

## BOARD OF DIRECTORS MEETING AGENDA

Tuesday, December 4, 2017  
Following Reorganization

- A. Opening Business
  - Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mr. Huston, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of November 20, 2017.
  - Minutes 11-20-17 ([enclosure](#))

### BOARD ACTION:

- E. Committee Reports

York County School of Technology – Henry, Representative; Roland, Alternate

York County Technology Authority - Gulden, Representative; Henry, Alternate

Recreation - Reck, Representative; Lingg, Alternate

Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Huston, Gulden

Lincoln Benefit Insurance Trust - Wentz, Representative

Legislative Liaison with Pennsylvania School Board Association – Shea, Representative

Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Reck, Chair; Gulden, Huston

Building & Grounds Committee - Roland, Chair; Lingg, Engle

Parents' Advisory Committee - Frederick, Representative; Reck, Alternate

F. Superintendent Report - Dr. Scola

- Holiday Concerts
  - Dec. 7 - 7:30 PM - 7th/8th Grade Concert @ Middle School
  - Dec. 10 - 2 PM - High School @ High School
  - Dec. 12 - 7 PM - Elementary Concert @ High School
  - Dec. 13 - 7:30 PM - 5th/6th Grade Concert @ Middle School
  - Dec. 14 - 7:30 PM - High School/Middle School Instrumental Concert @ High School

G. Personnel

- 1) Resignations - The Board is requested to approve the following resignations:

Classified Employees:

Holly DeFilippo, part-time teaching assistant effective November 28, 2017.

Douglas Leese, part-time custodian, effective December 1, 2017.

Supplemental Employees:

Debra Smith, team leader music k-12, effective November 3, 2017.

Substitute Employee:

Anthony Giuffrida, day-to-day substitute teacher effective immediately.

Teresa Knaub, day-to-day substitute teaching/personal assistant and secretary, removal of name from substitute listing.

- 3) Employment - The Board is requested to approve the following employment item:

Classified Employees:

Melissa Chavez, full-time personal assistant, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$13.75 per hour ([enclosure](#)).

Alisha McSherry, part-time 4 hour custodian, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.15 per hour ([enclosure](#)).

Victor Miller, part-time 4 hour custodian, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.15 per hour ([enclosure](#)).

Sarah Rinker, part-time 3- hour personal assistant, effective date to be determined, pending receipt of all required clearances. Rate of compensation will be \$10.89 per hour ([enclosure](#)).

Brian Sullivan, adult patrol, effective date to be determined. Rate of compensation will be \$27.54 per day ([enclosure](#)).

Substitute Employee:

Nicole Negley, day-to-day substitute teacher, effective for the 2017-2018 school year. Rate of compensation will be \$100.00 per day (completed).

Supplemental Employees:

Adam Mowrer, interim head varsity wrestling coach, effective for the 2017-2018 season. Rate of compensation will be \$4,167.00 prorated for time served as interim head coach ([enclosure](#)).

Connor Staub, gameworker, effective for the 2017-2018 school year. Rate of compensation will be as listed on the SA-107a Athletic/Event for Payment (completed.)

- 4) Leave of Absence- The Board is requested to approve the following request for leave of absence:

Cynthia Schulteis, High School learning support teacher, effective December 11, 2017 to approximately January 5, 2018.

BOARD ACTION:

H. Policy

- 1) The Board is requested final approval of the following policies and regulations:
- [334](#) Sick Leave
    - [334-R1](#) Extended Illness or Injury
  - [434](#) Sick Leave
    - [434-R1](#) Extended Illness or Injury
  - [534](#) Sick Leave
    - [543-R1](#) Extended Illness or Injury
  - [339](#) Uncompensated Leaves
  - [439](#) Uncompensated Leaves
  - [539](#) Uncompensated Leaves
  - [342](#) Legal Commitments (Jury Duty/Subpoena)
  - [442](#) Legal Commitments (Jury Duty/Subpoena)
  - [542](#) Legal Commitments (Jury Duty/Subpoena)
  - [432](#) Work Schedules
    - [432-R1](#) Absences - Professional Employees (less Than Half Day Absences)
    - [432-R2](#) Employee Absences
  - [532](#) Work Schedules
    - [532-R1](#) Procedures Pertaining to Wage/Hour Regulations
    - [532-R2](#) Employee Absences
  - [436.1](#) Association Leaves
  - [346](#) Workers' Compensation
  - [446](#) Workers' Compensation

- [546](#) Workers' Compensation
- 2) The Board is requested final approval to delete the following policy:
- [541](#) Benefits for Regularly Employed Part-Time

BOARD ACTION:

I. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$473,969.73, Capital Reserve totaling \$1,438.00 and Cafeteria totaling \$25,956.18. Grand total \$501,363.91. ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following monthly reports for October:

[Board Summary](#)  
[Cafeteria](#)

BOARD ACTION:

J. Public Comment

K. Adjournment

Planning Meeting - Monday, January 8, at 6:00 PM.

Regular Board Meeting - Monday, January 22, at 6:00 PM.