

## BOARD OF DIRECTORS MEETING AGENDA

Monday, February 8, 2016  
6:00 P.M.

- A. Opening Business
  - Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Henry, Mr. Keller, Mrs. Lingg, Mr. Reck, Mr. Roland, Mrs. Shea
    - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Superintendent's Report
  - Clearview Elementary Distinguished Title I School for Exceptional Student Performance
  - Board Members Recognition
  - Phi Delta Kappa Reception
  - Snow Make Up Dates/Transportation - February 12 & March 29
- E. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of December 7, 2015, and January 11, 2016.
  - Reorganization Minutes 12-07-15 ([enclosure](#))
  - Minutes 12-07-15 ([enclosure](#))
  - Minutes 01-11-16 ([enclosure](#))

### BOARD ACTION:

- F. Committee Reports
  - York School of Technology – Henry, Representative
  - Recreation - Reck, Representative
  - Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Henry
  - York Adams Earned Income Tax Bureau - Keller, Representative; Reck, Alternate
  - Lincoln Benefit Insurance Trust - Wentz, Representative
  - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
  - Policy Committee – Frederick, Chair; Shea, Lingg

Educational Programs Committee - Daubert, Chair; Henry, Reck

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#)) ([enclosure](#))

Parents' Advisory Committee - Frederick

G. Personnel

- 1) Retirement - The Board is requested to approve the following retirement:

Classified Employee:

Steve Byers, Head Custodian, retirement effective March 18, 2016. Mr. Byers is retiring with 22 years of service.

- 2) Employment - The Board is requested to approve the following employment items:

Substitute Employees:

Gloria Brennan, day-to-day substitute teaching assistant, effective for the 2015-2016 school year. Rate of compensation will be \$10.89 per hour (current).

Adam Walton and Richard Overcash, day-to-day substitute teachers, effective for the 2015-2016 school year. Rate of compensation will be \$95.00 per day (completed).

Supplemental Employees:

Mark Williams, head varsity baseball coach, effective for the spring 2015-2016 school year. Rate of compensation will be \$2,768.00 (returning).

Jessica Sneeringer, head middle school volleyball coach, effective for the spring 2015-2016 season. Rate of compensation will be \$2,368.00 (returning).

Jordan Smith, head junior varsity baseball coach, effective for the spring 2015-2016 season. Rate of compensation will be \$1,781.00 (returning).

Kaitlyn Naill, assistant varsity track coach, effective for the spring 2015-2016 season. Rate of compensation will be \$1,817.00 (returning).

Denny Garman, assistant varsity baseball coach, effective for the spring 2015-2016 season. Rate of compensation will be \$2,111.00 (returning).

Maxfield Palmer, assistant varsity track coach, effective for the spring 2015-20146 season. Rate of compensation will be \$1,746.00 ([enclosure](#)).

- 3) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

Dr. Susan Seiple                      PAFPC Improving School Performance  
Pittsburgh, PA  
February 8-10, 2016  
Paid with Title II Funds  
([Enclosure](#))

Kurt Brenner                              Varsity Wrestling - Individuals  
Thomas Slaugh                          Hershey, PA  
Cody Gladfelter                          February 26-27, 2016  
([Enclosure](#))

- 4) Bus and Van Drivers - The Board is requested to approve the bus and van drivers employed by Boyo Transportation ([enclosure](#)).

- 5) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Sara Myers, 6th Grade Learning Support Teacher, FMLA leave approximately April 18, 2016 through the end of the 2015-2016 school year. Mrs. Myers will be using paid time during her leave.

BOARD ACTION:

#### H. Policy

- 1) The Board is requested to tentatively approve the following policies/regulations:

- [005-R](#) Standing Committees
- [006-R](#) School Board Meeting Guide
- [237](#) Electronic Devices
- [412](#) Supervision and Evaluation of Temporary Professional and Professional Employees
- [412-R2](#) Supervision and Evaluation of Professional Staff
- [800](#) Records Management
- [800-AR-1](#) Records Retention Schedule

- 2) The Board is requested to tentatively delete the following regulations:

- [212-R1](#) Procedure for Reporting Student Deficiencies
- [412-R4](#) Conferences - Professional Employees/Administrators

BOARD ACTION:

I. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$797,042.60 and Cafeteria totaling \$36,178.87. Grand total \$833,221.47. ([general fund](#)) ([cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - December - The Board is requested to approve the following December monthly reports

[Board Summary](#)  
[Investment Report](#)  
[Tax Collector](#)  
[Tax Collector Quarterly](#)  
[Student Activities MS](#)  
[Student Activities HS](#)  
[Cafeteria](#)

BOARD ACTION:

- 3) York County School of Technology 2016-2017 Budget - The Board is requested to approve the York County School of Technology 2016-2017 Budget with total amount not to exceed \$27,544,423, a 0.66% increase (\$27,363,624 for 2015-2016) with the District's costs for 2016-2017 estimated to be \$437,422 based on 38.74 students (\$432,170 for 2015-2016 and 38 students), an increase of 1.22% or cost per student of \$11,291.22 including regular education, special education and transportation expenses. ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

- 4) York Adams Academy 2016-2017 Budget - The Board is requested to approve the 2016-2017 York Adams Academy General Operating Budget in the amount of \$711,064 (prior year \$782,896). In addition the District will have five seats at a per seat cost of \$3,392 (prior year \$3,392) a total of \$16,960. The District also is invoiced for facility items at an approximate cost of \$3,200. ([enclosure](#))

BOARD ACTION:

- 5) Lincoln Intermediate Unit #12 General Operating Budget - The Board is requested to approve the 2016-2017 Lincoln Intermediate Unit #12 General Operating Budget in the amount of \$7,313,571 (prior year \$7,308,385) and a cost to the District of \$19,075.83 (prior year \$19,540.13) ([enclosure](#))

BOARD ACTION:

- 6) Athletic Trainer Contract - The Board is requested to approve an athletic trainer service contract with Hanover Hospital t/a Hanover Hospital Rehab Centers in the amount of \$23,380 (previously \$22,700) for the years of 2016-2017, 2017-2018 and 2018-2019, along with a team physician service for home regular season football games/PIAA InterSeason Physical Certification Forms and PIAA Minimum Weight Wrestling Certifications at a fee of \$800 (previously \$750) along with PIAA Pre-Participation Physical Exams at a rate of \$15 (no change) as provided in the enclosure. ([enclosure](#))

BOARD ACTION:

- 7) Vehicle Replacement - The Board is requested to approve a purchase of a F350 Truck and Plow attachment at an estimated cost of \$35,750 plus tag fees.

BOARD ACTION:

- 8) Real Estate and Per Capita Taxes Exonerations from Collection - Leroy Wentz - Tax Collector - The Board is requested to exonerate Leroy Wentz, Tax Collector, from the collection of the following tax bills:

Real Estate Taxes (bill amounts listed as face value, penalty also due) bills turned over at December 31, 2015 to York County for collection:

2015 Real Estate Taxes to York County 318 bills \$442,828.83 (prior year 344 bills \$416,219.36) ([enclosure](#))

2014 Real Estate Taxes to York County 4 bills \$536.61 ([enclosure](#))

Per Capita/Occupational Taxes (bill amounts listed as face value, penalty also due) bills turned over at December 31, 2015 to York Adams Tax Bureau for collection:

2015 Full Per Capita/Occupational Taxes to YAEITB 2,037 bills (including 41 partial) \$39,510.00 (prior year 2,302 bills \$45,050.00) ([enclosure Part I](#)) ([enclosure Part II](#))

2014 Interim Per Capita/Occupational Taxes to YAEITB 116 bills (including 2 partials) \$2,260.00 ([enclosure](#))

Per Capita/Occupational Taxes exonerated for indicated reason, these will NOT be turned over for collection, exempt for indicated reason:

2015 Full Per Capita/Occupational Taxes 392 bills (including 25 partial)

\$7,090.00 (prior year 470 bills \$8,740.00) ([enclosure](#))

2015 Interim Per Capita/Occupational Taxes 10 bills \$200.00 ([enclosure](#))

2014 Interim Per Capita/Occupational Taxes 87 bills (including 2 partials)

\$1,680.00 ([enclosure](#))

BOARD ACTION:

- 9) INFORMATIONAL ITEM ONLY - State Budget Update
  
- J. Public Comment
  
- K. Adjournment  
Next Board Meeting - Monday, February 22, at 6:00 PM.