

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

June 22, 2020
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Frederick, Mrs. Gallagher, Mrs. Gulden, Mr. Huston, Mr. Kauffman, Mrs. Keeney, Mr. Lippy, Mr. Reck, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Superintendent's Report - Dr. John Scola
- Covid-19, Surveys, Practices and Activities
- E. Assistant to Superintendent's Report - Dr. Susan Seiple
- Notice of Comprehensive Planning Process and Community Stakeholder Participation
 - School Wide Planning Sessions Engagement Invitation for Title I
 - Stakeholder Engagement Input for Title II and Title IV
 - Cares Act Non-Public Participation
- F. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for June 8, 2020.
- 06-08-20 ([enclosure](#))

BOARD ACTION:

G. Committee Reports

York County School of Technology – Jill Keeney, Representative

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Frederick, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Shea, Chair; Gulden, Kauffman

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Gulden, Chair; Gallagher, Lippy

Parents' Advisory Committee - Reck

H. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Classified Employee:

Patricia Wagner, part-time Lunchroom/Playground Supervisor at Clearview Elementary, effective June 4, 2020.

- 2) Retirement - The Board is requested to approve the following retirement:

Professional Employee:

Bernadette Schulte, ESL Teacher, effective June 5, 2020. Ms. Schulte is retiring with 9 years of service with the District.

Classified Employee:

Kathleen Hibbs, full-time Custodian, effective July 10, 2020. Ms. Hibbs is retiring with 4 years of service with the District.

- 3) Employment - The Board is requested to approve the following employment:

Supplemental Employee:

Robert Eisenhour, Band Front Instructor, Co-Curricular, for 2020-2021 Marching Band season, pending successful completion of the employment screening process. Rate of compensation will be \$1,500.00. ([enclosure](#))

Coaches Fall 2020 Season:

Coaches for Fall 2020 season. Rate of compensation as listed. ([enclosure](#))

Co-Curriculars 2020-2021

Co-curriculars for 2020-2021 school year. Rate of compensation as listed. ([enclosure](#))

Gameworkers:

Gameworkers for the 2020-2021 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment. ([enclosure](#))

Team Leaders:

As per attached listing at a rate of \$900.00 for each position. ([enclosure](#))

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Erica Owens, Teacher at Washington Elementary, FMLA effective August 17, 2020, through November 6, 2020.

Lynn Holley, Technology Support Specialist, FMLA effective July 6, 2020 through approximately August 18, 2020.

BOARD ACTION:

- 5) Act 93 Plan Revisions - The Board is requested to approve the revisions to the Act 93 Plan as listed effective July 1, 2020 ([enclosure](#))
- 6) Non-Bargaining Unit Classified Positions Rate Increase - The Board is requested to approve an increase for the 2020-2021 school year for the following Non-Bargaining Unit Classified positions:

Secretary to the Superintendent and Assistant to the Superintendent - 2%

Administrative Assistant to the Director of Human Resources - 2%

Payroll Clerk - 2%

Adult Patrols - Standing Guards - \$0.50 per hour

- 7) Supplemental/Substitute Rate Schedule for 2020-2021 - The Board is requested to approve the 2020-2021 Supplemental/Substitute Rate Schedule. ([enclosure](#))

BOARD ACTION:

- 8) Tenure - The Board is requested to approve tenure for the following teachers effective with the end of the 2019-2020 school year:

Kristi Teal

Alisha Diehl

Lauren Forshey

Louisa Marks

Hannah Romanauskas

Ellena Keriazes

BOARD ACTION:

- 9) The Board shall amend and extend the term of the Employment Agreement for Dr. John Scola, as provided in Article V, Section A of the Agreement, so as to terminate on June 30, 2022 rather than June 30, 2021; all other provisions of the Agreement shall remain in full force and effect.
- 10) The Board shall further amend the Employment Agreement for Dr. John Scola to provide for a salary increase of 2.0% for the 2020-2021 school year and 0.95% for the 2021-2022 school year; all other provisions of the Agreement shall remain in full force and effect.

BOARD ACTION:

- 11) Recommend permission for the Superintendent to advertise and hire teachers and support staff for open positions as needed between now and August 10, 2020 at which time the Board will finalize approval at the regular meeting.

BOARD ACTION:

I. Return to Practice Plan

- 1) The administration is recommending the approval of the Athletic Health and Safety Plan as required by the Pennsylvania Department of Education in accordance to the PIAA guidelines. ([enclosure](#))

BOARD ACTION:

J. Resolution for Charter Funding Reform

- 1) The Pennsylvania School Board Association is recommending the Board approve a resolution asking legislators for relief from the unfair funding system that results in school districts overpaying millions of dollars to both brick-and-mortar and cyber schools. ([enclosure](#))

BOARD ACTION:

K. Budget and Finance

- 1) General and Workers Compensation Insurance - The Board is requested to approve 2020-2021 District insurance, including Package, Business Auto, Umbrella and School Leaders E&O policies (Utica), along with Workers Compensation (Eastern Alliance) through agent Weber Insurance for premium costs for Utica \$73,568 and Eastern Alliance \$68,996.

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,609,658.54, Capital Reserve totaling \$91,297.00, Construction totaling \$124,704.38 and Cafeteria totaling \$4,464.57. Grand total \$1,830,124.49 ([General Fund](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

L. Public Comment:

M. Adjournment

Board Meeting - Thursday, July 30, at 6:00 PM

Planning Meeting - Monday, August 10, at 6:00 PM.

Board Meeting - Monday, August 24, at 6:00 PM.