

BOARD OF DIRECTORS MEETING AGENDA

Monday, November 16, 2015
6:00 P.M.

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of October 26, 2015 and November 3, 2015.
 - Minutes 10-26-15 ([enclosure](#))
 - Minutes 11-03-15 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
 - York School of Technology – Kelly, Representative
 - Recreation - Shea, Representative
 - Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly
 - York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate
 - Lincoln Benefit Insurance Trust - Wentz, Representative
 - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
 - Policy Committee – Frederick, Chair; Shea, Lingg
 - Educational Programs Committee - Daubert, Chair; O'Connor, Reck
 - Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))
 - Parents' Advisory Committee - Frederick

- F. Superintendent - Dr. John Scola
- Cool Schools Video [Cool Schools - 21 News Video](#)
 - Board Members
- G. Assistant to the Superintendent - Dr. Susan Seiple
- Clearview Elementary Nomination
 - ACCESS ELLS.2.0
 - Standards Based Report Card
- H. Personnel
- 1) Resignations - The Board is requested to approve the following resignations:
- Professional Employee:
Kurt Brenner, middle school health and physical education teacher, effective actual start date as athletic director.
- Supplemental Employee:
Deanna Markle, gameworker, effective immediately.
- Classified Employee:
Jodi Smith, lunchroom/playground supervisor, effective November 24, 2015.
- Substitute Employee:
Stacy Bolin, substitute lunchroom/playground supervisor.
- 2) Furlough - The Board is requested to approve the following furlough:
- Classified Employee:
Kimberly Wetzal, personal assistant, effective November 4, 2015.
- 3) Leave of Absence - The Board is requested to approve the following requests for leave of absence:
- David Harnish, Transition Coordinator, intermittent FMLA leave, effective November 9, 2015, not to exceed allowable 12-weeks of FMLA leave.
- Kristy Thomassy, kindergarten teacher, FMLA leave, effective November 20, 2015, for approximately six weeks but not to exceed allowable 12-weeks of FMLA leave.
- 4) Employment - The Board is requested to approve the following employment items:
- Classified Employees:
Melinda Markle, part-time 4 hour cafeteria worker, effective November 17, 2015. Rate of compensation will be \$10.89 per hour ([enclosure](#)).
- Tanya Stevens, part-time 4.5 hour cafeteria worker, effective November 17, 2015. Rate of compensation will be \$11.19 per hour ([enclosure](#)).

Supplementals:

Stephanie Aumen and Matthew Mowrey, game workers, effective for the 2015-2016 school year. Rate of compensation will be as listed on the SA107A-Athletic/Event for Payment (completed).

Kerry Durika, head varsity softball coach, effective for the 2015-2016 season. Rate of compensation will be \$2,823.00 ([enclosure](#)).

Lisa Parrott, head boys varsity tennis coach, effective for the 2015-2016 season. Rate of compensation will be \$2,231.00 (current).

Substitutes:

Jessica Parry, day-to-day substitute teaching and personal assistant, lunchroom/playground, and adult patrol, effective for the 2015-2016 school year. Rate of compensation will be as applicable for each substitute rate (completed).

Brittany Burt and Jessica Dilling, day-to-day substitute teachers, effective for the 2015-2016 school year. Rate of compensation will be \$95.00 per day (completed).

Melissa McKim, extended substitute kindergarten teacher, effective November 20, 2015, for approximately six weeks. Ms. McKim will be substituting for Ms. Thomassy.

Lisa Little-Dunlap, extended substitute elementary art teacher, effective tentatively, January 4, 2016 for approximately six weeks. Ms. Little will be substituting for Mrs. Lippy.

- 5) Job Description Revision - The Board is requested to approve the following revised job description:

Computer Technician I - Level 4 to
Application Support Specialist - Level 5 ([enclosure](#))

BOARD ACTION:

I. Policy

- 1) The Board is requested final approval for the following policies:
- [137](#) Home Education Programs
 - [137-R1](#) In-Home Instruction
 - [137-R2](#) Extracurricular and Co-Curricular Activities
 - [121](#) Field Trips
 - [121-R1](#) Guidelines for Field Trips
 - [121-R2](#) Non-School Activities Involving Students

- 2) The Board is requested approval for the following regulations:
 - [217-R1](#) Graduation Requirements - Foreign Students
 - [217-R2](#) The Effect of Emergency School Closing on Senior Graduation Requirements
 - [217-R3](#) Awarding of Diplomas
 - [217-R4](#) Replacement of Diplomas
 - [405-R1](#) Substitute Teachers - Definitions and Payment
 - [405-R2](#) Non-Utilized Substitutes
 - [405-R3](#) Substitute Teachers - Performance

- 3) The Board is requested final approval to delete the following policies/regulations:
 - [137-R](#) In-Home Instruction - Procedures and Requirements
 - [234](#) Married/Pregnant and Parenting Students
 - [234-R1](#) Pregnancy
 - [105-R](#) Middle School Curriculum
 - [116-R1](#) Tutoring Guidelines for Hanover Public Schools
 - [218-R2](#) Corporal Punishment
 - [332-R](#) Employee Absences
 - [710-R1](#) Use of School Facilities by District Employees

- 4) The Board is requested tentative approval for the following policy/regulation:
 - [707.1](#) Weight Room
 - [707.1-R1](#) Guidelines for the Weight Room

BOARD ACTION:

J. Budget and Finance

- 1) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,156,350.96, Capital Reserve totaling \$40,678.90, and Cafeteria totaling \$48,185.08. Grand total \$2,245,214.94 ([General Fund](#)) ([Capital Reserve](#)) ([Cafeteria](#))

BOARD ACTION:

- 2) Monthly Reports - The Board is requested to approve the following October monthly reports:

[Board Summary](#)
[Investment Report](#)
[Tax Collector Report](#)
[Student Activity Report MS](#)
[Student Activity Report HS](#)
[Cafeteria Report](#)

BOARD ACTION:

- 3) Approval of Bid - The Board is requested to approve Brett Bishard General Excavating at a cost of \$19,720.00 for excavation of a field site with funds to be disbursed from the Capital Reserve Fund ([enclosure](#)).

BOARD ACTION:

- 4) Approval of Bid - The Board is requested to approve Randy Brady Masonry at a cost of \$16,840.00 for masonry work with funds to be disbursed from the Capital Reserve Fund ([enclosure](#)).

BOARD ACTION:

- 5) Approval of Bid - The Board is requested to approve Abel Fence at a cost of \$16,700.00 for fencing with funds to be disbursed from the Capital Reserve Fund ([enclosure](#)).

BOARD ACTION:

- 6) INFORMATIONAL ITEM ONLY - State Budget Update

K. Public Comment

L. Adjournment

Reorganizational Meeting - Monday, December 7, at 6:00 PM.
Board Meeting following Reorganizational Meeting.