

Hanover Public School District  
School Board Planning Meeting  
Administration Building - 403 Moul Avenue, Hanover, PA

April 8, 2019  
6:00 P.M.

I. Opening Business

A. Call to Order

B. Pledge of Allegiance

C. Roll Call

Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Huston, Mrs. Keeney, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea

Also Present:

II. Recognition of Visitors

Public Comments:

III. Superintendent's Report - Dr. John Scola

- Musical - Cats
  - Friday, April 12 - 7:00 PM
  - Saturday, April 13 - 7:00 PM
  - Sunday, April 14 - 2:00 PM

IV. Assistant to Superintendent's Report - Dr. Susan Seiple

- PSSA Dates
  - April 15-18 English Language Arts (Grades 3-8)
  - April 22-26 Mathematics (Grades 3-8)
  - April 29-May 3 - Science & Make-Up (Grade 3-8)
- The Distinguished Alumni Hall of Fame Committee is asking approval for the following Hanover Public School District graduates to be inducted into the Hall of Fame:
  - W. Roy Attlesberger
  - Bertram Elsner
  - Kevin Hayward
  - Carroll "Cal" Lingg

Special Contributor:

- Dr. John A. Scola

BOARD ACTION:

V. Matters for Which Board Action is Required

A. Personnel

- 1) Retirements ERIP - The Board was requested to approve the following retirements under the approved Early Retirement Incentive Plan:

Professional Employee:

Effective May 31, 2019 the end of the 2018-2019 school year

Debra Rinker, elementary teacher with 39.9 years of service to the District

- 2) Resignation - The Board is requested to approve the following resignation(s):

Classified Employee:

Ryan Bowman, full-time 2nd shift custodian, effective April 12, 2019.

Substitute Employee:

Melinda Brandon, day-to-day substitute nurse, effective April 5, 2019.

- 3) Employment - The Board is requested to approve the following employment:

Professional Employees:

Jacqueline Cupp, family and consumer science teacher, effective with the beginning of the 2019-2020 school year. Rate of compensation will be \$48,534.00 ([enclosure](#)).

Kelsey Stambaugh, elementary teacher, effective with the beginning of the 2019-2020 school year. Rate of compensation will be \$48,134.00 ([enclosure](#)).

Substitute Employee:

Samuel Miller, extended substitute 8th grade social studies, effective May 2, 2019. Rate of compensation will be as listed on Admin Reg 405 R1 (current).

- 4) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Reagan Bitler, 8th grade social studies, FMLA leave effective May 6, 2019 to approximately, May 30, 2019.

BOARD ACTION:

B. Policies

- 1) The Board is requested final approval for the following policies and regulations:
  - [006](#) Meetings
  - [103.1](#) Nondiscrimination - Qualified Students with Disabilities
  - [103.1-R1](#) Report Form for Complaints of Discrimination - Qualified Students with Disabilities
  - [106](#) Adoption of Textbooks
  - [222](#) Tobacco/Nicotine
  - [222-R1](#) Smoking and the Use of Tobacco/Nicotine
  - [707](#) Community Use of School Facilities
  - [806](#) Child Abuse
  - [808](#) Food Services
  - [904](#) Public Attendance at School Events
  - [904-R1](#) Employee Identification Cards
  - [904-R2](#) Public Behavior at School Events

BOARD ACTION:

C. Budget and Finance

- 1) Builders Risk Insurance Policy High School Roof Project - The Board is requested to approve the Builders Risk Insurance Policy through Liberty Mutual Insurance with Underwriter The Ohio Casualty Insurance Company at a cost of \$2,616.00 to begin June 3, 2019 for a period of up to one year or prorated when project completed for the High School Roof Project. ([enclosure](#))

BOARD ACTION:

- 2) 2019-2020 General Fund Preliminary Budget Approval - The Board is requested to approve a preliminary tax millage increase for the 2019-2020 General Fund Preliminary Budget of .44 mills (1.95%) (Act 1 maximum 3.00%) from 22.62 mills to 23.06 mills and an expenditure level totalling \$34,169,870. This preliminary budget reflects no use of fund balance. This budget includes .03 mills or (.14%) for the \$29,167 stormwater fee assessed by the Borough of Hanover. Final adoption scheduled for May 13, 2019. ([enclosure](#))

BOARD ACTION:

- 3) LERTA Property Approvals - The Board is requested to approve the application for LERTA by Ilyes Holdings II for parcel 67-000-05-0464-00-00000 (11 York Street) and parcel 67-000-05-0465-00-00000 (17 York Street) ([enclosure](#))

BOARD ACTION:

VI. Public Comment:

VII. Adjournment

Next Board Meeting - Tuesday, April 23, at 6:00 PM. .