

## BOARD OF DIRECTORS MEETING AGENDA

Monday, March 24, 2014  
6:00 P.M.

- A. Opening Business
  - Call to Order
  - Pledge of Allegiance
  - Roll Call
    - Board Members: Mrs. Daubert, Mr. Engle, Mr. Frederick, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Reck, Mr. Roland, Mrs. Shea
    - Student Board Members: Zach Sheaffer, Garrett Reichart, Woodrow Wagaman (alternate)
    - Also Present:
- B. Recognition of Visitors  
Coach Brenner & Ian Brown
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of February 24, 2014, and March 10, 2014.
  - Minutes 02-24-14 ([enclosure](#))
  - Minutes 03-10-14 ([enclosure](#))

### BOARD ACTION:

- E. Committee Reports
  - York School of Technology – Kelly, Representative
  - Recreation - Shea, Representative
  - PN Advisory – Daubert, Representative
  - Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Kelly
  - York Adams Earned Income Tax Bureau - Reck, Representative; O'Connor, Alternate
  - Lincoln Benefit Insurance Trust - Wentz, Representative
  - Legislative Liaison with Pennsylvania School Board Association – Shea, Representative
  - Policy Committee – Frederick, Chair; Shea, Lingg
  - Educational Programs Committee - Daubert, Chair; O'Connor, Reck

Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))

Student Board Members - Sheaffer, Reichart, Wagaman (alternate)

F. Superintendent's Report - Dr. Scola

- Graduation

G. Personnel - New Business

1) Employment - The Board is requested to approve the following employment items:

Classified Employees:

Dottie Slagle, cafeteria worker, transfer from part-time 4.5 hours to part-time 5.75 hour cafeteria worker. Rate of compensation will remain the same.

Steve Laughman, maintenance craftsman II, effective date March 26, 2014. Rate of compensation will be \$16.87 per hour ([enclosure](#)).

Substitute Employees:

Joshua Livelsberger, day-to-day substitute teacher, effective for the 2013-2014 school year. Rate of compensation will be \$95.00 per day.

Deidre Berger, day-to-day adult patrol substitute, effective for the 2013-2014 school year. Rate of compensation will be \$26.42 per day.

2) Retirement - The Board is requested to approve the following retirement:

Eileen Gass, elementary secretary, effective July 31, 2014. Mrs. Gass will be retiring with 15 years of service.

3) Leave of Absence - The Board is requested to approve the following request for leave of absence:

Debra Fake, teaching assistant at Middle School, intermittent FMLA effective February 21, 2014, not to exceed allowable 12 weeks of FMLA.

John Acker, cafeteria warehouse inventory worker, uncompensated medical leave of absence, effective March 18, 2014 to approximately April 8, 2014.

4) Conferences/Workshops - The Board is requested to approve the following request for conferences/workshops:

Dr. John Scola	Mass Customized Learning Summit ( <a href="#">enclosure</a> )
Dr. Susan Seiple	Portland, Maine
David Fry	July 13-16, 2014
Catherine Houck	\$6,402 (cost includes registration, flight, hotel &
Tina Wetzel	meals) paid with Title II Funds

BOARD ACTION:

H. Budget and Finance

- 1) Monthly Reports - February - The Board is requested to approve the following February monthly reports (enclosures)

[Investment Report](#)

[Board Summary](#)

[Tax Collector](#)

[Student Activities MS](#)

[Student Activities HS](#)

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$3,557,607.26 and Cafeteria totaling \$56,585.94. Grand total \$3,614,193.20. ([general fund](#)) ([cafeteria](#))

BOARD ACTION:

- 3) YCAL Awards - The Board is requested to approve the following York County Alliance for Learning Grants awarded to Hanover Public School District on behalf of: ([enclosure](#))

David Harnish \$1,000

Eric Lehman \$1,000

BOARD ACTION:

- 4) Capital Reserve - The Board is requested to approve the expenditure of funds from the Capital Reserve Fund for the middle school stage curtains \$8,424 and middle school and high school bleacher repairs \$2,500 and \$11,900 respectively.

BOARD ACTION:

I. Standing Motions regarding Policy

1) Policies - The Board is requested tentative approval per the Policy Committee for the following policies:

- [905.1](#) Parents' Advisory Committee
- [904](#) Public Attendance at School Events
- [222](#) Smoking and the Use of Tobacco
- [323](#) Tobacco Use
- [423](#) Tobacco Use
- [523](#) Tobacco Use
- [412](#) Evaluation of Employees
  - [412-R2](#) Supervision and Evaluation of Professional Staff

Information Only:

- [610-R2](#) Commonwealth of Pennsylvania Public Works Employment Verification Form

BOARD ACTION:

- J. Historical Artifacts/Documents Discussion
- K. Public Comment
- L. Adjournment

The planning meeting will be Monday, April 14, at 6 PM in the boardroom.  
The next board meeting will be Monday, April 28, at 6 PM in the boardroom.