

BOARD OF DIRECTORS MEETING AGENDA

Monday, September 22, 2014
6:00 P.M.

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
 - Also Present:
- B. Recognition of Visitors
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of August 25, 2014, and September 8, 2014.
 - Minutes 08-25-14 ([enclosure](#))
 - Minutes 09-08-14 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
 - York School of Technology – Kelly, Representative
 - Recreation - Shea, Representative
 - PN Advisory – Daubert, Representative
 - Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly
 - York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate
 - Lincoln Benefit Insurance Trust - Wentz, Representative
 - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
 - Policy Committee – Frederick, Chair; Shea, Lingg
 - Educational Programs Committee - Daubert, Chair; O'Connor, Reck
 - Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))
- F. Superintendent Report - Dr. Scola
 - SPP

G. Personnel

- 1) Resignation - The Board is requested to approve the following resignation:

Substitute Employee:

Terry Young, day-to-day substitute adult patrol and lunchroom/playground supervisor, effective September 23, 2014.

- 2) Leaves of Absence - The Board is requested to approve the following requests for leave of absence:

Amy Stratton, elementary ESL teacher, FMLA/Maternity leave effective tentatively November 17, 2014, to April 7, 2015 Mrs. Stratton will be using paid leave prior to beginning leave without pay.

Maureen Gregory, 6th grade teacher, FMLA leave effective October 16, 2014, to approximately November 7, 2014.

- 3) Employment - The Board is requested to approve the following employment items:

Professional Employee:

Shane Jacoby, learning support teacher, effective upon release from current employer. Rate of compensation will be \$45,536.00 (enclosure).

Classified Employees:

Mark Grim, full-time 2nd shift custodian, effective September 23, 2014. Rate of compensation will be \$9.81 per hour (enclosure).

Lisa Shipley, part-time cafeteria worker 4.5 hours, effective September 23, 2014. Rate of compensation will be \$11.81 per hour (enclosure).

Terry Young, full-time custodian Middle School, effective September 23, 2014. Rate of compensation will be \$9.81 per hour (enclosure).

Rebecca Sherrer, part-time 3 hour to part-time 4 hour cafeteria worker, effective September 23, 2014. Rate of compensation to remain the same (current).

Substitutes:

Colton Dils and Charles Sunday, day-to-day substitute custodians, effective for the 2014-2015 school year. Rate of compensation will be \$9.81 per hour (current).

Gabriel Enoff, day-to-day substitute cafeteria worker, effective for the 2014-2015 school year. Rate of compensation will be \$10.89 per hour (completed).

Melissa McKim, short-term ESL substitute effective approximately November 17, 2014, to approximately April 7, 2015. Ms. McKim will be substituting during the leave of Mrs. Stratton.

Supplemental Employees:

Tara Bahn, junior class advisor, effective for the 2014-2015 school year. Rate of compensation will be \$1270.00 (current).

Marie Smith, freshman class advisor, effective for the 2014-2015 school year. Rate of compensation will be \$1,057.00 (current).

- 4) Conferences/Workshops - The Board is requested to approve the following conferences/workshops:

David Harnish	National Association for Gifted Children Baltimore, Maryland November 13-16, 2014 \$796.20 (<u>enclosure</u>) Title II Grant Funds
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BOARD ACTION:

H. Curriculum and Instruction

- 1) Curriculum Council - September 23, 2014

I. Policy

- 1) Policies - The Board is requested final approval for the following policy:
- 106 Adoption of Textbooks

BOARD ACTION:

- 2) Policies - The Board is requested tentative approval for the following policies:
- 000 Board Policy/Administrative Regulations
 - 002 Authority and Powers
 - 004 Membership
 - 100 Comprehensive Planning
 - 101 Mission Statement/Vision Statement/Shared Values
 - 112 Guidance Counseling
 - 113 Special Education Program
 - 114 Gifted Education
 - 146 Student Services
 - 232 Student Involvement in Decision-Making

BOARD ACTION:

J. Budget and Finance

- 1) Monthly Reports - August - The Board is requested to approve the following August monthly reports (enclosures)

Investment Report

Tax Collector

Student Activities MS

Student Activities HS

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$2,106,323.69, Capital Reserve totaling \$29,979.18 and Cafeteria totaling \$10,709.42. Grand total \$2,147,012.29. (general fund) (capital reserve) (cafeteria)

BOARD ACTION:

- 3) Assessment Appeals -

M & T - Move to approve settlement of the tax assessment appeal litigation (Case No. 2006-SU-3816-08) for Tax Parcel Nos. 67-000-07-0083.00-00000 and 67-000-07-0084.00-00000, 67-000-07-0085.00-00000, and 67-000-07-0086.00-00000 owned by M & T Bank, through acquisition of Allfirst Bank, Farmers State Bank, Farmers Bank & Trust Company, and Farmco Realty, Inc. located in the Borough of Hanover for a total fair market value of \$1,200,000 to be allocated equitably among the 4 parcels by the County Assessment Office. The appropriate common level ratios will be applied to the fair market value to arrive at the assessed values for tax years 2010 through 2015. For tax years 2007 through 2009, the current assessed value of \$1,487,740 shall be unchanged. In lieu of refunds, the District may apply credits against future taxes owed by the taxpayer. The District Administration and solicitor are authorized to take all steps necessary to effectuate this settlement and to resolve this pending tax assessment appeal case. (enclosure)

BOARD ACTION:

Utz High Street - Motion to approve settlement of the tax assessment appeal litigation (Case No. 2010-SU-006286-26) for Tax Parcel Nos. 67-000-12-0012.00-00000. 67-000-12-0012.E0-00000, and 67-000-12-0012.D0-00000 owned by Utz Quality Foods, Inc. located on High Street in the Borough of Hanover for a total fair market value of \$3,524,340 for the portion of the property located in York County. The appropriate common level ratios will be applied to the fair market value to arrive at the assessed values for tax years 2011 through 2015. This is part of a proposed settlement also involving the adjoining parcels of the same owner located in Adams County. The District Administration and solicitor are authorized to take all steps necessary to effectuate this settlement and to resolve this pending tax assessment appeal case. (enclosure)

BOARD ACTION:

Other Pending Appeals (INFORMATIONAL ONLY): Below is the language received from the Assessment Office of York County per the Notice of Assessment Hearing. Value of property and tax per year added for reference purposes.

- September 25 at 1:45 PM Rosenfeld Lana (Hanover Direct Building) \$1,038,000 value and tax of \$21,106 per year. (David B. Schaumann Esquire)
- October 16 at 11:15 PM Bline Investments \$143,580 value and tax of \$2,918 per year. (Thomas M. Shultz Esquire)
- October 16 at 1 PM New Hope Ministries \$432,500 value and tax of \$8,788 per year.
- October 16 at 1:15 PM Mcilvain T Baird \$3,060,740 value and tax of \$62,244 per year. (Jeremy D. Frey Attorney)
- October 16 at 1:30 PM Joan Werleman (Eichelberger School Building) \$221,930 value and tax of \$4,510 per year. (Jeremy D. Frey Attorney)
- October 20 at 8:30 AM Aarti Investment (Taco Bell Carlisle Street) \$1,004,400 value and tax of \$20,409 per year (John I. Frederick Esquire)
- October 20 at 8:45 AM Hanover Theater (Eisenhower Drive) \$4,506,800 value and tax of \$91,578 per year (Gerald J. Schirato Attorney)

- 4) Bus Driver Approval - (enclosure)

BOARD ACTION:

K. Public Comment

L. Adjournment

Next Board Meeting - Tuesday, October 14, at 6:00 PM.