

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, October 23, 2017
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Student Board Members: Helen Rosenbrien & Sarah Ginn
 - Also Present:
- B. Recognition of Visitors:
- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for September 25, 2017 and October 10, 2017.
- 09-25-17 ([enclosure](#))
 - 10-10-17 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Henry, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry
- York Adams Earned Income Tax Bureau - Gulden, Representative; Reck, Alternate
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Daubert, Chair; Henry, Reck

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

Student Board Members' Report - Helen Rosenbrien & Sarah Ginn

F. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Administrative Employee:

Kurt Brenner, athletic director/head wrestling coach, effective October 12, 2017.

- 2) Employment - The Board is requested to approve the following employment:

Administrative Employee:

Douglas Wherley, Athletic Director - Group D - 12 - month, effective date to be determined. Rate of compensation will be \$72,500.00 ([enclosure](#)).

Substitute Employees:

Laura Giles, short-term extended 5th grade substitute teacher, effective approximately December 11, 2017, for approximately 8 weeks. Rate of compensation will be as listed on Admin Reg - 405 R-1. Mrs. Giles will substitute during the leave of Mrs. Jessica Harner (current).

Skye Ripple, short-term extended 4th grade teacher, effective November 28, 2017 to approximately January 2, 2018 (current).

Jennifer Troup, day-to-day substitute teaching/personal assistant and secretarial substitute, effective for the 2017-2018 school year. Rate of compensation will be \$10.89 per hour (completed).

Laura Giles, Courtney Hippensteel and Luke Stoltzfoos, day-to-day substitute teachers, effective for the 2017-2018 school year. Rate of compensation will be \$100.00 per day (completed).

Supplemental Employees:

Jeremy Kirby, assistant varsity wrestling coach, effective for the 2017-2018 season. Rate of compensation will be \$2,231.00 ([enclosure](#)).

Eric Lehman, head junior high wrestling coach, effective for the 2017-2018 season. Rate of compensation will be \$2,768.00 (current).

Jake Rice, assistant junior high wrestling coach, effective for the 2017-2018

school year. Rate of compensation will be \$1,492.00 (current).

Kelly Shaffer, head middle school girls basketball coach, effective for the 2017-2018 school year, pending receipt of all employment clearances. Rate of compensation will be \$2,747.00 (returning).

- 3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Andrew Novosedliak, request for FMLA leave effective October 2, 2017, to not exceed November 15, 2017.

- 4) Sabbatical Request - The Board is requested to approve the following request for a sabbatical for medical reasons:

Lauren Birchmire, request for medical sabbatical, effective November 13, 2017, to April 6, 2018 for a half-semester.

- 5) Act 93 Changes - The Board is requested to approve the following changes to the Act 93 Agreement:

Position of Director of Facilities- Group E to Group D

Tim Kress, Director of Facilities - Effective October 24, 2017, prorated of remainder of 2017-2018 \$73,000.00

Position of Athletic Director - Group D to 12 months

BOARD ACTION:

G. Superintendent's Report

H. Policies

- 1) The Board is requested to tentatively approve the following policies and regulations:
- [147](#) Online Instruction
 - [808](#) Food Services
 - [808-R1](#) Food Services
 - [808-R2](#) Cafeteria Procedures regarding Student Lunch Accounts
 - [338](#) Sabbatical Leave
 - [438](#) Sabbatical Leave
 - [338.1](#) Compensated Administrative Leaves

- [438.1](#) Compensated Professional Leaves
- [530](#) Overtime/Extra Time
- [335](#) Family and Medical Leaves
 - [335-R1](#) The Family and Medical Leave Act
- [435](#) Family and Medical Leaves
 - [435-R1](#) The Family and Medical Leave Act
- [535](#) Family and Medical Leaves
 - [535-R1](#) The Family and Medical Leave Act

BOARD ACTION:

I. Budget and Finance

- 1) Monthly Reports - The Board is requested to approve the following monthly reports:

Investment Report ([August](#)) ([September](#))
 Tax Collector Report ([August](#)) ([September](#))
 Middle School Student Activity ([August](#)) ([September](#))
 High School Student Activity ([August](#)) ([September](#))

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$1,270,642.80, Capital Reserve totaling \$92,774.66 and Cafeteria totaling \$48,638.83. Grand total \$1,412,056.20 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 3) LIU #12 Joint Purchasing Bid Participation - The Board is requested to approve participation in the following Joint Purchasing Bids for the 2018-2019 school year:

Catalog Discount
 Paper
 Athletic Health Supplies
 Sports Equipment
 Custodial Supplies
 General Supplies
 Art Supplies
 Cafeteria Paper Supplies

BOARD ACTION:

- 4) Administration Roof Bid Award - The Board is requested to approve a bid to Double 'D' Roofing & Sheet Metal, Inc. in the amount of \$49,900.00 for the replacement of the Administration Building roof ([enclosure](#)).

BOARD ACTION:

- 5) INFORMATIONAL ITEM - Recognition of a donation of \$1,000.00 from the Burlington Store and store employees to Hanover Fifth Grade Teacher Nicole Brown for [adoptaclassroom.org](#).

J. Public Comment:

K. Adjournment

Board Meeting - Monday, November 20, at 6:00 PM.