

BOARD OF DIRECTORS MEETING AGENDA

Monday, August 26, 2013

6:00 P.M.

- A. Opening Business
 - Call to Order
 - Pledge of Allegiance
 - Roll Call
 - Board Members: Mrs. Daubert, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg, Dr. O'Connor, Mr. Roland, Mr. Watson
 - Also Present:
- B. Recognition of Visitors
 - PASTA
- C. Public Comments
- D. Approval of Minutes from Past Meetings - The Board is requested to approve the minutes of July 22, 2013, and August 12, 2013.
 - Minutes 7-22-13 ([enclosure](#))
 - Minutes 8-12-13 ([enclosure](#))

BOARD ACTION:

- E. Committee Reports
 - York School of Technology – Kelly, Representative
 - LPN Advisory – Funk, Representative
 - Meet & Discuss Professional, Classified & Administrative – Engle, Chair; Daubert, Funk
 - Legislative Liaison with Pennsylvania School Board Association – O'Connor
 - Discussion of PSBA Officer Election Information
 - Policy Committee – Watson, Chair; Engle, Funk, Lingg
 - Educational Programs Committee - Daubert, Chair; O'Connor, Watson
 - Building & Grounds Committee - Roland, Chair; Lingg, Engle ([enclosure](#))
- F. Superintendent's Report - Dr. John Scola
 - Opening of School
 - Assistant Principal Update
 - Professional Development - Educator Effectiveness
- G. Standing motions regarding Personnel

1. Employment - The Board is requested approval for the following employment items contingent upon receipt of all required employment paperwork:

Supplemental Employees:

Rene Staub, high school musical producer, effective for the 2013-2014 school year. Rate of compensation will be \$2,257.00 (completed).

Jessica Staub, high school musical assistant producer, effective for the 2013-2014 school year. Rate of compensation will be \$1,777.00 (completed).

Deb Smith, middle school play producer and high school musical pit orchestra, effective for the 2013-2014 school year. Rate of compensation will be \$1,731.00 for each (completed).

David Markle, high school musical set builder, effective for the 2013-2014 school year. Rate of compensation will be \$1,037.00 (completed).

Marie Smith, dimensions advisor split, effective for the 2013-2014 school year. Rate of compensation will be \$806.00 (completed).

Jessica Sneeringer, MS Intramurals Volleyball #1 and #2, effective for the 2013-2014 school year. Rate of compensation will be \$434.00 for each, total \$868.00 total (completed).

Logan Myers, assistant varsity/assistant junior varsity volleyball, effective for the 2013-2014 school year. Rate of compensation will be \$1,746.00 (completed).

Deb Smith, junior class advisor, effective for the 2013-2014 school year. Rate of compensation will be \$1,270.00 (completed).

Gameworkers:

Gameworker personnel per attached [enclosure](#) effective for the 2013-2014 school year. Rate of compensation will be as listed on the SA-107s for the appropriate event (returning).

School Security Police:

School security police per the attached [enclosure](#), effective for the 2013-2014 school year. Rate of compensation will be as listed on the Supplemental Salary Schedule for the 2013-2014 school year (returning).

Team Leaders, effective for the 2013-2014 school year as listed on the [enclosure](#) Rate of compensation will be \$800.00 each.

- 2) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Sherry Knox, request for FMLA leave for childbearing/rearing leave effective approximately December 2, 2013 to approximately January 17, 2014.

BOARD ACTION:

- 3) New Business:

- a) Leave of Absence - The Board is requested to approve the following requests for leave of absence:

Dr. Pamela Smith, Hanover Street Principal, FMLA leave of absence for medical reasons, effective August 28, 2013 to approximately November 5, 2013 but no longer than 12 weeks of allowable FMLA leave. Dr. Smith will be using paid leave prior to beginning uncompensated FMLA.

BOARD ACTION:

- b) Resignations - The Board is requested to approve the following resignations:

Classified Employee:

Terry Young, regular adult patrol and substitute lunchroom/playground supervisor effective August 23, 2013. Mr. Young will remain on the substitute adult patrol listing.

Professional Employee:

Jason Weigle, half-time technology education teacher, effective August 14, 2013.

Substitutes:

Day-to-Day Substitute Teachers and Classified Employees- requests to remove from substitute listing ([enclosure](#)).

BOARD ACTION:

- c) Request to Advertise - The Board is requested to approve to advertise for the following position:

Custodian - part-time 4 hour positions (2)
Adult Patrol

BOARD ACTION:

- d) Employment - The Board is requested to approve the following employment items contingent upon receipt of all required employment paperwork:

Administrative Employee:

Tessa Hilyard, Student Achievement/Intervention Specialist, temporary reassignment to Principal at Hanover Street Elementary, effective August 28, 2013 with no change in salary.. Mrs. Hilyard will serve as Principal during Dr. Pamela Smith's leave of absence and will continue in this assignment until such time that Dr. Smith returns from medical leave at which time Mrs. Hilyard will be returned to her regular assignment as Student Achievement/Intervention Specialist.

Professional Employee:

Amanda Hillery-Mills, elementary (6th) grade teacher, effective August 27, 2013. Rate of compensation will be Instructional , Step 1 ([enclosure](#)).

Substitutes:

Classified Day-to-Day Substitutes as listed on the attached [enclosure](#), effective for the 2013-2014 school year. Rate of compensation to be as appropriate for each position.

Day-to-Day Substitute Teachers as listed on the attached [enclosure](#) effective for the 2013-2014 school year. Rate of compensation will be \$95.00 per day.

Classified Employee:

Darice Lipinski, part-time cafeteria worker 5.5 hour, effective date to be determined. Rate of compensation will be \$10.59 per hour ([enclosure](#)).

BOARD ACTION:

H. Standing Motions regarding Policy

1. Policies - The Board is requested final approval for the following policies from the Building and Grounds Committee:
- [701](#) Long Range Planning
 - [702](#) Gifts, Grants, Donations
 - [703](#) Sanitary Management
 - [704](#) Maintenance
 - [704.1](#) School Equipment Disposal
 - [705](#) Safety
 - [705.1](#) Environmental Regulations
 - [708](#) Use of District Property
 - [709](#) Building Security

BOARD ACTION:

2. Policies - The Board is requested tentative approval for the following policy and regulation from the Building and Grounds Committee:
 - [707](#) Community Use of School Facilities
 - [707-R1](#) Charges for Use of School Facilities

BOARD ACTION:

I. Standing Motions regarding Finance

- 1) Monthly Reports - July - The Board is requested to approve the following July monthly reports (partial listing) (enclosures)
 - [Investment Report](#)
 - [Tax Collector](#)
 - [Student Activities MS](#)
 - [Student Activities HS](#)

BOARD ACTION:

- 2) Check Registers - The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts totaling \$ and \$, Capital Reserve totaling \$ and \$, and Cafeteria totaling \$ and . Grand total \$ and \$ (first amount for each relates to 2012-2013 school year and second amount for each relates to 2013-2014 school year) (general fund) (general fund) (capital reserve) (capital reserve) (cafeteria) (cafeteria)

BOARD ACTION:

- 3) Transportation Agreements - The Board is requested to approve transportation agreements with South Western (no rate change) ([enclosure](#)) ([enclosure](#)) and VIDA Charter School (rate change to \$193.00 from \$184.50 per day) ([enclosure](#)) ([enclosure](#))

BOARD ACTION:

- 4) Solicitor Renewal for 2013-2014 - The Board is requested to approve

the renewal of the firm of Stock and Leader and the rate schedule enclosed for the 2013-2014 school year ([enclosure](#))

BOARD ACTION:

J. Adjournment

The next planning meeting will be Monday, September 9, at 6 PM in the boardroom.
The next board meeting will be Monday, September 23, at 6 PM in the boardroom.