARD ACTION:

- 2) Employment - The Board is requested to approve the following Employment:

Professional Employees:

Kimberly Campbell, Elementary Teacher - Grade 2, effective with the beginning of the 2020-2021 school year. Rate of compensation will be \$49,173.00. ([enclosure](#))

Megan Baumgardner, Elementary Teacher - Kindergarten, effective with the beginning of the 2020-2021 school year. Rate of compensation will be \$49,173.00. ([enclosure](#))

Paul Bradigan, ESL Teacher - Middle School, effective with the beginning of the 2020-2021 school year. Rate of compensation will be \$67,670.00. ([enclosure](#))

Classified Employees:

Husna Ahmed, from substitute TA/PA to full-time, 7 hours per day, Teaching Assistant, effective the beginning of the 2020-2021 school year. Rate of compensation is \$11.99 per hour. ([enclosure](#))

Anthony Cichetti, from Lunchroom/Playground Supervisor to part-time, 4.0 hours per day, Custodian, effective July 13, 2020. Rate of compensation will be \$11.25 per hour.

Sandra Bowman, part-time, 5.5 hours per day, Cafeteria Worker, effective August 13, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.15 per hour. ([enclosure](#))

Sandra Longley, part-time, 4.0 hours per day, Cafeteria Worker, effective August 13, 2020 pending completion of all required paperwork. Rate of compensation will be \$10.89 per hour. ([enclosure](#))

Terry Caudill, part-time, 4.5 hours per day, Cafeteria Worker, effective August 13, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$12.00 per hour. ([enclosure](#))

Dianne Wildasin, part-time, 4.0 hours per day, Cafeteria Worker, effective August 13, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.15 per hour. ([enclosure](#))

Janice Vializ-Crespo, part-time, 3.0 hours per day, Cafeteria Worker, effective August 13, 2020 pending completion of all required employment paperwork. Rate of compensation will be \$11.15 per hour. ([enclosure](#))

Supplemental Employees:

Steven Weaver, Assistant Varsity Football Coach, effective for the Fall Season of the 2020-2021 school year, pending completion of all required employment paperwork. Rate of compensation will be \$2,320.00.

([enclosure](#))

Janet Martin, Head High School Football Cheerleading Coach, effective for the Fall Season of the 2020-2021 school year. Rate of compensation will be \$1,320.00. ([enclosure](#))

David Harnish, from Senior Class Advisor to Junior Class Advisor, effective with the beginning of the 2020-2021 school year. Rate of compensation will be \$1,416.00.

Amy Crist, High School Team Leader - Art/PE/Health/World Language, effective with the beginning of the 2020-2021 school year. Rate of compensation will be \$900.00.

Gameworker:

Genny Huston, Gameworker, effective for the 2020-2021 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment.

Substitutes:

Debra Caler, Extended Substitute Guidance Counselor - Middle School, effective with the beginning of the 2020-2021 school year through approximately September 25, 2020. Rate of compensation will be \$185.00 per day.

Chloe Walters, Extended Substitute Elementary Teacher - Grade 3, at Washington Elementary, effective with the beginning of the 2020-2021 school year for approximately 12 weeks. Rate of compensation will be \$185.00 per day.

Nicole LaMotte, Extended Substitute Elementary Teacher - Grade 4, at Clearview Elementary, effective with the beginning of the 2020-2021 school year for approximately 12 weeks. Rate of compensation will be \$185.00 per day.

Asia Burgard, Long-Term Substitute Elementary Teacher - Grade 2, at Hanover Street Elementary, and Day-to-Day Substitute Teacher, effective approximately September 14, 2020 through April 5, 2021. Rate of compensation will be \$185.00 per day and \$110.00 per day respectively.

Day-to-Day Substitute Teachers for the 2020-2021 school year. Rate of compensation will be \$110.00 per day. ([enclosure](#))

Day-to-Day Substitute Classified Employees for the 2020-2021 school year. Rate of compensation will be as listed on the Substitute Rate Schedule as applicable. ([enclosure](#))

BOARD ACTION:

- 3) Bus Drivers - The Board is requested to approve the following drivers employed by Lincoln Bus Lines:

Heather Andrews  
Lori Baker  
Linda Crider  
Michael Culp  
David Darrow  
Noemi Diaz  
Thomas Frederick  
Charles French  
Carla Frey  
Kelly Garcia  
Stephanie Garcia-Albino  
Nancy Goshorn  
Barbara Harford  
Christina Hueg  
Andrew Kempest  
Lindsae Kimmey  
Lisa Larkin-Flinn  
Rebecca Leas-Esclavon  
Daryl Lemley  
Justin Mong  
Sharone Pratt  
Denise Ruth  
Amy Ryder  
Teresa Scannell  
Howard Seachrist, Jr.  
Coni Shrader  
Jessica Shue  
Georgianna Smith  
Tiffanie Sneeringer  
Erica Strausbaugh  
Roderick Thomas

Melinda Wentz  
Donald Wildasin  
Debra Williams  
Jacob Zeher

BOARD ACTION:

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Victoria Swartzbaugh, Cafeteria Worker, medical/uncompensated leave, effective August 24, 2020 through approximately November 6, 2020.

BOARD ACTION:

B. Title I Schoolwide Plans

- 1) The Board is requested to approve the Title I Schoolwide Plans for each district building for the 2020-2021 school year. The plans delineate the use of Title I funds for continuous school improvement initiatives ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

C. Budget and Finance

- 1) Monthly Reports - The Board is requested to approve the following monthly reports:

Board Summary ( [May](#) , [June](#) )  
Cafeteria ( [May](#) , [June](#) )  
Investment ( [May](#) , [June](#) )  
Tax Collector Report ( [May](#) , [June](#) )  
Tax Collector Report [Quarterly](#)  
Construction Summary ( [current](#) )  
Student Activity - Middle School ( [May](#) , [June](#) )  
Student Activity - High School ( [May](#) , [June](#) )

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$3,188,342.19 and \$498,895.53 and \$598,092.95, Capital Reserve totaling \$12,707.00 and \$85,024.29 and \$37,332.00, Construction totaling \$191,625.01 and \$1,172.03 and \$73,681.05 and Cafeteria totaling \$2,795.91 and \$4,921.15.  
[\(General Fund 6-20 to 6-30\)](#) [\(General Fund 7-1 to 7-17\)](#) [\(General Fund 7-18 to 7-31\)](#) [\(Capital Reserve 6-20 to 6-30\)](#) [\(Capital Reserve 7-1 to 7-17\)](#) [\(Capital Reserve 7-18 to 7-31\)](#) [\(Construction 6-21 to 6-30\)](#) [\(Construction 7-1 to 7-17\)](#) [\(Construction 7-18 to 7-31\)](#) [\(Cafeteria 6-21 to 6-30\)](#) [\(Cafeteria 7-1 to 7-17\)](#)

BOARD ACTION:

- 3) Bus Schedule Approval - The Board is requested to approve the 2020-2021 bus schedules and authorization for the administration to make necessary changes to the schedules during the school year.  
[\(enclosure\)](#)

BOARD ACTION:

- 4) Donation - The Board is requested to approve the donation of a golf cart from Golf Cart Services in the estimated amount of \$1,500.00 for use from August to November 2020 for athletics.

BOARD ACTION:

- 5) Donation - The Board is requested to approve the donation of hand tools and consumables from Stanley Black & Decker by Bryan McDaniel in the estimated amount of \$15,000.00 for use in the technology education area.

BOARD ACTION:

- 6) Transportation Approval - The Board is requested to approve Dawn Rommal to transport a student to Spring Grove Area School District for the 2020-2021 school year at an approximate daily cost of \$11.39 based upon the IRS standard mileage reimbursement rate, plus \$25.00 per day.

BOARD ACTION:

VII. Public Comment: Jane Gross

VIII. Adjournment

Next Board Meeting - Monday, August 24, at 6:00 PM.