

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, March 25, 2019
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mrs. Keeney, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Sarah Ginn, Isabelle Oropeza

 - Also Present:
- B. Recognition of Visitors:
- Karen Devine - PSBA Update
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for February 25, 2019, and March 11, 2019.
- 02-25-19 ([enclosure](#))
 - 03-11-19 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Keeney, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Frederick, Chair; Shea, Lingg
- Educational Programs Committee - Reck, Chair; Gulden, Huston
- Building & Grounds Committee - Roland, Chair; Gulden, Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

Student Board Members - Sarah Ginn, Isabelle Oropeza

F. Personnel

- 1) Retirements ERIP - The Board was requested to approve the following retirements under the approved Early Retirement Incentive Plan:

Professional Employees:

Effective May 31, 2019 the end of the 2018-2019 school year

Debra Caler, guidance counselor with 26 years of service to the District
Joanne Hahn, music teacher with 18.7 years of service to the District
Eric Hartman, 5th grade teacher with 34 years of service to the District
Debra Smith, music teacher with 33.4 years of service to the District

- 2) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Rex Martin, adult patrol, effective May 30, 2019 with the end of the 2018-2019 school year.

Brian Sullivan, adult patrol, effective May 30, 2019 with the end of the 2018-2019 school year.

Chrissy Updyke, part-time personal assistant, effective March 29, 2019.

- 3) Employment - The Board is requested to approve the following employment:

Classified Employees:

Kelly Garber, part-time 5.75 teaching assistant (Title 2), effective April 9, 2019, pending receipt of all required paperwork. Rate of compensation will be \$11.75 per hour ([enclosure](#)).

Casey Slater, student custodian, effective date to be determined, pending receipt of all required paperwork. Rate of compensation will be \$8.00 per hour ([enclosure](#)).

Substitute Employee:

Paige Patterson, day-to-day substitute teacher and extended substitute elementary Spanish, effective upon completion of required paperwork. Rate of compensation will be \$110.00 per day and per Admin Reg 405 R-1, respectively. ([enclosure](#))

Supplemental Employee:

Keith Troup, assistant varsity track coach, effective for the 2018-2019 school year. Rate of compensation will be \$1781.00 ([enclosure](#)).

Kick Off to Kindergarten - August 5-8, 2019 (8:30 AM - 12:00 PM)

Julie Miller (\$22.00 per hour)

Amy Rohrbaugh (\$15.85 per hour)

- 4) Bus and Van Drivers - The Board is requested to approve the following drivers employed by Boyo and the Lincoln Intermediate Unit:

William Davis - Lincoln Intermediate Unit

Kenneth Nelson - Lincoln Intermediate Unit

Amber Burness - Boyo Transportation

- 5) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Susan Seiple

PAFPC Annual Conference

Champion, PA

May 5-8, 2019

[\(enclosure\)](#)

BOARD ACTION:

G. Policies

- 1) The Board is requested tentative approval for the following policies and regulations:
- [006](#) Meetings
 - [103.1](#) Nondiscrimination - qualified Students with Disabilities
 - [103.1-R1](#) Report Form for Complaints of Discrimination - Qualified Students with Disabilities
 - [106](#) Adoption of Textbooks
 - [222](#) Tobacco/Nicotine
 - [222-R1](#) Smoking and the Use of Tobacco/Nicotine
 - [707](#) Community Use of School Facilities
 - [806](#) Child Abuse
 - [808](#) Food Services
 - [904](#) Public Attendance at School Events
 - [904-R1](#) Employee Identification Cards
 - [904-R2](#) Public Behavior at School Events

BOARD ACTION

H. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,923,054.71, Capital Reserve totaling \$5,370.00, Construction totaling \$490,329.42, and Cafeteria totaling \$47,305.72. Grand total \$3,466,059.85 ([General](#)) ([Capital Reserve](#)) ([Construction](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following February monthly reports:

[Board Summary](#)
[Cafeteria](#)
[Investment](#)
[Tax Collector](#)
[Construction](#)

BOARD ACTION:

- 3) High School Roof Replacement - The Board is requested to approve Houck Services Inc. in the amount not to exceed of \$1,955,770.00, per CoStars pricing, from the Construction Fund, to replace the High School roof. ([enclosure](#))

BOARD ACTION:

- 4) Local Economic Revitalization Tax Assistance (LERTA) - The Board is requested to approve a 10 year LERTA agreement as specified. Properties would be considered as applications are filed. ([enclosure-ordinance](#)) ([enclosure-application](#))

BOARD ACTION:

- 5) Builders Risk Insurance Policy - The Board is requested to approve the Builders Risk Insurance Policy through Liberty Mutual Insurance with Underwriter The Ohio Casualty Insurance Company at a cost of \$1,996.00 to begin April 17, 2019 for a period of up to one year or prorated when project completed for the Middle School Cafeteria Project. ([enclosure](#))

BOARD ACTION:

- 6) Approval to Bid Heat Pumps Middle School - The Board is requested to approve for the Administration to advertise for bids for heat pump replacement in the Middle School.

BOARD ACTION:

- 7) Tax Appeal Settlement - The Board is requested to approve the settlement of the tax assessment appeal litigation (Case No. 2007-SU-004444-Y08) for Tax Parcel 67-000-12-0035.00-00000, 860 Carlisle Street, Hanover Borough, York County, Pennsylvania owned by Weis Markets, Inc., for the following assessed values for the applicable tax years:

2008/2009 - \$3,454,030 (no change)
2009/2010 - \$3,302,840 (no change)
2010/2011 - \$3,302,840 (no change)
2011/2012 - \$3,302,840 (no change)
2012/2013 - \$2,904,390
2013/2014 - \$3,001,550
2014/2015 - \$3,095,240
2015/2016 - \$3,053,600
2016/2017 - \$3,098,710
2017/2018 - \$3,053,600
2018/2019 - \$3,011,960
2019/2020 - \$3,049,450

The District Administration and solicitor are authorized to take all steps necessary to effectuate this settlement and to resolve this pending tax assessment appeal case. ([enclosure](#))

BOARD ACTION:

- 8) US Communities Intergovernmental Cooperative Purchase Agreement Participation Approval - The Board is requested to approve the use of US Communities Intergovernmental Cooperative Purchase Agreement for District purchasing to satisfy bid purchasing. ([enclosure](#))

BOARD ACTION:

I. Public Comment:

J. Adjournment

Planning Meeting - Monday, April 8, at 6:00 PM.
Board Meeting - Tuesday, April 23, at 6:00 PM.