

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, March 26, 2018
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Helen Rosenbrien & Sarah Ginn

 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for February 12, 2018.
- 02-12-18 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports

York County School of Technology – Henry, Representative

Recreation - Reck, Representative

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Gulden, Huston

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

Student Board Members - Helen Rosenbrien & Sarah Ginn

F. Superintendent's Report

- Snow Make-Up Days (March 28 & 29)

G. Assistant to the Superintendent's Report

- State Assessments

H. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Karalee Nichols, part-time teaching assistant, effective May 31, 2018 at the end of the 2017-2018 school year.

Tammy Vito, lunchroom/playground supervisor, effective March 22, 2018.

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Holly James, part-time 4 hour personal assistant, effective date to be determined, pending receipt of all required employment paperwork. Rate of compensation will be \$11.60 per hour ([enclosure](#)).

Dawn Reck, part-time 5.75 hour Title 1 Teaching Assistant, effective April 9, 2018. Rate of compensation will be \$11.60 per hour ([enclosure](#)).

Substitute Employee:

Emily O'Keefe, day-to-day substitute teaching and personal assistant, and lunchroom/playground supervisor. Rate of compensation will be \$10.89 per hour (completed).

Supplemental Employees:

Wesley Batoha, assistant varsity track coach, effective for the spring 2017-2018 season pending receipt of all required documents. Rate of compensation will be \$1,746.00 ([enclosure](#)).

Sarah Hammond, assistant varsity track coach, effective for the spring 2017-2018 season pending receipt of all required documents. Rate of compensation will be \$1,746.00 ([enclosure](#)).

- 3) Conferences/Workshops - The Board is requested to approve the following conference:

Clay Sattazahn AP Music Theory
Radnor, PA
July 9-11, 2018
([enclosure](#))

Dr. Susan Seiple 2018 PAFPC Annual Conference
Hershey, PA
April 29-May 2, 2018
([enclosure](#))

- 4) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Jordan Lippy, elementary art teacher, FMLA effective tentatively May 22, 2018 through the end of the 2017-2018 school year.

Kathy Cramblitt, part-time lunchroom/playground supervisor, uncompensated medical leave, effective April 4, 2018, for six to eight weeks.

BOARD ACTION:

I. Policy

- 1) The Board is requested to tentatively approve the following policies and regulations:
- [103](#) Nondiscrimination in School and Classroom Practices
 - [103-R1](#) Report Form for Complaints of Discrimination
 - [103.1](#) Nondiscrimination - Qualified Students with Disabilities
 - [103.1-R1](#) Report Form for Complaints of Discrimination
 - [104](#) Nondiscrimination in Employment and Contract Practices
 - [104-R1](#) Report Form for Complaints of Discrimination
 - [150](#) Title I - Comparability of Services
 - [202](#) Eligibility of Nonresident Students
 - [217](#) Graduation
 - [331](#) Job Related Expenses
 - [431](#) Job Related Expenses
 - [531](#) Job Related Expenses
 - [819](#) Suicide Awareness, Prevention and Response

- 2) The Board is requested to tentatively delete the following policies and regulations:
- [248](#) Unlawful Harassment
 - [248-R1](#) Report Form for Complaints of Unlawful Harassment
 - [348](#) Unlawful Harassment
 - [348-R1](#) Report Form for Complaints of Unlawful Harassment
 - [448](#) Unlawful Harassment
 - [448-R1](#) Report Form for Complaints of Unlawful Harassment
 - [548](#) Unlawful Harassment
 - [548-R1](#) Report Form for Complaints of Unlawful Harassment

BOARD ACTION:

J. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school Activity accounts totaling \$3,130,273.17, Capital Reserve totaling \$13,712.20 and Cafeteria totaling \$49,901.00. Grand total \$3,193,886.37 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly board reports:

Board Summary ([January](#))
Investment Report ([February](#))
Tax Collector Report ([February](#))

BOARD ACTION:

- 3) Plan Con K Refinancing Submission Approval - The Board is requested to approve the submission to Pennsylvania Department of Education Plan Con K - Project Refinancing as a result of bond refinancing. ([enclosure](#))

BOARD ACTION:

- 4) Approval to Bid - The Board is requested to approve the advertisement for bids for the physical education field.

BOARD ACTION:

- 5) Approval to Bid - The Board is requested to approve the advertisement for bids for the high school technology education renovation.

BOARD ACTION:

- 6) Heating and Air Conditioning Control Bid Approval - The Board is requested to approve NRG Controls, Inc. at a cost of \$452,530.00 from the construction fund for the heating and air conditioning controls. ([enclosure](#))

BOARD ACTION:

- 7) Clearview Roof Restoration Bid Approval - The Board is requested to approve Houck Services, Inc. at a cost of \$180,600 from the construction fund for the Clearview Roof Restoration. ([enclosure](#))

BOARD ACTION:

- 8) High School Gymnasium Air Conditioning Bid Approval - The Board is requested to approve Spangler & Boyer Mechanical Inc. at a cost of \$156,126.00 from the construction fund for the High School Gymnasium Air Conditioning. ([enclosure](#))

BOARD ACTION:

K. Public Comment:

L. Adjournment

Planning Meeting - Monday, April 9, at 6:00 PM.

Board Meeting - Monday, April 23, at 6:00 PM.