

**Hanover Public School District
Board of Directors Meeting Agenda**

Monday, October 27, 2008

6:00 P.M.

A. Opening Business

- a) Call to Order
- b) Pledge of Allegiance
- c) Roll Call

Board Members: Mr. Bortner, Mrs. Hersh, Mr. Kauffman, Mrs. Lingg, Dr. O'Connor, Mr. Smith, Mrs. Smith, Mr. West, Mr. Zeigler

Student Board Members: Lyna Tran, Gabriel Rosenbrien, Alex Daubert (Alternate)

- d) Also Present

B. Recognition of Visitors and Public Comments

Swearing-In of Student Board Member – Student Board Member will be sworn-in by Mr. Smith, Board President.

C. Approval of Minutes from Past Meeting

The Board is requested to approve the minutes of the Board Meeting October 13, 2008. **(enclosure)**

BOARD ACTION:

D. Committee Reports

York School of Technology – Zeigler, Chair; West (Alternate)

Recreation – Lingg, Chair; Kauffman (Alternate)

PN Advisory – Hersh, Chair; A. Smith (Alternate)

Meet & Discuss Professional – West, Chair; O'Connor, D. Smith

Meet & Discuss Classified – D. Smith, Chair; Hersh, O'Connor

Meet & Discuss Administrative – O'Connor, Chair; Kauffman, D. Smith

Joint Wage Tax –Bortner, Representative; Zeigler (Alternate)

Lincoln Intermediate Unit Insurance Trust – West, Representative; BJ Frock (Alternate)

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION

October 27, 2008

2

Legislative Liaison with Pennsylvania School Board Association – Hersh, Representative;
A. Smith (Alternate)

Superintendent’s Advisory Council – A. Smith, Chair; O’Connor (Alternate)

Policy Committee – West, Chair; A. Smith, Lingg

Sheppard Myers Stadium Committee – Bortner, Chair; Hersh, O’Connor

Moul Field Negotiating Committee – A. Smith, Chair; Lingg, O’Connor, West

Community Relations Committee – A. Smith, Chair; D. Smith, Kauffman, Zeigler

Student Board Members Report – Tran, Rosenbrien, Daubert (Alternate)

E. Superintendent’s Report

F. Legal Report

G. Standing motions regarding personnel

- a) **Request for Leaves of Absence-** The Board is requested to approve the following requests for leaves of absence:

Kerry Boyd, high school guidance counselor, request for FMLA leave of absence for maternity reasons, effective approximately February 26, 2009, to April 14, 2009. Mrs. Boyd will be using paid leave prior to beginning leave without pay.

Amy Crist, middle school foreign language teacher, request for FMLA leave of absence for maternity reasons, effective approximately February 18, 2009, through the end of the 2008-2009 school year. Mrs. Crist will be using paid leave prior to beginning leave without pay.

Lindsay Pareja, middle school nurse, request for FMLA leave of absence for maternity reasons, effective approximately April 29, 2008 through the end of the 2008-2009 school year. Mrs. Pareja will be using paid leave prior to beginning leave without pay.

Megan Stitt, high school English teacher, request for leave of absence for maternity reasons, effective approximately March 24, 2009, to May 8, 2009. Mrs. Stitt will be using paid leave during her maternity leave and would only begin uncompensated FMLA leave if needed.

BOARD ACTION:

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION

October 27, 2008

3

- b) **Employment** – The Board is requested to approve the following employment items contingent upon the receipt of all necessary employment documents.

Supplemental Employees:

Timothy Brown, head middle school boys' basketball coach, effective for the 2008-2009 school year. Rate of compensation will be 2231.00 (**enclosure**).

Terry Conover, assistant varsity wrestling coach, effective for the 2008-2009 school year. Rate of compensation will be \$3079.00 (**enclosure**).

Kayla Miller, middle school winter sports cheerleading head coach, effective for the 2008-2009 school year. Rate of compensation will be \$434.00 (**enclosure**).

Gregg Yingst, head varsity girls track coach, effective for the 2008-2009 school year. Rate of compensation will be \$2714.00 (**enclosure**).

Gameworkers/Eventworkers:

Denny Garman and **Diane Ishman-Hunker**, gameworker employment effective for the 2008-2009 school year. Rate of compensation will be as listed on the SA-107A "Athletic Event Report for Payment" for each appropriate position.

Substitute Employees:

Susan Miller, extended English substitute teacher, effective approximately March 24, 2009, to May 8, 2009. Rate of compensation will be \$211.81 per day. Mrs. Miller will be substituting during the leave of Mrs. Megan Stitt (**enclosure**).

Susan Thomas, extended substitute school nurse, effective approximately April 29, 2009 through the end of the 2008-2009 school year. Rate of compensation will be \$211.81 per day. Mrs. Thomas will be substitute during the leave of Mrs. Lindsay Pareja.

BOARD ACTION:

- c) **Approval to Advertise** - The Board is requested to grant approval to advertise for the following position:

Computer Technician I

BOARD ACTION:

- d) **Contract Notice**- Dr. Dillon has submitted written notice to the Board of School Directors indicating that she will not be seeking renewal of her contract as Superintendent. Her current contract is valid through June 30, 2009.

Informational Item only and does not require Board action.

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION

October 27, 2008

4

H. Standing motions regarding Curriculum and Technology

- a) **Board Regulation** – The Board is requested to discuss and approve the final deletion of Board Regulation (**enclosure**):
- 103-R1 Procedure for Registering Reports of Discrimination
- b) **Board Policy** – The Board is requested to discuss and approve the tentative adoption of Board Policy (**enclosures**):
- 249 Bullying/Cyberbullying
 - 704 Maintenance
 - 008 Organizational Chart
- c) **Board Regulation** – The Board is requested to discuss and approve the tentative adoption of Board Regulation (**enclosure**):
- 008-R Line of Responsibility

BOARD ACTION:

I. Standing motions regarding Finance

- a) **Common Cents/Shared Services Initiative** – The Board is requested to render a decision on the District participation in the state initiative of the Common Cents Program, established to explore ways to share services with other school districts and intermediate units.

BOARD ACTION:

- b) **Monthly Reports** – The Board is requested to approve the following reports for the month of September (**enclosures**):
- Tax Collector Report
 - Treasurer's Report
 - Investment Report
 - Budget Expenditure Report
 - Revenue Budget Summary
 - Cafeteria Report
 - Student Activities Report

BOARD ACTION:

- c) **Check Registers** – The Board is requested to approve the following check registers: General Fund including athletic, middle school and high school activity accounts, Building Project, Cafeteria and Capital Reserve (**enclosure**).

BOARD ACTION:

HANOVER PUBLIC SCHOOL DISTRICT BOARD OF EDUCATION

October 27, 2008

5

- d) **Clearview Intercom Replacement** – The Board is requested to approve the replacement purchase of an intercom system from Berkshire Systems Group, Inc. at the cost of \$13,835, with anticipated insurance monies in the amount of \$12,835. (\$1,000.00 cost to the District is anticipated deductible) (**enclosure**).

BOARD ACTION:

J. Standing motions regarding Facilities

- a) **Middle School Roof Update**
- b) **Hanover Street Elementary, Washington Elementary and Stadium Proposal Follow Up**
John Beddia will present at the November 10 Committee Meeting

K. Old Business

L. Other Business

M. Next meeting date:

The next meeting will be Monday, November 10, 2008, at 6:00 P.M. in the Boardroom.

N. Adjournment