

Hanover Public School District
School Board Meeting
Administration Building - 403 Moul Avenue, Hanover, PA

Monday, June 26, 2017
6:00 P.M.

- A. Opening Business
- Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mrs. Gulden, Mr. Henry, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors:
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- C. Public Comments:
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes for May 8, 2017 and May 22, 2017.
- 05-08-17 ([enclosure](#))
 - 05-22-17 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
- York County School of Technology – Henry, Representative
- Recreation - Reck, Representative
- Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry
- York Adams Earned Income Tax Bureau - Gulden, Representative; Reck, Alternate
- Lincoln Benefit Insurance Trust - Wentz, Representative
- Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
- Policy Committee – Frederick, Chair; Shea, Lingg
- Educational Programs Committee - Daubert, Chair; Henry, Reck
- Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Parents' Advisory Committee - Frederick

- F. Assistant to the Superintendent's Report
- High School Plan

G. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Professional Employee:

Eugene Kraus, high school social studies teacher, effective June 21, 2017.

- 2) Employment - The Board is requested to approve the following employment:

Classified Employees:

Dale Keeseey, head custodian, pending receipt of required paperwork, effective date to be determined. Rate of compensation will be \$15.25 per hour ([enclosure](#)).

Mary Jewell, recall from furlough to part-time 3 hour personal assistant, effective with the beginning of the 2017-2018 school year (returning).

Substitute Employee:

Ana Paul, extended kindergarten substitute, effective with the beginning of the 2017-2018 school year through January 10, 2018. Ms. Paul will be substituting during the leave of Mrs. Birchmire. Rate of compensation will be as listed in Admin. Reg. 405 R-1 (current).

Supplemental Employees:

Team Leaders for 2017-2018 School Year ([enclosure](#))

Coaches Fall 2017 Season ([enclosure](#))

Co-curriculars 2016-2017 ([enclosure](#))

- 3) Supplemental/Substitute Rate Schedule for 2017-2018 - The Board is requested to approved the 2017-2018 Supplemental Salary Rate Schedule ([enclosure](#)).
- 4) Coaches and Co-Curricular Increase for the 2017-2018 school year. The Board is requested to approve a recommendation for no increase to the ranges and a 3% increase for those below the midpoint and a 1.5% increase for those above the midpoint ([enclosure 1](#)) ([enclosure 2](#)).
- 5) Non-Bargaining Unit Classified Positions Rate Increase - The Board is requested to approve an increase for the 2017-2018 school year for the following Non-Bargaining Unit Classified positions:

Secretary to the Superintendent and Assistant to the Superintendent - 1%
Administrative Assistant to the Director of Human Resources - 2%
Standing Guards - Adult Patrol - 2%

BOARD ACTION:

H. Policy - The Board is requested final approval for the following policies:

- [203](#) Immunizations and Communicable Diseases
 - [203-R1](#) Admissions - Immunization Requirements
- [204](#) Attendance
 - [204-R1](#) Truancy Flow Chart
 - [204-R2](#) Illegal Absence Procedure
- [800](#) Records Management
 - [800-R1](#) Records Retention Schedule

BOARD ACTION:

I. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school Activity accounts totaling \$3,162,094.48, Capital Reserve totaling \$42,841.32 and Cafeteria totaling \$42,669.85. Grand total \$3,247,605.65. ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - May - The Board is requested to approve the following May monthly reports

[Investment Report](#)
[Tax Collector Report](#)
[Board Summary](#)
[Middle School Student Activity](#)
[High School Student Activity](#)
[Cafeteria](#)

BOARD ACTION:

- 3) Student Accident Insurance - The Board is requested to approve the Sports Insurance and optional student accident program underwritten by AXIS Insurance Company, administered by American Management Advisors and serviced by Christian-Baker Company and the optional student accident

insurance: All Sports (grades 7-12): Plan AA, \$1,000,000 medical maximum Total Premium \$8,018 (no change) includes additional rider for students school to work programs: Optional Student Accident Insurance (offered to parents to purchase) Plan A Primary Benefits \$1,000,000 medical maximum Total Premium \$88.00 for 24 hour coverage (no increase) School time coverage \$22.00 (no increase) Dental (to be purchased with above plans) \$8.50 (no increase)

BOARD ACTION:

- 4) General Insurance Renewal - The Board is requested to approve District insurance, including Package, Business Auto, Workers Compensation, Umbrella and School Leaders E & O policies, through agent Weber Insurance and insurance companies of Liberty Mutual and Eastern Alliance at a cost of \$128,294 (previously \$134,523)

BOARD ACTION:

- 5) Cafeteria Budget 2017-2018 and Pricing - The Board is requested to approve the cafeteria budget for the 2017-2018 school year (enclosure) and meal pricing for the 2017-2018 school year: Breakfast \$1.15 (no change) Elementary Lunch \$2.70 (prior year \$2.60) Secondary Lunch \$2.85 (prior year \$2.75) Adult Lunch \$3.50 (no change) Milk \$0.50 (no change) ([enclosure](#))

BOARD ACTION:

- 6) Clearview Elementary PTO Sign Board Donation - The Board is requested to approve a donation of \$6,500.00 from the Clearview Elementary PTO toward the electronic sign board.

BOARD ACTION:

J. Public Comment:

K. Adjournment

Planning Meeting - Monday, August 14, at 6:00 PM.

Board Meeting - Monday, August 28, at 6:00 PM.