

Hanover Public School District  
School Board Planning Meeting  
Monday, November 14, 2011 - 6:00 PM

AGENDA

I. Opening Business

- A. Call to Order --
- B. President's Charge/Moment of Silence
- C. Pledge of Allegiance
- D. Roll Call - Board Members:  
Mr. Bortner, Mr. Edwards, Mr. Engle, Mrs. Funk, Mr. Kelly, Mrs. Lingg,  
Dr. O'Connor, Mr. Smith, Mr. Watson

Also Present -

II. Recognition of Visitors and Public Comment:

Public Comment: Shannon Resh, Guthrie Library

III. Matters for Which Board Action is Required

A. Personnel

- 1) Leave of Absences - The Board is requested to approve the following leaves of absence.

Shirley Moncrief, cafeteria worker, leave of absence for medical reasons, effective November 15, 2011, to approximately November 28, 2011. Mrs. Moncrief will be using paid leave during her absence.

Jobie Bolden, elementary teacher, FMLA leave of absence effective approximately April 30, 2012, through the end of the 2011-2012 school year. Mrs. Bolden will be using paid leave prior to using uncompensated leave.

Loretta Livelsberger, LPN secretary, FMLA intermittent leave of absence effective October 25, 2011, not to exceed 12 weeks of FMLA. Ms. Livelsberger will be using paid leave prior to using leave without pay.

Jacquelyn Homan, learning support teacher, FMLA leave approximately April 26, 2012, through the end of the 2011-2012 school year. Ms. Homan will be using paid leave prior to using uncompensated leave.

BOARD ACTION:

- 2) Termination - The Board is requested to approve the following termination of employment:

Nicholas Spaulding - student custodian, effective November 3, 2011.

BOARD ACTION:

- 3) Resignation - The Board is requested to approve the following resignation:

Krystal Glick, elementary math coach, effective approximately April 20, 2012, upon the end of FMLA leave.

BOARD ACTION:

- 4) Employment - The Board is requested to approve the following employment items contingent upon receipt of necessary employment documents:

Substitute Employees:

Laura Jones and Matthew Beaver, day-to-day substitute teachers effective for the 2011-2012 school year. Rate of compensation will be \$95.00 per day.

Jessica Parry, substitute teaching and personal assistant and lunchroom/ playground supervisor, effective for the 2011-2012 school year. Rate of compensation will be \$10.08 per hour.

Peter Reck, extended substitute elementary teacher, effective approximately April 30, 2012, through the end of the 2011-2012 school year. Rate of compensation will be \$228.66 per day.

Supplemental Employees:

Leah Shepler, gameworker, effective for the 2011-2012 school year.

Rate of compensation will be as listed on the SA 107a, Athletic Event Report for Payment.

Doug Sentz, Head Boys Varsity Tennis Coach, effective for the 2011-2012 school year. Rate of compensation will be \$2534.00 ([enclosure](#)).

Bonnie Naill, assistant high school yearbook advisor, effective for the 2011-2012 school year. Rate of compensation will be \$1270.00 ([enclosure](#)).

Megan McDonald, assistant high school basketball cheerleading coach, effective for the 2011-2012 school year. Rate of compensation will be \$443.00 ([enclosure](#)).

Rachel Seibel, middle school winter sports cheerleading head coach, effective for the 2011-2012 school year. Rate of compensation will be \$434.00 ([enclosure](#)).

BOARD ACTION:

- 5) Conference/Workshop - The Board is requested to approve the following conference/workshop:

Dave Cataldo	Penn Manor Varsity Wrestling Tournament
Nate Murren	Lancaster, Pa.
	December 16 & 17, 2011
	\$320.00 plus tax (paid by HABC)
	<a href="#">(enclosure)</a>

BOARD ACTION:

B. Finance

- 1) Act 32 Earned Income and Net Profits Resolution - The Board is requested to approve the Act 32 Earned Income and Net Profits Resolution ([enclosure](#))

BOARD ACTION:

C. Policy

- 1) Policies - The Board is requested final approval for the following policies:

- 913.1 Commercial Advertising on School Property ([enclosure](#))
- 810 Transportation ([enclosure](#))

BOARD ACTION:

- 2) Regulations - The Board is requested approval for the following regulation:
  - 913.1-R1 Sponsorship Agreement ([enclosure](#))

BOARD ACTION:

- 3) Policy - The Board is requested final approval for the deletion of the following policy:
  - 105.2 Curriculum Review by Parents and Students ([enclosure](#))

BOARD ACTION:

IV. Director of Elementary Education Report - Dr. Tom Krout

- Dedication Day festivities update
- Observations
- Brainbusters (11/16 competition)

V. Planning/Discussion (items for November 28, 2011)

A. Personnel

B. Building and Grounds

- 1) Informational Item - November 4 - Building & Grounds Meeting at Washington ([enclosure](#))
- 2) Borough Agreement - The Board is requested to approve the Borough Agreement ([enclosure](#)).

C. Budget and Finance

- 1) Check Registers
- 2) Monthly Reports - October
- 3) Act 1 2012-2013 General Fund Tax Resolution
- 4) Middle School Student Activity Accounts - 5th Grade and 7th Grade
- 5) Audit Proposal - 3 Year

6) York County School of Technology Authority appointment

VII. Public Comment

VIII. Adjournment

The next Board meeting will be Monday, November 28, at 6:00 PM in the Boardroom.